

MALWANCHAL MIRROR

QUATERLY BULLETIN



Index

Institute of Management,
Arts and Sciences

Our mission was
never just to teach
or to treat.
It was to empower,
to uplift, and to
lead change.



**Mr. MAYANKRAJ
SINGH BHADORIA**

Vice-Chairman,
Mayank Welfare Foundation



FROM THE DESK OF DIRECTOR...

Mr. Roopesh Verma

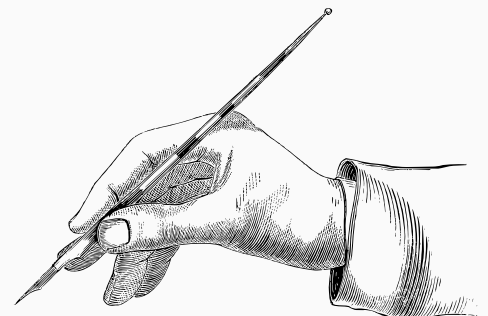
Director, Index Institute of Management
Arts and Sciences

Index Institute of Management Arts & Sciences is dedicated to delivering quality education that blends academic excellence with practical learning and ethical values. The institute strives to prepare students to meet the dynamic challenges of the business and management world through a curriculum that emphasizes skill development, critical thinking, and innovation.

The institute promotes experiential learning through industry interaction, seminars, workshops, and hands-on projects, ensuring that students gain real-world exposure alongside classroom knowledge. The commitment of faculty members and the enthusiasm of students form the backbone of academic success.

A strong belief in holistic development guides efforts toward nurturing leadership, responsibility, and social awareness. As the institute continues to progress, the focus remains on strengthening industry collaborations, encouraging research, and fostering an environment of continuous learning.

Students are encouraged to stay curious, work diligently, and uphold the values of integrity and professionalism in all pursuits.



FROM THE DESK OF ADDL. DIRECTOR ...

Dr. Tapesh Kumar Dubey

Addl. Director, Index Institute of
Management Arts and Sciences



At the Index institute of management Arts and sciences (IIMAS),Malwanchal University, we view education as a strategic force that shapes institutions, markets, and societies. In an era defined by disruption, digital transformation, and global interdependenust the role of a management institution is no longer limited to imparting knowledge it must cultivate judgment, leadership, and purpose.

IIMAS is committed to academic rigor, intellectual curiosity, and industry relevance. Our pedagogy integrates theory with practice through case-based learning, research immersion, experiential projects, and close engagement with industry and policy environments. We emphasize analytical depth, ethical reasoning, and leadership capability so that our graduates can navigate complexity and create sustainable value.

Innovation and research are central to our academic identity. We foster a culture where inquiry, entrepreneurship, and interdisciplinary collaboration flourish. By encouraging faculty and students to question assumptions, explore emerging domains, and contribute to knowledge creation, we prepare professionals who are not only employable but influential in shaping the future of organizations and communities.

Our approach is deeply student-centered. We aim to develop individuals with global perspective, resilience, integrity, and a lifelong commitment to learning. Through international exposure, industry partnerships, leadership forums, and entrepreneurial ecosystems, IIMAS ensures that learners gain the confidence and competence to operate in dynamic global contexts.

As Additional Director, my commitment is to strengthen IIMAS as a benchmark institution-one that stands for quality, relevance, ethics, and impact. We work continuously to align our academic mission with societal needs and global standards.

I invite our students to engage with curiosity and courage, our faculty to lead with Academic Excellence and inspiration, and our stakeholders to collaborate with us in building a future-ready institution. Together, we will shape leaders who think critically, act responsibly, and contribute meaningfully to the world.



FROM THE DESK OF DEAN ...

Dr. Lokeshwar Singh Jodhana

Dean, Index Institute of Management Arts
and Sciences

Education today extends far beyond classrooms and textbooks; it is a continuous process of shaping minds, values, and professional competence. Index Institute of Management Arts & Sciences is dedicated to creating a learner-centric environment that promotes intellectual curiosity, innovation, and ethical responsibility.

The institute follows a progressive academic approach that integrates conceptual clarity with practical exposure. Through case studies, industry interactions, workshops, seminars, and project-based learning, students are encouraged to apply theoretical knowledge to real-world situations. Faculty members play a crucial role as mentors, guiding students toward academic excellence and professional maturity.

Strong emphasis is placed on skill development, communication abilities, leadership qualities, and problem-solving skills, ensuring that students are prepared to meet the expectations of the corporate and entrepreneurial sectors. Alongside academics, the institute actively promotes research, innovation, and participation in co-curricular and extracurricular activities for holistic personality development.

As the educational landscape continues to evolve, the institute remains focused on continuous improvement, industry collaboration, and outcome-based education. Students are encouraged to remain disciplined, adaptable, and proactive in their learning journey, making the most of every opportunity presented to them.

With dedication, perseverance, and the right guidance, students can transform their potential into meaningful success and contribute positively to society.



FROM THE DESK OF PRINCIPAL ...

Dr. Ajay Mishra

Principal, Index Institute of Management
Arts and Sciences



It gives me great pleasure to share with you this article in our quarterly bulletin, reflecting on India's economic position during these uncertain global times. I hope this brief analysis helps readers better understand the challenges and strengths of the Indian economy.

The world today is facing serious economic problems due to wars, political tensions, rising prices, and unstable global markets. In such difficult times, the Indian economy has shown strength and stability.

One of India's biggest advantages is its strong domestic demand and diverse economy. While many countries are struggling with slow growth and high inflation, India has managed to keep its economy moving through careful planning and balanced policies. The Government of India and the Reserve Bank of India have taken timely steps to control inflation while supporting economic growth.

Global conflicts have disturbed trade and supply chains, especially energy supplies. However, these challenges have also created new opportunities for India. Many global companies are now looking beyond China for manufacturing, and India has emerged as an important alternative. Government initiatives like infrastructure development and production-linked incentive schemes have supported this shift. Digital progress, financial inclusion, and economic reforms have further strengthened India's foundation. Although challenges such as unemployment and energy dependence remain, India's economy appears capable of

facing global uncertainty with confidence and cautious optimism.

Over the next 10 years, India has strong growth prospects. Digital progress, financial inclusion, and economic reforms have further strengthened India's foundation. Increased investment in infrastructure, digital technology, renewable energy, and manufacturing will create jobs and boost productivity. India's young population, growing start-up ecosystem, and focus on skill development will support innovation and entrepreneurship. With continued reforms and global integration, India is expected to become one of the world's leading economies.

Though challenges like unemployment and energy dependence remain, India is well-positioned to face global uncertainty with confidence and cautious optimism.



CAMPUS NEWS

DIYA DEEPO TSAV

The Festival of Light and Faith

“Diya Deepotsav – The Festival of Light and Faith” was organized on 04 November 2025 at the IIMAS Campus under the coordination of Assistant Professor Manshivi Bhadouriya and Assistant Professor Damini Singh. The event aimed to celebrate the true spirit of Diwali by promoting light, faith, positivity, and cultural values. Various activities such as diya decoration, lamp lighting, sweets distribution, and food stall inauguration were conducted. The program witnessed active participation from 60 students and faculty members. Emphasis was placed on eco-friendly celebrations through the use of traditional diyas and natural decorations. Students enthusiastically participated in cultural and creative activities. The event strengthened unity and bonding within the IIMAS community. Overall, the celebration successfully conveyed the message of harmony, sustainability, and the triumph of light over darkness.



A Day at Kavadiya Hills

IIMAS Picnic 2025 – A Day at Kavadiya Hills was organized on 08 November 2025 at Kavadiya Hills under the coordination of Assistant Professor Manshivi Bhadouriya and Assistant Professor Damini Singh. The event was planned to provide students and faculty with a refreshing break from their academic routine. The picnic promoted relaxation, outdoor learning, and interpersonal bonding in a natural setting. Around 40 participants actively took part in games, trekking, group activities, and photography sessions. The serene surroundings supported mental rejuvenation and mindfulness. Shared meals and informal interactions strengthened unity and cooperation. The event enhanced student-faculty relationships beyond the classroom. Overall, the picnic fostered joy, teamwork, environmental awareness, and a strong sense of community within IIMAS.

CAMPUS NEWS

TRASH TO TREASER 2025

The Model Making Activity for BBA HA was conducted on 20 November 2025 at the IIMAS classroom. The event aimed to enhance students' creativity, critical thinking, and conceptual understanding through hands-on learning. A total of 60 students from BBA HA, B.Sc., B.Com, and B.A. programs actively participated. Students designed and presented innovative models based on academic concepts. The activity encouraged teamwork, planning, and problem-solving skills among participants. Model presentations helped improve communication skills and confidence. Faculty members appreciated the originality and effort displayed by the students. Overall, the activity created an engaging learning environment and successfully promoted experiential and collaborative learning.



Career Guidance Seminar by Malwanchal University

The Career Guidance Seminar conducted by Malwanchal University for Class 12 students played a meaningful role in informing and motivating young learners about their future academic and professional choices. The programme not only provided valuable career insights but also encouraged students to pursue paths that match their strengths and ambitions. Career Guidance Seminars were organized by Malwanchal University for Class 12th students of the Higher Secondary Schools. The sessions focused on career options, higher education courses, and future planning after Class 12. Experts provided valuable guidance and answered students' queries. The seminars were informative and motivating for the students. Total number of students attended these seminars were 2300.

Koha (Library Management software)

The main objective of the workshop was to promote practical, hands-on training in modern library automation systems, particularly the KOHA open-source library management software. The program aimed to bridge the gap between theoretical knowledge and practical implementation of automated library services.



CAMPUS NEWS

LIT CHOWK 2025

An educational visit to Indore was organized for students of IIMAS under the coordination of Assistant Professor Manshivi Bhadouriya and Assistant Professor Damini Singh. The visit aimed to provide students with practical exposure beyond the classroom environment. Students explored various educational and cultural aspects of Indore, enhancing their learning through real-life experiences. The trip helped students understand concepts more clearly through observation and interaction. It also encouraged teamwork, discipline, and social bonding among students. Faculty guidance ensured meaningful learning throughout the visit. The tour offered a refreshing and motivating experience for the students. Overall, the Indore visit proved to be informative, engaging, and beneficial for holistic student development.



Makarsankranti 2026



IIMAS celebrated the festival of Makar Sankranti with great enthusiasm and cultural spirit on campus. The event witnessed active participation from around 80 students, 25 faculty members, and staff, creating a vibrant and inclusive atmosphere. Various traditional activities were organized to highlight the cultural significance of the festival and encourage student engagement. The program was graced by Dr. Lokeshwar Singh Jodhana, Registrar of Malwanchal University, who appreciated the institute's efforts in promoting Indian traditions. The event was presided over by Dr. Ajay Mishra, Principal of IIMAS, who emphasized the importance of cultural celebrations in holistic education. The celebration strengthened the bond among students, faculty, and staff while enhancing cultural awareness and institutional harmony. The event was successfully coordinated by Ms. Manshivi Bhadouriya and Ms. Damini Singh, whose efforts contributed to the overall success of the program.

FACULTY CORNER

Open Source Library Management Software



Dr. Ashwani Yadav

Professor & Head
Department of Library &
Information Science
Index Institute of Management
Arts and Sciences

Open source library management software plays a significant role in the modernization and efficient functioning of libraries. It refers to library automation systems whose source code is freely available, allowing libraries to use, modify, and customize the software according to their specific needs. These systems support all major library operations such as acquisition, cataloguing, circulation, serials management, OPAC, and reporting, thereby reducing manual work and improving accuracy.

One of the major advantages of open source library management software is cost effectiveness. Since there are no licensing fees, even small and rural libraries can adopt automation with limited budgets. Popular open source software such as Koha, NewGenLib, and Evergreen provide robust features, multilingual support, and compliance with international standards like MARC21 and Z39.50.

Another important benefit is flexibility and scalability. Libraries can customize modules, integrate new technologies like RFID and digital repositories, and scale the system as collections and users grow. Strong community support ensures regular updates, security patches, and continuous improvement.

Overall, open source library management software promotes resource sharing, transparency, and sustainable development of libraries, making it an ideal solution for academic, public, and special libraries in the digital age.

PCOD: Polycystic Ovarian Disease

Polycystic Ovarian Disease (PCOD) is a common hormonal disorder that affects women of reproductive age. It is mainly characterized by hormonal imbalance, irregular menstrual cycles, and the formation of multiple small cysts in the ovaries. PCOD occurs due to excess production of androgens, which interferes with normal ovulation.

Common symptoms of PCOD include irregular periods, weight gain, acne, excessive facial and body hair growth, hair thinning, and difficulty in conception. Many women with PCOD also develop insulin resistance, which increases the risk of type 2 diabetes, obesity, and cardiovascular diseases. Lifestyle factors such as unhealthy diet, lack of physical activity, stress, and genetic predisposition play a significant role in the development of PCOD.

Although PCOD cannot be completely cured, it can be effectively managed through lifestyle modifications such as regular exercise, balanced nutrition, weight control, and stress management. Early diagnosis, awareness, and proper medical care can help prevent long-term complications and improve the overall quality of life for women affected by PCOD.



Dr. Abhishek Pant

Assistant Professor
Department of Science
Index Institute of
Management, Arts and
Science

FACULTY CORNER

Contemporary & Trending Human Resource Management



Manshivi Bhadouriya

Assistant Professor,
Department of Management
Index Institute of Management, Arts
& Sciences

Human Resource Management (HRM) has evolved significantly in response to rapid technological advancements, changing workforce expectations, and global business challenges. One of the most prominent contemporary HR trends is the adoption of digital HR and artificial intelligence (AI). AI-driven tools are now used in recruitment, performance management, and employee engagement, enabling data-driven and efficient decision-making.

Another major trend is the rise of remote and hybrid work models. HR professionals play a critical role in designing flexible work policies, maintaining employee productivity, and fostering organizational culture in virtual environments. Alongside this, employee well-being and mental health have gained increased attention, with organizations implementing wellness programs to reduce stress and burnout.

Diversity, equity, and inclusion (DEI) is also a key focus in modern HRM. Companies are actively working to create inclusive workplaces that value differences and promote equal opportunities. Additionally, HR analytics has emerged as a strategic tool, helping organizations predict workforce trends and improve talent management.

Overall, contemporary HRM is shifting from administrative functions to a strategic role, contributing directly to organizational success. By embracing innovation and employee-centric practices, HR professionals can effectively meet the challenges of the modern workplace.

The Evolution of Modern Education

“Education is no longer just about memorizing facts it’s about igniting curiosity and shaping confident, capable individuals. Today’s classrooms are evolving into spaces where creativity thrives, ideas are shared freely, and learning extends far beyond textbooks. With the support of technology, students can explore the world from their classrooms, learn at their own pace, and discover new passions. Teachers become mentors, guiding learners to think critically, collaborate meaningfully, and believe in their potential”.



Ms. Rachana Sahu

Student Section Incharge
Index Institute of
Management Arts & Science

FACULTY CORNER

Healthcare Supply Chain Vulnerability due to Geopolitical Tensions



Damini Singh

Assistant Professor
Department of Management
Index Institute of Management,
Arts & Sciences

Healthcare supply chains have become increasingly vulnerable due to rising geopolitical tensions across the world. Hospitals today depend heavily on international networks for pharmaceuticals, medical devices, personal protective equipment, and critical raw materials. Trade conflicts, economic sanctions, diplomatic disputes, and armed conflicts can disrupt these global supply routes, leading to shortages, delayed deliveries, and increased costs for healthcare institutions.

Recent geopolitical events have exposed how fragile healthcare supply chains are when international cooperation breaks down. Restrictions on exports of essential medicines, dependence on a limited number of manufacturing countries, and political instability in supplier regions place hospitals at significant operational risk. Hospital administrators are often forced to operate with limited inventories, compromising service quality and patient safety. In addition, fluctuating currency values and rising transportation costs further strain hospital budgets and procurement planning.

Geopolitical tensions also complicate long-term strategic planning for healthcare organizations. Administrators must now balance cost-

efficiency with resilience by diversifying suppliers, strengthening regional production, and investing in strategic stockpiles. International collaboration, health diplomacy, and policy coordination play a crucial role in stabilizing supply chains and ensuring uninterrupted access to essential medical resources.

In an increasingly polarized global environment, strengthening healthcare supply chain resilience is no longer optional. Hospitals must adapt their administrative strategies to geopolitical realities to safeguard healthcare delivery and maintain system sustainability.

When Talent Isn't Enough

The hard-skills-only employee is a fascinating species, technically gifted, emotionally unavailable. They can solve complex problems in seconds but cannot say "Good morning" without sounding like a warning. They believe work speaks for itself. Unfortunately, work does not attend meetings, reply politely to emails, or calm an angry client. So while their output is perfect, their interactions are... hazardous.

In meetings, they correct everyone. In emails, they use three words and zero manners. When teamwork is suggested, they assume it means others should watch them work silently. Logic says collaboration improves results; they logically disagree alone.

The problem begins much earlier in education. Our system often rewards marks, memory, and mastery of subjects, but quietly ignores communication, empathy, listening, and teamwork. Students are trained to top exams, not conversations. They graduate knowing formulas, theories, and codes, yet struggle with feedback, disagreement, or basic professional courtesy. Education creates experts, but forgets to create humans who can function in shared spaces.

As a result, organizations inherit brilliant individuals who cannot collaborate, lead, or adapt. And organizations don't reject talent, they reject tantrums, silence, arrogance, and the inability to function among humans. Hard skills keep systems running; soft skills keep people from quitting.



Deepak Nikose

Assistant Professor
Department of Management
Index Institute of Management,
Arts and Science

FACULTY CORNER

How Rivers, Mountains, and Climate Shaped Civilizations



Pankaj Verma

Assistant Professor,
Department of Arts
Index Institute of Management,
Arts and Science

The development of early civilizations was deeply influenced by the natural environment in which societies emerged. Rivers, mountains, and climate were not merely physical features; they shaped economic activities, political structures, and cultural identities.

Rivers such as the Nile and provided fertile soil, reliable water sources, and natural transportation routes. These conditions enabled the growth of agriculture, supported large populations, and encouraged trade between distant regions. As a result, settlements near rivers often evolved into powerful urban centres and early states.

Mountains played a different but equally significant role. They acted as natural barriers, offering protection from invasions while also limiting interaction with neighbouring societies. This isolation allowed distinct cultures, languages, and traditions to develop, as seen in regions surrounded by formidable terrain.

Climate influenced patterns of migration, food production, and social organization. Favourable climates supported stable farming communities, while harsh or changing conditions forced societies to adapt, innovate, or relocate.

Together, these geographical elements shaped not only where civilizations formed, but also how they grew, interacted, and left lasting marks on human history.

THANATOURISM AND VISITOR MOTIVATION

Thanatourism, also known as dark tourism, refers to travel to places associated with death, disaster, suffering, or the macabre. The term is derived from the Greek word Thanatos, meaning death. Examples of thanatourism sites include battlefields, cemeteries, memorials, genocide sites, prisons, and locations of natural or man-made disasters such as Hiroshima, Auschwitz, the Jallianwala Bagh, and Ground Zero in New York. These sites are often preserved not only as tourist attractions but also as places of remembrance, education, and reflection.

Visitor motivation in thanatourism is complex and multifaceted. One of the primary motivations is educational interest, where visitors seek to understand historical events, tragedies, and their social or political impacts. Many tourists are driven by a desire for remembrance and respect, paying tribute to victims and honoring collective memory. Curiosity also plays a significant role, as people are naturally drawn to unusual, tragic, or emotionally powerful places. Additionally, some visitors seek emotional or personal connections, especially if the site relates to their own heritage or identity. Media exposure and popular culture further influence motivation by increasing awareness and interest in such destinations. Overall, thanatourism reflects a deeper human need to confront mortality, learn from past tragedies, and derive meaning from historical experiences.



Ms. Diksha Guha Roy

Assistant Professor
Department of Hotel
Management & Tourism
Index Institute of
Management, Arts & Sciences

STUDENT CORNER

THE ROLE OF MOTIVATION IN LIFE



Rajesh Dangi

Students of BBA Core Management
Index Institute of Management Arts
and Sciences.

Motivation is the inner drive that encourages a person to work hard and achieve goals in life. It plays an important role in shaping our attitude, behavior, and success. Without motivation, it becomes difficult to focus, stay disciplined, and overcome challenges.

Motivation can be of two types: intrinsic and extrinsic. Intrinsic motivation comes from within, such as the desire to learn, grow, or feel satisfied. Extrinsic motivation comes from external rewards like grades, praise, money, or recognition. Both types are important in different situations and help individuals perform better.

In student life, motivation helps learners stay committed to their studies and achieve academic success. It pushes students to manage time effectively, remain positive, and improve their skills. Motivated individuals are more confident and willing to face failures, treating them as learning experiences rather than obstacles. Motivation also plays a

vital role in professional life. It increases productivity, improves performance, and encourages innovation. People who are motivated set clear goals and work consistently to achieve them.

In conclusion, motivation is the key to personal and professional growth. By staying motivated and focused, individuals can overcome difficulties and turn their dreams into reality.

LEADERSHIP: GUIDING THE WAY

Leadership is the ability to guide, inspire, and influence others to work toward a common goal. A good leader not only gives directions but also motivates people to perform their best. Leadership plays an important role in schools, organizations, communities, and nations.

An effective leader possesses qualities such as honesty, confidence, responsibility, and strong communication skills. Leaders must be good listeners and decision-makers, as their choices affect the success of the entire group. Leadership is not about power or authority; it is about service, teamwork, and setting a positive example for others to follow.

In student life, leadership helps develop discipline, cooperation, and problem-solving skills. Student leaders learn how to manage time, handle responsibilities, and support their peers. These skills prepare them for future professional roles.

In the workplace, strong leadership improves productivity, teamwork, and employee satisfaction. Leaders encourage innovation, resolve conflicts, and

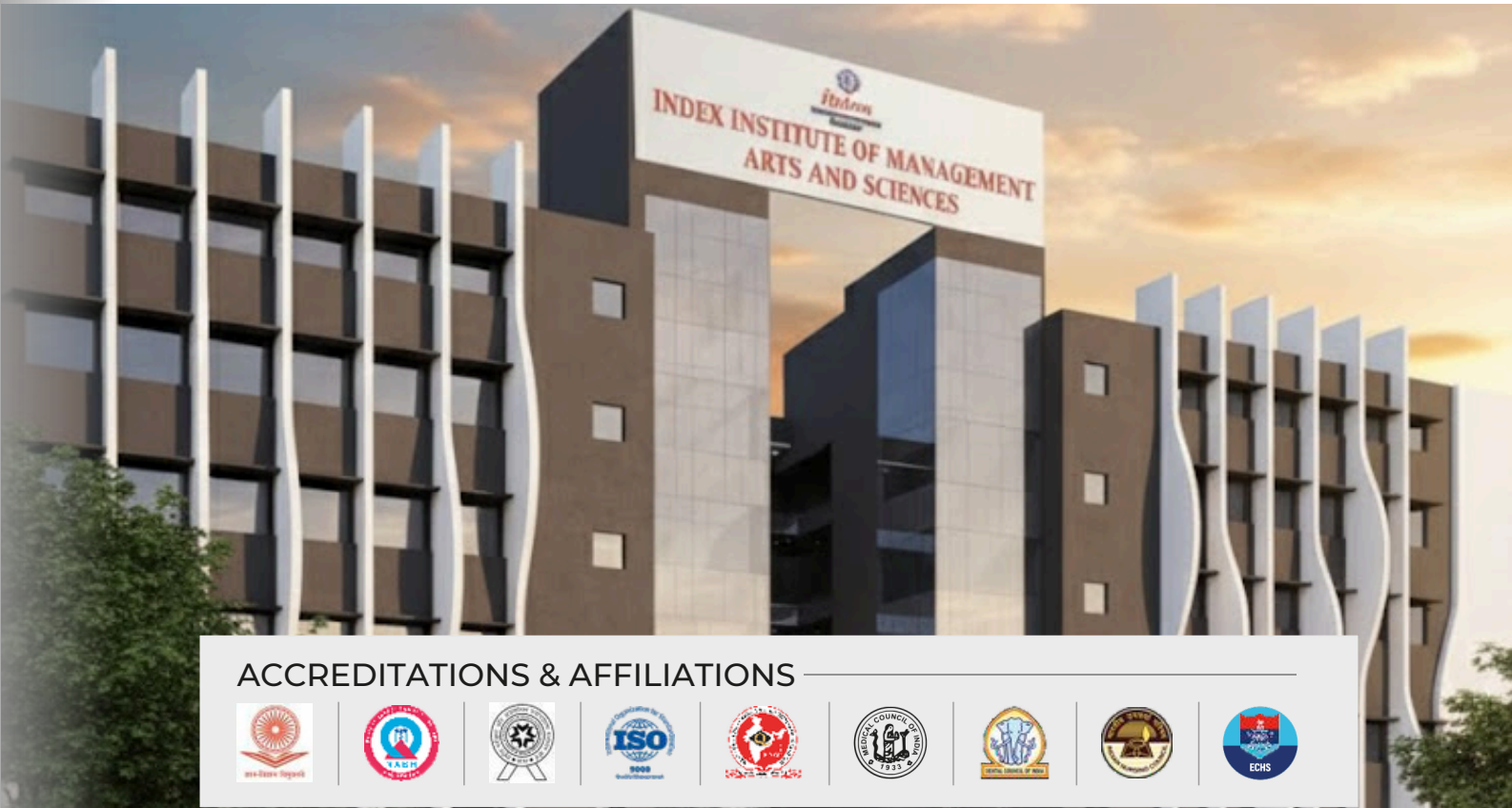
help organizations achieve their objectives. A good leader also adapts to change and guides others through challenges with confidence.

In conclusion, leadership is an essential quality that helps individuals and groups achieve success. By developing leadership skills, people can positively influence others and contribute meaningfully to society.



Yuvraj Singh Tanwar

Students of BBA Core Management
Index Institute of Management Arts
and Sciences.



ACCREDITATIONS & AFFILIATIONS



EDITORIAL CORNER



Every page of Malwanchal Mirror captures growth, innovation, and the heart of our institution.

Mr. Sankalp Ojha
Editor

Malwanchal Mirror's design celebrates learning, achievement, and the vibrancy of campus life.

Mr. Pranav Sharma
Creative Designer



GROUP INSTITUTIONS



Campus: Index City, NH-59A, Nemawar Road, Indore - 452016 (M.P.)

☎ 0731-4013774, 4013370 ✉ registrar@malwanchaluniversity.in

www.malwanchaluniversity.in