



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref no. INC/PO/2022/527/C

Date: 1/08/2022

## CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 4<sup>th</sup> August 2022 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.

**Principal**

**Index Nursing College**

Principal

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Constituent Unit of Malwanchal University, Indore (M.P.)



Ref no. INC/PO/2020/1218/B

Date:23/11/2020

## CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 28<sup>th</sup> November 2020 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.

Principal

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Ref no. INc/po/2020/1017/B

Date: 13/07/2020

## CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 18/07/2020 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.

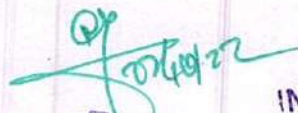
  
Principal


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Ref no. INC/PO/2019/780/B

Date: 09/12/2019

## CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 13/12/2019 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.

*for the*  
Principal

Index Nursing College  
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Constituent Unit of Malwanchal University, Indore (M.P.)



Ref no. INC/90/2018/88/B

Date: 16/07/2018

## CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 18/07/2018 at 2.00 pm in Principal's office.

Agenda:

1. Report on cases relating sexual harassment for the academic year.
2. Events and programs to be organized.
3. Any other point with the permission of the principal.

*Dr. P. K. Singh*  
Principal

Principal  
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## MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on July 18<sup>th</sup> 2018 at 2.00pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

Mrs. L. Tamphasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

Mr. Manu K. suggested to conduct programs and activities about sexual Harassment to promote awareness regarding any type of Harassment.

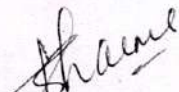
Mrs. Payal Sharma suggested to put a complain box in our college in which everyone can put their complaint regarding any kind harassment.


As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu.K.

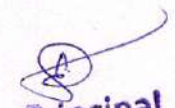
### Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on Sexual Harassment

Mrs. Payal Sharma have to arrange complaint box in college for confidential registration of complaint.

  
Member Secretary

  
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Ref no. INC/PO/2021/2082/B.

Date:04/12/2021

## CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 7<sup>th</sup> December 2021 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.

**Principal**

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Ref no. INC/PO/2021/1795/C

Date: 26/07/2021

## CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on July 30th 2021 at 2.00 pm. Please assemble in committee room to discuss on the following agenda:

- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.

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## MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 28<sup>th</sup> November 2020 at 2.00 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
3.	Mrs. Aline Upadhyay	Member
4.	Mrs. Reena Thakur	Member
5.	Mrs. Anu V Kumar	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

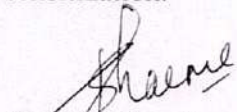
Mr. Manu K. submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

It was decided to conduct programs and activities about gender equity and gender sensitization.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

### Action taken:

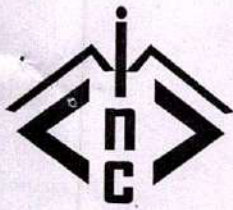
It was decided and instructed Mr. Manu k. to conducted seminar on gender equity and gender sensitization.

  
Member Secretary

  
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## MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 13<sup>th</sup> December 2019 at 2.00 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Aline Upadhyay	Member
4.	Mrs. Reena Thakur	Member
5.	Mrs. Anu V Kumar	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

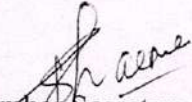
Mrs. Tamphasana Devi submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

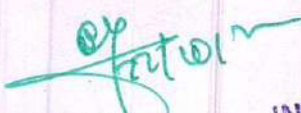
Mrs. Payal Sharma expressed her opinion that workshop on Self- defense should be mandatory for all girls students and all the member agreed.


As there were no. other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

### Action taken:

It was decided and instructed Mr. Manu k. to conducted workshop on Self- defense.

  
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
Ref no. INC/PO/2019/586/D

Date: 29/06/2019

## CIRCULAR


All the members of Internal Complaint Committee are requested to attend the meeting on 02/07/2019, at 2.30 pm. Please assemble in committee room to discuss on the following agenda:


- Report on cases relating sexual harassment for the academic year.
- Events and programs to be organized.
- Any other point with the permission of the principal.

  
Principal

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## MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 10<sup>th</sup> November 2018 at 2:30 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

Mrs. L. Tamphasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

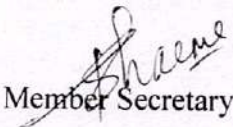
The member discussed about provision to keep handbook on sexual harassment on women.

Mrs. Tamphasana Devi suggested to organize seminar to educate students about provision in law for protection of girls.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

### Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on laws for protection of girls. As complaint box is already installed no need to keep handbook.

  
Member Secretary



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## MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 10<sup>th</sup> November 2018 at 2:30 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

Mrs. L. Tamphasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

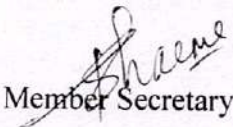
The member discussed about provision to keep handbook on sexual harassment on women.

Mrs. Tamphasana Devi suggested to organize seminar to educate students about provision in law for protection of girls.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

### Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on laws for protection of girls. As complaint box is already installed no need to keep handbook.

  
Member Secretary



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## MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 7<sup>th</sup> December 2017 at 2.00 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Achamma Varghese	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

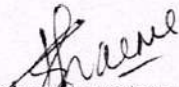
Mrs. L. Tamphasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.


Mrs. Reena Thakur suggested to organize International women's Day for promoting a sense of gender equality and smooth and friendly relationship among girls and boys.


As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

### Action taken:

It was decided that Mrs. Reena Thakur to organize International Women's Day on 8<sup>th</sup> March 2017 to promote gender sensitization.

  
Member Secretary

  
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## MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 4<sup>th</sup> August 2022 at 2.00 pm in principal's office. The following members were present in meeting.

S. No.	Name	Designation
1.	Dr. Prof. S. G. Solomon	Chairperson
2.	Dr. Reena Thakur	Member
3.	Dr. Anu V Kumar	Member
4.	Dr. Payal Sharma	Member Secretary
5.	Mrs. Bidyani Devi	Member
6.	Mrs. Berlin Sara Thampy	Member
7.	Mr. Manu K.	Member

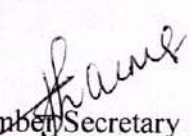
Dr. Reena Thakur submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

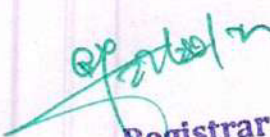
It was decided to conduct programs and activities about gender equity and gender sensitization.


As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

### Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on gender equity and gender sensitization

  
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## MINUTES OF INTERNAL COMPLAINT COMMITTEE

The meeting of Internal Complaint Committee was held on 7<sup>th</sup> December 2021 at 2.00 pm in principal's office. The following members were present in meeting.

S. No.	Name	Designation
1.	Dr. Prof. S. G. Solomon	Chairperson
2.	Mrs. Aline Upadhyay	Member
3.	Dr. Reena Thakur	Member
4.	Dr. Anu V Kumar	Member
5.	Dr. Payal Sharma	Member Secretary
6.	Mrs. Berlin Sara Thampy	Member
7.	Mr. Manu K.	Member

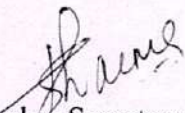
Mrs. Aline Upadhyay submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.


Dr. Payal Sharma suggested to organize International women's Day for promoting a sense of gender equality and smooth and friendly relationship among girls and boys.


As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

### Action taken:

It was decided that Dr. Payal Sharma to organize International Women's Day on 8<sup>th</sup> March 2021 to promote gender sensitization.

  
Member Secretary

  
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## MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on 02 July 2019 at 2:30 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Mrs. Jinu K.Rajan	Chairperson
2.	Mrs. Tamphasana Devi	Member
3.	Mrs. Stella Y.D.	Member
4.	Ms. Priyanka Sahay	Member
5.	Mrs. Reena Thakur .	Member
6.	Mrs. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

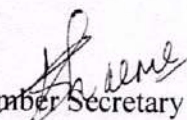
Mrs. L. Tamphasana submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

It was decided to conduct programs and activities about gender equity and gender sensitization.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

### Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on gender equity and gender sensitization.

  
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Ref no. INC/90/2017/3099/B

Date: 04/12/2017

## CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 07/12/2017 at 2.00 pm in Principal's office.

### Agenda:

1. Report on cases relating sexual harassment for the academic year.
2. Events and programs to be organized.
3. Any other point with the permission of the principal.

*[Signature]*

Principal

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## MINUTES OF INTERNAL COMPLAINTS COMMITTEE

The meeting of Internal complaints committee was held on July 30<sup>th</sup> 2021 at 2.00 pm in principal's office. The following members were present in meeting.

S.No.	Name	Designation
1.	Dr. Prof. S. G. Solomon	Chairperson
3.	Mrs. Aline Upadhyay	Member
4.	Dr. Reena Thakur	Member
5.	Dr. Anu V Kumar	Member
6.	Dr. Payal Sharma	Member Secretary
7.	Mr. Manu K.	Member

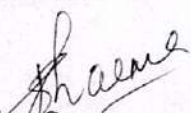
Mrs. Aline Upadhyay submitted a report stating that there were no cases related to sexual harassment in the college during the last academic year.

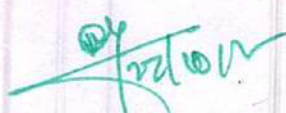
It was decided to conduct programs and activities about gender equity and gender sensitization.


As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Manu K.

### Action taken:

It was decided and instructed Mr. Manu k. to conducted seminar on gender equity and gender sensitization.

  
Member Secretary

  
Registrar  
Malwanchal University  
Indore (M.P.)

  
Principal  
INDEX NURSING COLLEGE  
INDORE (M.P.)





# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref no. INC/PO/2018/172/B

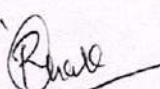
Date: 05/11/2018

## CIRCULAR

All the members of Internal Complaint Committee are requested to attend the meeting on 10/11/2018, at 2.30 pm in Principal's office.

Agenda:


1. Report on cases relating sexual harassment for the academic year.
2. Events and programs to be organized.
3. Any other point with the permission of the principal.

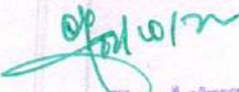
Pr.  
  
Principal

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Copy to:

- Registrar
- All concern authorities
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Malwanchal University  
Indore (M.P.)