

Malwanchal University

(A Private State University Established by the Madhya Pradesh Niji Vishwavidhyalaya Adhiniyam No. 17 of 2017) Registration No. MPPU20

Index Institute of Pharmacy

Ref.No. MU/IIP/PO/2024/9B

Date: 17/06/2024

Circular

This is to inform you all that our institute will organise Four day seminar on "Good Governance" from 19/06/2024 to 22/06/2024. All the students of Pharmacy Institute have to attain sessions regularly.

Dr. Jav Pirkheid alhan

Indiricipatitute of Pharmacy Malwanchal University,

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Notice board

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Indore (M.P.)

Principal
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Malwanchal University,
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REPORT ON "GOOD GOVERNANCE"

Date- 24/06/2024

A Value Added Course on "Good Governance" was conducted between 19/06/2024 to

22/06/2024 at Lecture hall no.1 of Index Medical College, Hospital & Research Centre, Indore.

The course was for the students of B. Pharmacy and to know about Leadership Quality.

The programmed was scheduled for 16 Hrs

.The total students participated on workshop was 62.

The Topics for the meeting were as follows:

- 1. Types of leaders.
- 2. The Fundamental of Leadership skills.
- 3. Important roles of a leader.

Day first started with introduction on the Leadership and types of leaders.

Leadership: Leadership is a process by which an executive can direct, guide and influence the behavior and work of others towards accomplishment of specific goals in a given situation.

Success of a leader depends upon his qualities and characteristics

He mentioned about the types of leaders:

- 1. Autocratic leaders: Autocratic Leadership is a management style wherein one person controls all the decisions and takes very little inputs from other group members.
- 2. Democratic leaders: Democratic Leadership, also known as participative Leadership or shared Leadership is a Leadership style in which members of the group participate in the decision-making process.

3. Functional leaders: The person in a group who performs the activities that is associated with being the leader.

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- 4. Free-Reign Leaders: Free-rein leadership, also called Laissez-Faire, is a type of Leadership style in which Leaders are hands-off and allow group members to make the decisions.
- 5. Administrative leaders: Administrative Leadership is about orchestrating tasks (and often includes mobilizing people) to develop and sustain an early childhood organization.

He mentioned the qualities of leader like Intelligence and Technical Knowledge, Initiative, Responsibility, Ability to inspire, Positive attitude.

First day is completed in 5 hrs in which 2 breaks were given for 30 mins.

The second session, Dr. VAIBHAV SINGH, Assistant Professor of Index Medical College, Hospital & Research Centre, Indore. was the resource person and delivered his lecture on fundamental of Leadership skills:

A leader must have following traits:-

- 1. Ability to communicate a sense of outcome, goal or direction that attracts the followers.
- 2. Ability to create and communicate meaning with clarity and understanding.

Second day session was completed in 4 hrs in second half.

On third day, Dr. SOPAN SARDESL, Assistant Professor of Index Medical College, Hospital & Research Centre, Indore, the resource person and delivered his lecture on important roles of leaders.

Following are the main roles of a Leader in an Organization:

- a) Required at all levels.
- b) Representative of the organization.
- c) Integrates and reconciles the personal goals with Organizational goals.
- d) He solicits support
- e) As a friend, philosopher and guide.

The Fourth session, Dr. VAIBHAV SINGH, Assistant Professor of Index Medical College, Hospital & Research Centre, Indore. was the resource person and delivered his lecture on fundamental of Leadership skills:

A leader must have following traits:-

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- 1. Ability to communicate a sense of outcome, goal or direction that attracts the followers.
- 2. Ability to create and communicate meaning with clarity and understanding.

Fourth day session was completed in 4 hrs in second half.

The participants were given a few worksheets on these areas and their performance was evaluated.

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Photos of Good Governance seminar



Introduction on the Leadership and types of leaders by speaker Dr. VAIBHAV SINGH

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Attendance List

Date: 02/06/24.

Topic: Work Behaviour

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Total No. of Students- 65

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