



Malwanchal University

(A Private State University Established by the Madhya Pradesh
Niji Vishwavidhyalaya Adhiniyam No. 17 of 2017) Registration No. MPPU20

Index Institute of Pharmacy

Ref.No. MU/IIP/PO/2024/12

Date: 23/02/2024

CIRCULAR

This is informing to all our students of institute that a Four day seminar on "Human Behavior and Organizational" will organized for four days.

Topic: Human Behavior and Organizational

Venue: Index Institute of Pharmacy, lecture hall no. 1

Date: 26/02/2024 to 29/02/2024

Time: 11:00 to 13:00 2 hrs. till 29/02/2024

Speaker: Dr. Javed Khan Pathan and Dr. Neelam Khan.

Principal
Index Institute of Pharmacy
Malwanchal University,
INDORE

Registrar
Malwanchal University
Indore (M.P.)

CC:

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INDEX INSTITUTE OF PHARMACY

REPORT ON "HUMAN BEHAVIOR AND ORGANIZATION"

Date: 04/03/2024

Index institute of pharmacy organized a Value Added Course on 'Human Behavior and Organization' which was conducted between 26/02/2024 to 29/02/2024, at Lecture hall no.01 of Index Institute of Pharmacy, Indore.

The course was for the students of B. Pharmacy

The program was scheduled for 4 days.

Topic: Human Behavior and Organization

Venue: Index Institute of Pharmacy, lecture hall no. 1

Date: 26/02/2024 to 29/02/2024

Time: 11:00 to 13:00

Speaker: Dr. Javed Khan Pathan and Mrs. Neelam Khan.

Human behavior is inherent in each individual which means his characteristics, his way of behaving and thinking are his own features while organizational behavior is a group or company culture unique of each own felt and done.

Organizational behavior has grown into its own niche within a wide variety of other genres. This is exciting because it allows us to really investigate each and every aspect of behavior within an organization! Today, organizational behavior is recognized as an essential component of an organization. Scholars and businesses alike recognize its importance and continue to help it adapt to current issues and new findings.

At its core, organizational behavior analyzes the effect of social and environmental factors that affect the way employees or teams work. The way people interact, communicate, and collaborate is key to an organization's success.

OB helps managers understand the basis of motivation and what they should do to motivate their subordinates. OB helps to maintain cordial industrial relations, which help to increase the overall productivity of the industry.

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The Topics for the course were as follows:

Module 1:

Learning objectives, Definition & Meaning, Why to study Organizational Behavior, An Organizational Behavior model, new challenges .Learning Nature of learning, how learning occurs, learning & Organizational Behavior

Module 2:

Personality & Organizational Behavior

PERCEPTION: Meaning & Definition, Perceptual process. Importance of Perception in OB

PERSONALITY: Meaning & Definition, Determinants of Personality, Personality Traits.

The first-day session was conducted by Dr. Javed Khan Pathan, Principal, Index Institute of Pharmacy, Indore. In which she started with an introduction to Organizational Behavior its objectives, and its model.

In the second half, the session was conducted by again Dr. Javed Khan Pathan, Principal, Index Institute of Pharmacy, Indore he was explained the nature of learning Organizational Behavior? The session was completed in 4 hrs.

On the third day, Dr. Neelam Khan, Amaltas University, Dewas. She was the resource person and delivered his lecture on

PERCEPTION: Meaning & Definition, Perceptual process. Importance of Perception in Organizational Behavior.

On the last day, the session was concluded with a small session on the topic of personality traits.

After that, the participants were given a few worksheets on these areas and their performance was evaluated.

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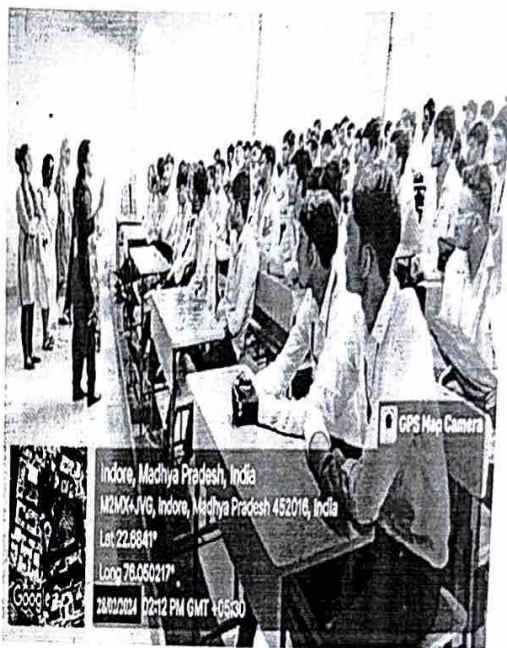
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Lecture delivered by Dr. Javed Khan Pathan



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One to one conversation with students

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Index Institute of Pharmacy

Attendance

DATE: 29/02/24

Topic: Human Behaviour & Organizational

Sr. No	Name	Signature
1	Abhishek Prasad	[Signature]
2	Altaf Sheikh	[Signature]
3	Faiz Khan	[Signature]
4	Shahban Dittawat	[Signature]
5	Shoiba Makrani	[Signature]
6	Shahban Mirza	[Signature]
7	Lalit Panwar	[Signature]
8	Subani Yadav	[Signature]
9	Sneha Rathore	[Signature]
10	Anas Patel	[Signature]
11	Aryan Jaiswal	[Signature]
12	Ayushi Yadav	[Signature]
13	Hema Bhargava	[Signature]
14	Gargi Dhol	[Signature]
15	Royal Mouyga	[Signature]
16	Avesh K. Sheikh	[Signature]
17	Neelimal S. Sadiya	[Signature]
18	Imcky Singh Berojika	[Signature]
19	Mehul Koushagi	[Signature]
20	Nishtha Yadav	[Signature]
21	Rohit Khung	[Signature]
22	Hiranshu Sharma	[Signature]
23	Vinit Mandloi	[Signature]
24	Sanjay Lothi	[Signature]
25	DEVJIT SENGHAR	[Signature]
26	AKSHAT SENGHAR	[Signature]
27	Jiven Behal	[Signature]
28	Gopika Gound	[Signature]
29	Jamij Tumar	[Signature]
30	NAFEES KHAN	[Signature]
31	Arvind Bawade	[Signature]
32	Padmajimha More	[Signature]
33	Jaydev Bhisie	[Signature]
34	Sumit Malviya	[Signature]
35	Sumit Kumar	[Signature]

Total students = 35

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