



# Index



## Department of Physiotherapy & Paramedical Sciences



### MALWANCHAL UNIVERSITY, INDORE

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Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: Wwww.malwanchaluniversity/paramedical.co.in  
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

REF.NO.- IDOPT/PO/2024/

DATE: 08/06/2024

### CIRCULAR

Index Department of Physiotherapy and Paramedical Sciences, Malwanchal University is conducting **Importance of workplace, ethics for BPT and BMLT students** : the course will provide a depth knowledge on given topic

\*Topic: - Importance of workplace, ethics for BPT and BMLT students

\*Date: 14/06/2024- 17/06/2024

\*Venue: Index department of physiotherapy and paramedical sciences.

\*Resource Person: Dr. Kumar Priva

You are expected to attend the above mentioned course to facilitate in-depth understanding of the topic and enhance the skills.

Faculties can enroll the names to Course Coordinator on or before 12/06/2024

*Rajput*



PRINCIPAL  
PARAMEDICAL COURSES

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Registrar  
Malwanchal University  
Indore (M.P.)

*Rajput*  
COURSE COORDINATOR  
DR. SURBHI RAJPUT



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## Department of Physiotherapy and Paramedical Sciences

MALWANCHAL UNIVERSITY, INDORE

Ref: - IDOPT/PO/2024/14578 )

Date: 17/06/2024

**Report:** Importance of Workplace Ethics for BPT and BMLT Students

**Date :-** 14/06/2024-15/06/2024

### Introduction and Overview

- Workplace ethics are essential for healthcare professionals, including physiotherapists and medical laboratory technologists (BMLT). Adhering to ethical principles ensures that patients receive quality care, respects their autonomy, and maintains public trust. This two-day workshop aimed to educate physiotherapy and BMLT students on the importance of workplace ethics, enabling them to navigate complex clinical scenarios and make informed decisions.

The objectives of this workshop were:

- To understand the fundamental principles of workplace ethics
- To recognize ethical dilemmas in physiotherapy and BMLT practice
- To apply ethical decision-making frameworks
- To integrate workplace ethics into clinical practice

### Day 1: Foundations of Workplace Ethics

The first day of the workshop introduced the foundations of workplace ethics. Key concepts discussed included:

- Definition and scope of workplace ethics
- Ethical principles (autonomy, beneficence, non-maleficence, justice)
- Professional codes of conduct and standards
- Confidentiality and patient privacy

Group discussions and case studies allowed students to apply ethical principles to real-world scenarios.

### Day 2: Ethical Dilemmas and Decision-Making

The second day of the workshop explored ethical dilemmas and decision-making frameworks. Topics included:

- Informed consent and patient autonomy
- Cultural sensitivity and diversity
- Conflict of interest and professional boundaries
- Ethical considerations in research and evidence-based practice

Students participated in interactive sessions, developing skills in ethical decision-making and problem-solving.

### Key Takeaways

The workshop provided valuable insights into workplace ethics, emphasizing:

- Importance of ethical principles in healthcare
- Recognition of ethical dilemmas in physiotherapy and BMLT practice
- Application of ethical decision-making frameworks
- Integration of workplace ethics into clinical practice

Clinical Applications for Physiotherapy and BMLT Students



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As physiotherapy and BMLT students, the knowledge gained from this workshop can be applied in various clinical settings:

- Recognizing and addressing ethical dilemmas
- Applying ethical decision-making frameworks
- Maintaining confidentiality and patient privacy
- Integrating workplace ethics into clinical practice

### Conclusion

This two-day workshop provided physiotherapy and BMLT students with a comprehensive understanding of workplace ethics, enabling them to navigate complex clinical scenarios and make informed decisions.

### Assessment:

Students demonstrated proficiency through:


- Practical assessments (60%)
- Written quizzes (20%)
- Case study presentations (20%)

### Resource Persons:

- Dr. Kumar Prince

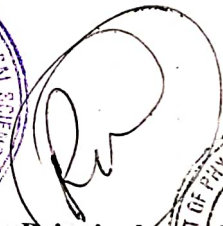
### Duration:

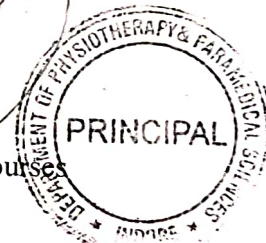
Two days (16 hours)


  
Report Made by:  
Dr. Surbhi Rajput





  
Principal  
Paramedical Courses



  
Registrar  
Malwanchal University  
Indore (M.P.)



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## Department of Physiotherapy and Paramedical Sciences Malwanchal University Indore

**Value Added Course:** Importance of Workplace Ethics for Physiotherapy and BMLT Students

**Date:** 14th-17th June 2024

**Venue:** Index Department of Physiotherapy and Paramedical Sciences College, Indore

**Resource Person:** Dr. Kumar Prince

### Course Overview:

This 4-day value-added course aims to educate Physiotherapy and BMLT students on the significance of workplace ethics, promoting professional conduct and excellence in healthcare settings.

### Day 1: Foundations of Workplace Ethics

The first day covers:

- Introduction to Workplace Ethics: Definitions, Principles, and Importance
- Healthcare Ethics: Patient Rights, Confidentiality, and Informed Consent
- Professionalism and Communication: Effective Interpersonal Skills
- Boundaries and Relationships: Maintaining Professionalism in Healthcare
- Case Studies: Ethical Dilemmas in Physiotherapy and BMLT Practice
- Group Discussion: Role of Ethics in Healthcare Teams

### Day 2: Advanced Workplace Ethics and Legal Considerations

The second day focuses on:

- Documentation and Record-Keeping: Accuracy, Security, and Confidentiality
- Legal and Regulatory Frameworks: Understanding Laws and Regulations
- Ethics in Research and Publication: Authorship, Plagiarism, and Intellectual Property
- Whistleblowing and Reporting Unprofessional Conduct
- Code of Conduct and Ethics Policies: Development and Implementation
- Guest Lecture: Real-Life Examples of Workplace Ethics in Healthcare

### Day 3: Practical Applications and Scenario-Based Learning

The third day involves:

- Practical Sessions: Role-Playing and Scenario-Based Learning
- Case Studies: Applying Workplace Ethics in Physiotherapy and BMLT Settings
- Group Discussions: Managing Ethical Conflicts in Healthcare Teams
- Workshop: Developing Effective Communication Skills for Healthcare Professionals

### Day 4: Project Work and Assessment

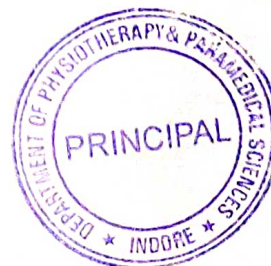
The fourth day includes:

- Project Work: Developing Code of Conduct and Ethics Policies
- Presentations and Feedback Session
- Viva Voce and Certificate Distribution
- Course Evaluation and Feedback

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**Course Objectives:**

Upon completion, participants will:

1. Understand workplace ethics principles and healthcare regulations.
2. Apply professionalism and communication skills in healthcare settings.
3. Identify and manage ethical dilemmas and conflicts.
4. Develop effective documentation and record-keeping practices.

**Assessment and Certification:**

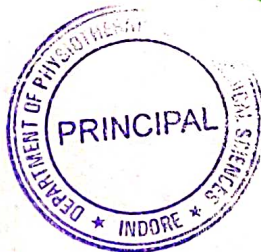
Participants will be assessed through written quizzes, practical sessions, and project presentations. Successful completion will result in a certificate from Index Department of Physiotherapy and Paramedical Sciences College, Indore.

**Course Materials:**

- Workshop manual
- PowerPoint presentations
- Handouts and worksheets
- Relevant journals and research articles
- Code of Conduct and Ethics Policy templates

**Learning Outcomes:**

- Enhanced understanding of workplace ethics and professionalism
- Improved communication and interpersonal skills
- Ability to manage ethical dilemmas and conflicts
- Knowledge of legal and regulatory frameworks in healthcare
- Development of effective code of conduct and ethics policies



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# Importance of workshop Ethics for BPT and BMLT students



Dr. kumar prince sir explaining exercise therapy to student

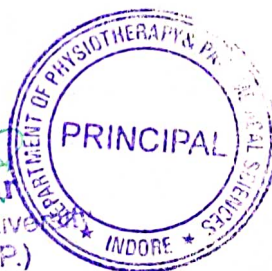


Dr. kumar prince sir giving introduction



Dr. Kumar prince sir taking workshop

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Department of Physiotherapy and Paramedical Sciences  
Malwanchal University Indore

Topic:- Importance of Workplace ethics  
Date :-14/06/2024-17/06/2024

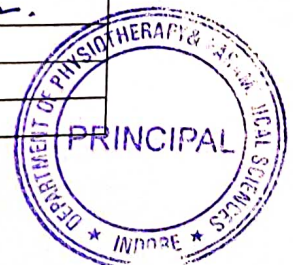
Resources Person :- Dr. Kumar Prince

### Student Attendance List

(BPT 3rd , 4th year)

S.NO	Name of Student	Signature
1.	BPT 3rd Year. Anjali Jaiswal	Anjali
2.	Anjali Neekhra	Anjali
3.	Archie Jadham	Archie
4.	Arpit Kushwah	Arpit
5.	Bhavana Bhuriya	Bhavana
6.	Chandan Doriya	Chandan
7.	Charu Powar	Charu
8.	Deepak Meena	Deepak...
9.	Deepika Goyal	Deepika
10.	Dishika Agrawal	Dishika
11.	Garima Sonwani	Garima...
12.	Geetanjali Koushal	Geetanjali
13.	Gourang Panchole	Gourang
14.	Harsh Sharma	Harsh
15.	Kapil Patidar	Kapil
16.	Khan Mehvish	Khan
17.	Krishnapal Singh	Krishna
18.	Kritika Patidar	Kritika
19.	Kunjita Nargesh	Kunjita
20.	Manisha Goyal	Manisha
21.	Manwani Anshul	Anshul
22.	Maya Jaiswal	Maya
23.	Mehzabin Khan	Mehzabin
24.	Mufeed Sheikh	Mufeed
25.	Muskan Patidar	Muskan
26.	Neha	Neha
27.	Nikhil Patel	Nikhil
28.	Nirali Patidar	Nirali
29.	Prajal khandelwal	Prajal
30.	Prathana Maske	Prathana
31.	Rajput Aman Singh	Aman
32.	Rajput Vidhi Vilas	Vidhi Rajput
33.	Ratnesh mandloi	Ratnesh
34.	Sakshi Joshi	Sakshi
35.	Shiva Rathore	Shiva
36.	Shivam Meena	Shivam
37.	Shivani Patidar	Shivani
38.	Shruti Shrivastava	Shruti
39.	Simran Mehra	Simran

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40.	Somnath Verma	<u>Somnath</u>
41.	Tanisha Prajapat	<u>Tanish Praja</u>
42.	Tanshika Patidar	<u>TLP</u>
43.	Umesh Patidar	<u>Umesh</u>
44.	Vaishnavi Soni	<u>Vaishnavi Soni</u>
45.	Varsha Patidar	<u>Varsha</u>
46.	Veena Rao	<u>Veena</u>
47.	Vishranti Joshi	<u>Vishranti</u>
48.	BPT- 4th year	
49.	Aafrin Khan	<u>A</u>
50.	Aastha Parmar	<u>Aastha</u>
51.	Abhishek Chauhan	<u>Abhi</u>
52.	Ambika	<u>Ambika</u>
53.	Ameesha	<u>Ameesha</u>
54.	Anjali Dawar	<u>Anjali D.</u>
55.	Ankit Rathore	<u>Ankit</u>
56.	Asmit Patel	<u>Asmit</u>
57.	Aayushi Maurya	<u>Aayushi</u>
58.	Chetna Chouhan	<u>Chetna</u>
59.	Devandra khakal	<u>Devendra</u>
60.	Disha Baraskar	<u>Disha</u>
61.	Divyani Chouhan	<u>Divyani</u>
62.	Garima Rathore	<u>Garima</u>
63.	Gedam Chaitali Yogeshwar	<u>Gedam</u>
64.	Himanshi Satha	<u>Himanshi</u>
65.	Ishika Yadav	<u>Ishika</u>
66.	Karan Bopcha	<u>K</u>
67.	Nandini Parmar	<u>Nandani</u>
68.	Pooja Khandekar	<u>Pooja</u>
69.	Pranav Jadhav	<u>Pranav</u>
70.	Prayag Solanki	<u>Prayag</u>
71.	Perna Carpenter	<u>P</u>
72.	Radharaman Meena	<u>Radharaman</u>
73.	Rane Divya Sonaji	<u>Divya</u>
74.	Ravian Dawande	<u>Ravin</u>
75.	Ritika Bhaduriya	<u>Ritika</u>
76.	Rohit Meena	<u>Rohit</u>
77.	Rohit Yadav	<u>R</u>
78.	Sagar	<u>Sagar</u>
79.	Shubham Tiwari	<u>Shubham</u>
80.	Simrandeep Sikh	<u>Simran</u>
81.	Swapnil Thergaonkar	<u>S.T</u>
82.	Vishesh Verma	<u>Vishesh</u>
83.	Yashvi Bajpai	<u>Yashvi</u>

Resource Person  
Dr. Kumar Prince

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Department of Physiotherapy and Paramedical Sciences  
Malwanchal University Indore

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Date :-14/06/2024-17/06/2024

Resources Person :- Dr. Kumar Princes  
Date :-14/06/2024-17/06/2024

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11.	Garima Sonwani	Garima
12.	Geetanjali Koushal	Geetanjali
13.	Gourang Panchole	Gourang
14.	Harsh Sharma	Harsh
15.	Kapil Patidar	Kapil
16.	Khan Mehvish	Khan Mehvish
17.	Krishnapal Singh	Krishnapal Singh
18.	Kritika Patidar	Kritika Patidar
19.	Kunjita Nargesh	Kunjita
20.	Manisha Goyal	Manisha
21.	Manwani Anshul	Manwani
22.	Maya Jaiswal	Maya
23.	Mehzabin Khan	Mehzabin
24.	Mufeed Sheikh	Mufeed
25.	Muskan Patidar	Muskan
26.	Neha	Neha
27.	Nikhil Patel	Nikhil Patel
28.	Nirali Patidar	Nirali
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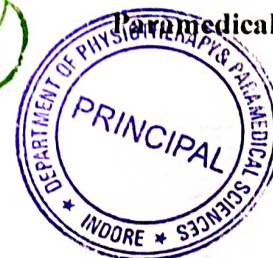
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41.	Tanisha Prajapat	T. Parajapat
42.	Tanshika Patidar	Tanshika P.
43.	Umesh Patidar	U. Patidar
44.	Vaishnavi Soni	V. Soni
45.	Varsha Patidar	V. Patidar
46.	Veena Rao	Veena Rao
47.	Vishranti Joshi	Vishranti
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50.	Aastha Parmar	Aastha
51.	Abhishek Chauhan	Abhishek Chauhan
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54.	Anjali Dawar	Anjali
55.	Ankit Rathore	A. Rathore
56.	Asmit Patel	A. Patel
57.	Aayushi Maurya	Ayushi Maurya
58.	Chetna Chouhan	Chetna
59.	Devandra khakal	Dev
60.	Disha Baraskar	Disha
61.	Divyani Chouhan	Divyani
62.	Garima Rathore	Garima
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