

Index Department of Physiotherapy & Paramedical Sciences

Malwanchal University, Indore



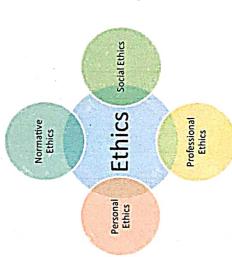
"Importance of Workplace Ethics for Physiotherapy and BMLT Students"

ABOUT

"Importance of Workplace Ethics for Physiotherapy and BMLT Students" emphasizes essential principles and standards for professional conduct, ensuring quality patient care and respectful workplace interactions.

Eligibility Criteria:

BPT & BMLT Students.
Resource Person
Dr. Kumar Prince
Registration Fees: 0
Start Date:- 14/06/24 To 17
Schedule:- 09:00 to 04:00



Module

Module content covers:
professionalism, confidentiality,
informed consent, patient
autonomy, boundaries,
communication skills, teamwork,
cultural sensitivity, ethical
dilemmas, and legal implications in

Course Outcome

healthcare settings.

Upon completion, students will demonstrate understanding of workplace ethics, apply ethical principles in clinical practice, and maintain professional standards, fostering a culture of respect, integrity, and patient-centered care.



Index



Department of Physiotherapy & Paramedical Sciences



MALWANCHAL UNIVERSITY, INDORE

Campus: Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 7024107465 Email: principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website. Www.malwanchaluniversity/paramedical.co.in City Office: 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

REF.NO.- IDOPT/PO/2024/

DATE: 08/06/2024

CIRCULAR

Index Department of Physiotherapy and Paramedical Sciences, Malwanchal University is conducting Importance of workplace, ethics for BPT and BMLT students: the course will provide a depth knowledge on given topic

*Topic: - Importance of workplace, ethics for BPT and BMLT students

*Date: 14/06/2024-17/06/2024

*Venue: Index department of physiotherapy and paramedical sciences.

*Resource Person: Dr. Kumar Priva

You are expected to attend the above mentioned course to facilitate in-depth understanding of the topic and enhance the skills.

Faculties can enroll the names to Course Coordinator on or before 12/06/2024

PRINCIPAL PARAMEDICAL COURSES



Department of Physiotherapy and Paramedical Sciences

MALWANCHAL UNIVERSITY, INDORE

Ref: - IDOPT/PO/2024/1457h)

Date: 17/06/2024

Report: Importance of Workplace Ethics for BPT and BMLT Students

Date:-14/06/2024-15/06/2024

Introduction and Overview

Workplace ethics are essential for healthcare professionals, including physiotherapists and
medical laboratory technologists (BMLT). Adhering to ethical principles ensures that patients
receive quality care, respects their autonomy, and maintains public trust. This two-day
workshop aimed to educate physiotherapy and BMLT students on the importance of
workplace ethics, enabling them to navigate complex clinical scenarios and make informed
decisions.

The objectives of this workshop were:

- To understand the fundamental principles of workplace ethics
- To recognize ethical dilemmas in physiotherapy and BMLT practice
- To apply ethical decision-making frameworks
- To integrate workplace ethics into clinical practice

Day 1: Foundations of Workplace Ethics

The first day of the workshop introduced the foundations of workplace ethics. Key concepts discussed included:

- Definition and scope of workplace ethics
- Ethical principles (autonomy, beneficence, non-maleficence, justice)
- Professional codes of conduct and standards
- Confidentiality and patient privacy

Group discussions and case studies allowed students to apply ethical principles to real-world scenarios.

Day 2: Ethical Dilemmas and Decision-Making

The second day of the workshop explored ethical dilemmas and decision-making frameworks. Topicsore (M.P.) included:

- Informed consent and patient autonomy
- Cultural sensitivity and diversity
- Conflict of interest and professional boundaries
- Ethical considerations in research and evidence-based practice

Students participated in interactive sessions, developing skills in ethical decision-making and problem-solving.

Key Takeaways

The workshop provided valuable insights into workplace ethics, emphasizing:

- Importance of ethical principles in healthcare
- Recognition of ethical dilemmas in physiotherapy and BMLT practice
- Application of ethical decision-making frameworks
- Integration of workplace ethics into clinical practice

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As physiotherapy and BMLT students, the knowledge gained from this workshop can be applied in various clinical settings:

- Recognizing and addressing ethical dilemmas
- Applying ethical decision-making frameworks
- Maintaining confidentiality and patient privacy
- Integrating workplace ethics into clinical practice

Conclusion

This two-day workshop provided physiotherapy and BMLT students with a comprehensive understanding of workplace ethics, enabling them to navigate complex clinical scenarios and make informed decisions.

Assessment:

Students demonstrated proficiency through:

- Practical assessments (60%)
- Written quizzes (20%)
- Case study presentations (20%)

Resource Persons:

- Dr. Kumar Prince

Duration:

Two days (16 hours)

Report Made by: Dr. Surbhi Rajput

Principal Paramedical Course

PRINCIPAL

Registrar

Malwanchal University

Indore (M.P.)



Department of Physiotherapy and Paramedical Sciences **Malwanchal University Indore**

Value Added Course: Importance of Workplace Ethics for Physiotherapy and BMLT Students

Venue: Index Department of Physiotherapy and Paramedical Sciences College, Indore

Course Overview:

This 4-day value-added course aims to educate Physiotherapy and BMLT students on the significance of workplace ethics, promoting professional conduct and excellence in healthcare settings.

Day 1: Foundations of Workplace Ethics

The first day covers:

- Introduction to Workplace Ethics: Definitions, Principles, and Importance
- Healthcare Ethics: Patient Rights, Confidentiality, and Informed Consent
- Professionalism and Communication: Effective Interpersonal Skills
- Boundaries and Relationships: Maintaining Professionalism in Healthcare
- Case Studies: Ethical Dilemmas in Physiotherapy and BMLT Practice
- Group Discussion: Role of Ethics in Healthcare Teams

Day 2: Advanced Workplace Ethics and Legal Considerations

The second day focuses on:

- Documentation and Record-Keeping: Accuracy, Security, and Confidentiality
- Legal and Regulatory Frameworks: Understanding Laws and Regulations
- Ethics in Research and Publication: Authorship, Plagiarism, and Intellectual Property
- Whistleblowing and Reporting Unprofessional Conduct
- Code of Conduct and Ethics Policies: Development and Implementation
- Guest Lecture: Real-Life Examples of Workplace Ethics in Healthcare

Day 3: Practical Applications and Scenario-Based Learning The third day involves:

- Practical Sessions: Role-Playing and Scenario-Based Learning

- Case Studies: Applying Workplace Ethics in Physiotherapy and BMLT Settings
- Group Discussions: Managing Ethical Conflicts in Healthcare Teams
- Workshop: Developing Effective Communication Skills for Healthcare Professionals

Day 4: Project Work and Assessment

The fourth day includes:

- Project Work: Developing Code of Conduct and Ethics Policies
- Presentations and Feedback Session
- Viva Voce and Certificate Distribution
- Course Evaluation and Feedback

Indore (M.P.)





Course Objectives:

Upon completion, participants will:

- 1. Understand workplace ethics principles and healthcare regulations.
- 2. Apply professionalism and communication skills in healthcare settings.
- 3. Identify and manage ethical dilemmas and conflicts.
- 4. Develop effective documentation and record-keeping practices, replaced a logo

Assessment and Certification:

Participants will be assessed through written quizzes, practical sessions, and project presentations.

Successful completion will result in a certificate from Index Department of Physiotherapy and Paramedical Sciences College, Indore.

Course Materials:

- Workshop manual
- PowerPoint presentations
- Handouts and worksheets
- Relevant journals and research articles
- Code of Conduct and Ethics Policy templates

Learning Outcomes:

- Enhanced understanding of workplace ethics and professionalism
- Improved communication and interpersonal skills
- Ability to manage ethical dilemmas and conflicts
- Knowledge of legal and regulatory frameworks in healthcare
- Development of effective code of conduct and ethics policies

Registrar
Malwanchal University

Importance of workshop Ethics for BPT and BMLT students



Dr. kumar prince sir explaining exercise therapy to student



Dr. kumar prince sir giving introduction



Dr. Kumar prince sir taking workshop





Department of Physiotherapy and Paramedical Sciences **Malwanchal University Indore**

Topic:- Importance of Workplace ethics

Resources Person :- Dr. Kumar Prince

Date :-14/06/2024-17/06/2024

Student Attendance List

(BPT 3rd , 4th year)

	(BPT 3r	d , 4th year)	
S.NO	Name of Student	Signature	
1.	BPT 3rd Year.	A col Sec	
2	Anjali Jaiswal	=11-101-	
2.	Anjali Neekhra	440	
3.	Archie Jadham	Atdia	
4.	Arpit Kushwah	A pittle	
5.	Bhavana Bhuriya	Blavaner	
6. 7.	Chandan Doriya		
	Charu Powar	Clare	
8.	Deepak Meena	Despale	
9.	Deepika Goyal	<u> </u>	
10.	Dishika Agrawal	Dishitet	
11.	Garima Sonwani	Cyarina.	
12.	Geetanjali Koushal	crestanjali	
13.	Gourang Panchole	Crow	
14.	Harsh Sharma	Harri	
15.	Kapil Patidar	-Kp	
16.	Khan Mehvish	Kharr	
17.	Krishnapal Singh	Kristine	
18.	Kritika Patidar	Hot gev	
19.	Kunjita Nargesh	Christa	
20.	Manisha Goyal	Marina	
21.	Manwani Anshul	Ann	
22.	Maya Jaiswal	Yevra	
23.	Mehzabin Khan	Melitabin	
24.	Mufeed Sheikh	Msheiki	-
25.	Muskan Patidar	Jatidur. Scotta	7
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27.	Nikhil Patel	Malwanchal Uni	wers"
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32.	Rajput Vidhi Vilas	MALIRADUT	
33.	Ratnesh mandloi	Ritread	
34.	Sakshi Joshi		
35.	Shiva Rathore		
36.	Shiva Meena	Sti Wan Mer.	
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37.	Shivani Patidar	S/+ + C	
38.	Shruti Shrivastava	3445 MS/	
39.	Simran Mehra	Sim SPRINCIPAL E	
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40.	Somnath Verma	Samgath	
41.		Tanish Proja	
42.	Tanisha Prajapat Tanshika Patidar	CLP	
43.		Umesh	
44.	Umesh Patidar	Vaishnavi Soni	
45.	Vaishnavi Soni		-
	Varsha Patidar	Whasha	
46.	Veena Rao	Neco	_
47.	Vishranti Joshi	Vishranti	
48.	BPT- 4th year		
49.	Aafrin Khan	0.011	-
50.	Aastha Parmar	Aaspha	-
51.	Abhishek Chauhan	Abhi	-
52.	Ambika	Ambika	
53.	Ameesha	Amesha	-
54.	Anjali Dawar	Anyali O.	-
55.	Ankit Rathore	Dorkin	
56.	Asmit Patel	Acmit	-
57.	Aayushi Maurya	Aayushi	
58.	Chetna Chouhan	Chetne	
59.	Devandra khakal	(Dlevendra	
60.	Disha Baraskar	Disha	
61.	Divyani Chouhan	Divyoni	_
62.	Garima Rathore	(Granima,	-
63.	Gedam Chaitali	Gredans	
	Yogeshwar	Hymeinski	
64.	Himanshi Satha	(Jshilea)	1
65.	Ishika Yadav	(iv)	
66.	Karan Bopcha	Nondari	1
67.	Nandini Parmar	Poora	
68.	Pooja Khandekar	Baras	
69.	Pranav Jadhav	Phase	×
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73.	Rane Divya Sonaji	Rayin	Registrar
74.	Ravian Dawande	Ollin	Malwanchal University
75.	Ritika Bhaduriya	Crutikas	Indore (M.P.)
76.	Rohit Meena	Rahit	
77.	Rohit Yadav	Re	Pd
78.	Sagar	Shubban	(M)
79.	Shubham Tiwari	Simon Significant	
80.	Simrandeep Sikh	CT)	
81.	Swapnil Thergaonkar	S.T. PRINCIPA	13:11
82.	Vishesh Verma		121
83.	Yashvi Bajpai	Yashvi (E)	18/1
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Resource Person Dr.Kumar Prince Principal
Paramedical Courses



Department of Physiotherapy and Paramedical Sciences Malwanchal University Indore

Topic:- Importance of Workplace ethics

Resources Person :- Dr. Kumar Prince

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Date - 1 1 box 21 - 1 7 6 2024

Date :-14/06/2024-17/06/2024

Student Registration List

(BPT 3rd, 4th year)

S.NO Name of Student 1. BPT 3rd Year. Anjali Jaiswal 2. Anjali Neekhra 3. Archie Jadham 4. Arpit Kushwah 5. Bhavana Bhuriya 6. Chandan Doriya 7. Charu Powar 8. Deepak Meena 9. Deepika Goyal 10. Dishika Agrawal 11. Garima Sonwani 12. Geetanjali Koushal 13. Gourang Panchole 14. Harsh Sharma 15. Kapil Patidar 16. Khan Mehvish 17. Krishnapal Singh 18. Kritika Patidar 19. Manwani Anshul 21. Manwani Anshul 22. Maya Jaiswal 23. Mehzabin Khan 24. Mufeed Sheikh 25. Muskan Patidar 26. Neha 27. Nikhil Patidar 26. Neha 30. Prathana Maske 31. Rajput Aman Singh 32. Rajput Vidhi Vilas 33. Ratnesh mandloi 34. Sakshi Joshi 35. Shivani Patidar 37. Shivani Patidar 38. Shruti Shrivastawa 39. Simran Mehra 39. Simran Mehra 39. Simran Mehra 30. Smnath Verma 39. Simran Mehra 39. Simran Mehra 30. Smnath Verma 30. Smnath Verma 30. Smnath Verma	(BPT 3rd , 4th year)				
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