



# Index

## Department of Physiotherapy & Paramedical Sciences

### MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website. Www.malwanchaluniversity/paramedical.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/381

Date: -30/06/2024

This is to certify that **Dr. Reshma Khurana** has worked is full time **Principal** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal Unversity Indore.

Her total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	CHL Apollo Hospitals, Indore	HOD in Physiotherapy	01-02-2002	30-11-2006	4 Year 8 Months
2.	Choithram College of Paramedical Sciences, Indore	Associate Professor	04-12-2006	26-07-2017	10 Year 7 Months
3.	Apollo Hospitals, Indore	Physiotherapist	16-03-2015	15-04-2017	2 Year 1 Months
4.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Principal	12-06-2017	30-12-2023	6 Year 6 Months
5.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Principal	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>24 Year 4 Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

Principal

Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/382

Date: -30/06/2024

This is to certify that **Dr. Shobhit Tiwari** has worked is full time **Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Medical College & Hospital Research Centre, Indore	Physiotherapist	04-04-2009	28-12-2018	9 Year 8 Months
2.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Associate Professor	29-12-2018	13-09-2021	2 Year 8 Months
3.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Professor	14-09-2021	30-12-2023	2 Year 3 Months
4.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Professor	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>15 Year 1 Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

Principal  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)

City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/383

Date: - 30/06/2024

This is to certify that **Dr. Chhavi Jain** has worked is full time **Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

Her total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Arihant Institute of Paramedical Sciences, Indore	Assistant Professor	11-06-2011	31-07-2014	3 Year 1 Months
2.	Index Department of Physiotherapy and paramedical Sciences, Indore	Associate Professor	12-01-2019	13-09-2021	2 Year 8 Months
3.	Index Department of Physiotherapy and paramedical Sciences, Indore	Professor	14-09-2021	30-12-2023	2 Year 3 Months
4.	Index Department of Physiotherapy and paramedical Sciences, Indore	Professor	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>8 Year 6 Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
**Paramedical, Courses**





# Index

## Department of Physiotherapy & Paramedical Sciences

### MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)

City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/384

Date: - 30/06/2024

This is to certify that **Dr. Varun Vyas** has worked is full time **Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Choithram College of Paramedical Sciences, Indore	Demonstrator	01-05-2007	12-05-2015	8 Year
2.	Choithram College of Paramedical Sciences, Indore	Assistant Professor	13-05-2015	15-05-2021	6 Year
3.	Choithram College of Paramedical Sciences, Indore	Associate Professor	16-05-2021	20/06/2023	1 Year 9 Months
5.	Index Department of Physiotherapy and paramedical Sciences, Indore	Professor	26-06-2023	30/06/2024	1 Year
<b>Total Experience</b>					<b>16 Year 9 Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

  
Principal

Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences

### MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: www.malwanchaluniversity/paramedical.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/385

Date: - 30/06/2024

This is to certify that **Dr. Saurabh Lal** has worked is full time **Associate Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal Unversity Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Healing Hands Physiotherapy & Child Development Centre, Indore	Senior Physiotherapist	01-01-2013	31-10-2018	5 Year 9 Months
2.	Index Department of Physiotherapy and paramedical Sciences, Indore	Associate Professor	29-10-2018	30-12-2023	5 Year 2 Months
3.	Index Department of Physiotherapy and paramedical Sciences, Indore	Associate Professor	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>11 Year 5 Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
**Paramedical, Courses**





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website. [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/386

Date: - 30/06/2024

This is to certify that **Dr. Sunny Howard** has worked is full time **Associate Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and paramedical Sciences, Indore	Associate Professor	29-01-2019	30-12-2023	4 Year 11 Months
2.	Index Department of Physiotherapy and paramedical Sciences, Indore	Associate Professor	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>5 Year 5 Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
**Paramedical, Courses**





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)  
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/387

Date: - 30/06/2024

This is to certify that **Dr. Pranita Sharma** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

Her total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Meenakshi Hospital & Research Centre, Guna	Physiotherapist	01-08-2009	31-12-2010	1 Year 4 Months
2.	Choithram College of Paramedical Sciences, Indore	Physiotherapist	01-05-2015	06-05-2019	4 Year
3.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	24-08-2020	30/06/2024	3 Year 10 Months
<b>Total Experience</b>					<b>9 Year 2 Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: Www.malwanchaluniversity/paramedical.co.in

City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/388

Date: -30/06/2024

This is to certify that **Dr. Shivi Trivedi** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

Her total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Jagriti Physiotherapy Clinic, Jaipur	Physiotherapist	01-08-2018	31-07-2019	1 Year
2.	Health Plus Advanced, Ahmedabad	Physiotherapist	17-09-2019	20-04-2020	7 Months
3.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	12-01-2021	30-12-2023	2 Year 11 Months
4.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>5 Year</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
Paramedical, Courses







# Index

## Department of Physiotherapy & Paramedical Sciences

### MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)

City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/389

Date: - 30/06/2024

This is to certify that **Dr. Payal Jain** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

Her total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	23-07-2021	30-12-2023	2 Year 5 Months
2.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>2 Year 11 Months</b>

❖ As per the record provided by the faculty

This certificate is issued for purpose of NAAC only

**Principal**  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: Www.malwanchaluniversity/paramedical.co.in  
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/373

Date: - 30/06/2024

This is to certify that **Dr. Ashutosh Chourey** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	01-12-2020	30-12-2023	3 Year
	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>3 Year 6 Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

Principal  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: Www.malwanchaluniversity/paramedical.co.in  
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/391

Date: -30/06/2024

This is to certify that **Dr. Jayshree Kashyap** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

Her total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Physiotherapist	14-07-2017	09/04/2022	4 Year 8 Months
2.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	11-04-2022	30-12-2023	1 Year 8 Months
3.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>6 Year 10 Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences

### MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280; +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)

City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/392

Date: - 30/06/2024

This is to certify that **Dr. Ravindra Kolhe** has worked is full time **Associate Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Sri Aurobindo Inst. of Allied Health & Paramedical Sciences, Indore	Assistant Professor	21-03-2016	26-10-2017	1 Year 7 Months
2.	Index Department of Physiotherapy and paramedical Sciences, Indore	Assistant Professor	05-10-2017	24-06-2023	5 Year 8 Months
3.	Index Department of Physiotherapy and paramedical Sciences, Indore	Associate Professor	26-06-2023	30-12-2023	6 Months
3.	Index Department of Physiotherapy and paramedical Sciences, Indore	Associate Professor	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>8 Year 3 Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
**Paramedical, Courses**





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)  
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/393

Date: -30/06/2024

This is to certify that **Dr. Arpita Mishra** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal Unversity Indore.

Her total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	National industrial Training Centre, New Delhi	Physiotherapy Technician	20-07-2018	28-02-2019	8 Months
2.	Indian Spinal Injuries Centre, New Delhi	Research Associate- IC	02-03-2019	21-06-2019	4 Months
3.	Sahaj Hospital, Indore	Physiotherapist	01-05-2020	02-06-2022	2 Year 2 Months
4.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	07-06-2022	30-12-2023	1 Year 6 Months
4.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>5 Year 2 Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
**Paramedical, Courses**





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)  
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/394

Date: - 30/06/2024

This is to certify that **Dr. Ruchi Saxena** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	13-06-2022	30-12-2023	1 Year 6 Months
1.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>2 Year</b>

❖ As per the record provided by the faculty

This certificate is issued for purpose of NAAC only

Principal  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamedi@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)

City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/395

Date: - 30/06/2024

This is to certify that **Dr. Radhika Agrawal** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

Her total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and paramedical Sciences, Indore	Assistant Professor	18-11-2021	30-12-2023	2 Year 1 Months
2.	Index Department of Physiotherapy and paramedical Sciences, Indore	Assistant Professor	01-01-2024	30-06-2024	6 Months
Total Experience					2 Year 7 Months

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

Principal  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences

### MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/396

Date: - 30/06/2024

This is to certify that **Dr. Neha Hardia Diwakar** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

Her total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	06-11-2019	30-12-2023	4 Year 1 Months
2.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>4 Year 7 Months</b>

❖ As per the record provided by the faculty

This certificate is issued for purpose of NAAC only

**Principal**  
Paramedical, Courses







# Index

## Department of Physiotherapy & Paramedical Sciences

### MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)

City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/397

Date: -30/06/2024

This is to certify that **Dr. Amit Nagar** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Bargarh Mahaveer Yuvak Mandal Samiti Kendr Alote	Physiotherapist	01-10-2021	30-04-2023	1 Year 6 Months
2.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	09-05-2023	30-12-2023	7 Months
2.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	01-01-2024	30-06-2024	6 Months
Total Experience					3 Year 5 Months

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

Principal  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)  
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/398

Date: - 30/06/2024

This is to certify that **Dr. Vaishali Patel** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

Her total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Demonstrator	02-12-2020	17-02-2023	2 Year 2 Months
2.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	20-02-2023	30-12-2023	10 Months
3.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	01-01-2024	30-06-2024	6 Months
Total Experience					3 Year 6 Months

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)  
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/399

Date: - 30/06/2024

This is to certify that **Dr. Vidhi Tiwari** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

Her total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Dr. Pt. Shivshakti Lal Sharma Ayurvedic College & Hospital, Ratlam	Physiotherapist	16-07-2018	05-12-2020	2 Year 4 Months
2.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Demonstrator	11-01-2021	17-02-2023	2 Year 1 Months
3.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	20-02-2023	30-12-2023	10 Months
4.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>5 Year 9 Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
**Paramedical, Courses**





# Index

## Department of Physiotherapy & Paramedical Sciences

### MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)

City Office : 104, Trishul Apartment,, 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/ 400

Date: - 30/06/2024

This is to certify that **Dr. Abhishek Rajoriya** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal Unversity Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Demonstrator	09-10-2017	10-10-2022	5 Year
2.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	11-10-2022	30-12-2023	1 Year 2 Months
3.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	01-01-2024	30-06-2024	6 Months
Total Experience					6 Year 8 Months

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

Principal  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences

### MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/ 4701

Date: - 30/06/2024

This is to certify that **Dr. Anjali Mehta** has worked is full time **Assistant Professor** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

Her total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Demonstrator	19-02-2021	09-04-2023	2 Year
2.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Assistant Professor	21-02-2023	30/06/2024	01 Year 04 Month
<b>Total Experience</b>					<b>3 Year 4 Months</b>

❖ As per the record provided by the faculty

This certificate is issued for purpose of NAAC only

Principal  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences

### MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)

City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/402

Date: - 30/06/2024

This is to certify that **Dr. Jayshree Panchal** has worked is full time **Demonstrator** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

Her total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and paramedical Sciences, Indore	Demonstrator	27-01-2021	30-12-2023	2 Year 11 Months
2.	Index Department of Physiotherapy and paramedical Sciences, Indore	Demonstrator	01-01-2024	30-06-2024	6 Months
<b>Total Experience</b>					<b>3 Year 5 Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
**Paramedical, Courses**





# Index

## Department of Physiotherapy & Paramedical Sciences

### MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)

City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/403

Date: - 30/06/2024

This is to certify that **Dr. Shubham Mourya** has worked is full time **Demonstrator** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and paramedical Sciences, Indore	Demonstrator	28-10-2021	30-12-2023	2 Year 2 Months
2.	Index Department of Physiotherapy and paramedical Sciences, Indore	Demonstrator	01-01-2024	30-06-2024	6 Months
Total Experience					2 Year 8 Months

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

Principal  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences

### MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017

Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: www.malwanchaluniversity/paramedical.co.in

City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/404

Date: - 30/06/2024

This is to certify that **Dr. Shivani Sharma** has worked is full time **Demonstrator** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and paramedical Sciences, Indore	Demonstrator	04-05-2023	30/06/2024	01 Year 1 Month
<b>Total Experience</b>					<b>01 Year 1 Month</b>

❖ As per the record provided by the faculty

This certificate is issued for purpose of NAAC only

**Principal**  
Paramedical, Courses







# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)  
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452006 (M.P.)

Ref. No. IDOPT/PO/2024/405

Date: - 30/06/2024

This is to certify that **Dr. Mitali Patidar** has worked is full time **Demonstrator** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and paramedical Sciences, Indore	Demonstrator	11-05-2023	30/06/2024	1 year 1 Month
<b>Total Experience</b>					<b>1 year 1 Month</b>

❖ As per the record provided by the faculty

This certificate is issued for purpose of NAAC only

**Principal**  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)  
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/406

Date: - 30/06/2024

This is to certify that **Dr. Aishwarya Mourya** has worked is full time **Demonstrator** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and paramedical Sciences, Indore	Demonstrator	11-05-2023	30/06/2024	01 Year 01 Month
<b>Total Experience</b>					<b>01 Year 1Months</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/407

Date: - 30/06/2024

This is to certify that **Mr. Durgesh Kumar Yadav** has worked is full time **Demonstrator** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Central Lab.	Laboratory Technician	01.05.2020	10.05.2021	11 Months
2.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Demonstrator	03-05-2023	30/06/2024	1 Year 2 Months
<b>Total Experience</b>					<b>2 Year 1 Month</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: www.malwanchaluniversity/paramedical.co.in  
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/408

Date: - 30/06/2024

This is to certify that **Dr. Neha Chouhan** has worked is full time **Demonstrator** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and paramedical Sciences, Indore	Demonstrator	15/02/2024	30/06/2024	04 month
<b>Total Experience</b>					<b>04 Month</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)  
City Office : 104, Trishul Apartment,, 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/409

Date: - 30/06/2024

This is to certify that **Dr. Sandeep Patel** has worked is full time **Demonstrator** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and paramedical Sciences, Indore	Demonstrator	12/12/2023	30/06/2024	06 Month
<b>Total Experience</b>					<b>06 Month</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)  
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/ 410

Date: - 30/06/2024

This is to certify that **Dr. Shivam Joshi** has worked is full time **Demonstrator** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Index Department of Physiotherapy and paramedical Sciences, Indore	Demonstrator	12/12/2023	30/06/2024	06 Month
<b>Total Experience</b>					<b>06 Month</b>

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

**Principal**  
Paramedical, Courses





# Index

## Department of Physiotherapy & Paramedical Sciences MALWANCHAL UNIVERSITY, INDORE



Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 91 9755008280, +91 8349101017  
Email : principalparamed@indexgroup.co.in, paramedical@indexgroup.co.in Website: [www.malwanchaluniversity/paramedical.co.in](http://www.malwanchaluniversity/paramedical.co.in)  
City Office : 104, Trishul Apartment., 5, Sanghi Colony, A.B. Road, Indore M.P. -452008 (M.P.)

Ref. No. IDOPT/PO/2024/411

Date: -30/06/2024

This is to certify that **Dr. Hitesh Vishwakarma** has worked is full time **Demonstrator** in Index Department of Physiotherapy & Paramedical Sciences, Malwanchal University Indore.

His total clinical & teaching Experience as follows:

S. No.	Name of Institute and place	Designation	Duration		Clinical & Teaching Experience
			From	to	
1.	Institute of Emergency Medical Science, Indore	Trained / Faculty	28-08-2021	31-08-2023	2 Year
2.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Demonstrator	02-09-2023	30-12-2023	3 Months
3.	Index Department of Physiotherapy and Paramedical Sciences, Indore	Demonstrator	01-06-2024	30-06-2024	6 Months
Total Experience					2 Year 9 Months

❖ As per the record provided by the faculty  
This certificate is issued for purpose of NAAC only

Principal  
Paramedical, Courses





# INDEX NURSING COLLEGE

(Unit of Mayank's Welfare Society)

Approved by Indian Nursing Council, New Delhi,  
Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)  
and Affiliated to Devi Ahilya Vishwavidyalaya, Indore (M.P.)

Date 01/04/2012

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject - Joining Report.**


Respected Sir/Madam,

With reference to the appointment order no. INC/EST/14/762 Dated 03/04/2012  
issued to me for the post of Tutor I here by report for  
duty in Index Nursing College from today i.e. on 01/04/2012.

Yours Faithfully

Signature J. W.


Name Jitendra Chicholkar


  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

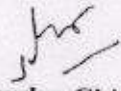


9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
15. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
16. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.


  
Principal  
Index Nursing College  
Indore (M.P.)

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

  
Mr. Jitendra Chicholkar

Date 03/04/2012

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)



# INDEX NURSING COLLEGE

(Unit of Mayank's Welfare Society)

Approved by Indian Nursing Council, New Delhi,  
Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)  
and Affiliated to Devi Ahilya Vishwavidyalaya, Indore (M.P.)

Ref. No. INC/Estt./14/762

Date : 03/04/2012

Mr. Jitendra Chicholkar

Tutor

Dear Sir/Madam

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Tutor** in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 12,000/- (Rs. Twelve Thousand Only)** facility of Accommodation & food.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases, the condition of one month's notice or payment in lieu thereof shall not be applicable.

PRINCIPAL

PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

College Address : Gram Morodhat, Nemawar Road, Post, Bawaliya Khurd, District Indore - 452 016 (M.P.), Ph. : 0731-4013751

E-mail : [nursing@indexgroup.co.in](mailto:nursing@indexgroup.co.in) • Visit us : [www.indexgroup.co.in](http://www.indexgroup.co.in)

City Office : 104, Trishul Apartment 5, Sanghi Colony, A.B. Road, INDORE -08, Ph. : 0731-4215757, Fax : 0731-4044715

Date 07-09-24

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject – Joining Report.**

Respected Sir/Madam,

With reference to the appointment order no. INC/PO/24 ----- Dated 07-09-24  
issued to me for the post of Associate professor I hereby report for  
duty in Index Nursing College from today i.e. on. 07-09-24

**Yours Faithfully**

Signature



Name Manu K.



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/24/ 765

Date : 07/09/2024

M. Manu K.

M.Sc. Nursing

(Mental Health Nursing)

Dear Sir/Madam

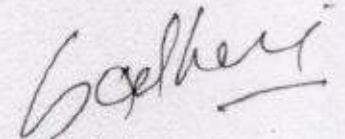
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Associate Professor** in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 45,000/- (Rs. Forty Five Thousand Only)** facility of Accommodation & food .
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.

9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from
12. time to time. The institute reserves the right to vary this at its discretion.
13. Other terms of your appointment will be governed by the College Rules in force from time to time.
14. Any dispute will be subjects to the jurisdiction of Indore District Court only.
15. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
16. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
17. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.

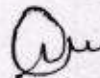


**Principal**  
**Index Nursing College**  
**Indore (M.P.)**



**Registrar**  
**Malwanchal University**  
**Indore (M.P.)**

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.



**Mr. Manu K.**

Date 07-09-24

# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)  
Constituent Unit of Malwanchal University, Indore (M.P.)



Date 08/01/23

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject – Joining Report.**


Respected Sir/Madam,

With reference to the appointment order no. In/c/23/081 Dated 8/1/23  
issued to me for the post of Associate Professor-----I hereby report for  
duty in Index Nursing College from today i.e. on. 8/1/23-----.

Yours Faithfully

Signature Neha

Name Neelam Patel

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

College Address : Gram Morodhat, Nemawar Road, Post. Bavlia Khurd, Dist., INDORE - 452 016 (M.P.), Ph. : 0731- 4013751

E-mail : [nursing@indexgroup.co.in](mailto:nursing@indexgroup.co.in) • Visit us : [www.indexgroup.co.in](http://www.indexgroup.co.in)

City Office : 104, Trishul Apartment 5, Sanghi Colony, A.B. Road, INDORE -08, Ph. : 0731-4215757, Fax : 0731-4044715



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



R

Ref. No. INC/PO/23/02

Date : 08/01/2023


Ms. Neelam Patel

M.Sc. Nursing  
(Child Health Nursing)

Dear Sir/Madam

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Associate Professor in the Index Nursing College, Indore Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of Rs. 40,000/- (Rs. Forty Thousand Only) facility of Accommodation & food.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.


  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

College Address : Gram Morodhat, Nemawar Road, Post. Bavlia Khurd, Dist. INDORE - 452 016 (M.P.), Ph. 0731-4044715

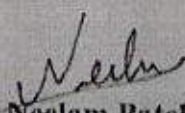
E-mail : nursing@indexgroup.co.in • Visit us : www.indexgroup.co.in

City Office : 104, Trishul Apartment 5, Sanghi Colony, A.B. Road, INDORE -08. Ph. : 0731-4215757, Fax : 0731-4044715

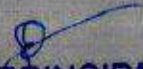
9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. time to time. The institute reserves the right to vary this at its discretion.
13. Other terms of your appointment will be governed by the College Rules in force from time to time.
14. Any dispute will be subjects to the jurisdiction of Indore District Court only.
15. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
16. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
17. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.

  
**Principal**  
**Index Nursing College**  
**Indore (M.P.)**

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Ms. Neelam Patel**

Date -----

  
**PRINCIPAL**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**





# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)  
Constituent Unit of Malwanchal University, Indore (M.P.)



16

Date 17/01/23

To,  
The Principal  
Index Nursing College,  
Indore (M.P.)

**Subject – Joining Report.**

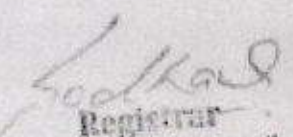
Respected Sir/Madam,


With reference to the appointment order no. JNC/PO/23/5016 Dated 17/1/23  
issued to me for the post of Assistant Professor I hereby report for  
duty in Index Nursing College from today i.e. on 17/01/23.


**Yours Faithfully**

Signature Manisha

Name Manisha Bagawat

  
Registrar  
Malwanchal University  
Indore (M.P.)

  
Principal  
INDEX NURSING COLLEGE  
INDORE (M.P.)

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/23/5/d/c

Date : 17/01/2023

**Ms. Manisha Bagawat**  
M.Sc. Nursing  
(Obstetrical & Gynecological Nursing)

Dear Sir/Madam


With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 30,000/- (Rs. Thirty Thousand Only)** facility of Accommodation & food.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, **Principal** or misconduct, neglect of incompetence in the discharge of your duties or any of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.

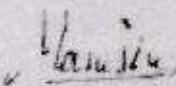
*[Signature]*  
Principal

*[Signature]*  
PRINCIPAL


9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. time to time. The institute reserves the right to vary this at its discretion.
13. Other terms of your appointment will be governed by the College Rules in force from time to time.
14. Any dispute will be subjects to the jurisdiction of Indore District Court only.
15. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
16. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
17. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.


  
**Dr. Shriti G. Solomon**  
**Principal**  
**Index Nursing College, Indore**

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Ms. Manisha Bagawat**

Date 17/01/2023

  
**Principal**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**

  
**Registrar**  
**Malwanchal University**  
**Indore (M.P.)**

  
**PRINCIPAL**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)  
Constituent Unit of Malwanchal University, Indore (M.P.)



Date 01/10/2018

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject – Joining Report.**

Respected Sir/Madam,

With reference to the appointment order no. INC/PO/18/360/A Dated 01/10/2018  
issued to me for the post of Lecturer-----I hereby report for  
duty in Index Nursing College from today i.e. on 01/10/2018-----.

Yours Faithfully

Signature Sambade

Name Sachin Sambade

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/18/360/A

Date : 01/10/2018

Mr. Sachin Ambade

M.Sc. Nursing

(Medical Surgical Nursing)

Dear Sir/Madam

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Lecturer** in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 20,000 (Rs. Ten Thousand Only)** facility of Accommodation & food .
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.

  
PRINCIPAL


INDEX NURSING COLLEGE  
INDORE (M.P.)

College Address : Gram Morodhat, Nemawar Road, Post. Bavlia Khurd, Dist., INDORE - 452 016 (M.P.), Ph. : 0731-2013151

E-mail : nursing@indexgroup.co.in • Visit us : www.indexgroup.co.in

City Office : 104, Trishul Apartment 5, Sanghi Colony, A.B. Road, INDORE -08, Ph. : 0731-4215757, Fax : 0731-4044715

9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from
12. time to time. The institute reserves the right to vary this at its discretion.
13. Other terms of your appointment will be governed by the College Rules in force from time to time.
14. Any dispute will be subjects to the jurisdiction of Indore District Court only.
15. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
16. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
17. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.



Principal  
Index Nursing College,  
Indore (M.P.)

**PRINCIPAL**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.



Mr. Sachin Ambade

Date 01/10/2018



**PRINCIPAL**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**



# INDEX NURSING COLLEGE

18

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)  
Constituent Unit of Malwanchal University, Indore (M.P.)



Date 01/10/2018

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject – Joining Report.**

Respected Sir/Madam,

With reference to the appointment order no. INC/P01/18/ dated 01/10/2018  
issued to me for the post of Lecturer I here by report for  
duty in Index Nursing College from today i.e. on 01/10/2018.

Yours Faithfully

Signature Nitin Ambade

Name Mr. Nitin Ambade



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/18/

Date : 01/10/2018

**Mr. Nitin Ambade**

**Lecturer**

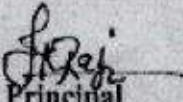
Dear Sir/Madam


With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Lecturer** in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 20,000/- (Rs. Twenty Thousand Hundred Only)** facility of Accommodation & food .
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.




9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from
12. time to time. The institute reserves the right to vary this at its discretion.
13. Other terms of your appointment will be governed by the College Rules in force from time to time.
14. Any dispute will be subjects to the jurisdiction of Indore District Court only.
15. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
16. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
17. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.

  
Principal  
Index Nursing College  
Indore (M.P.)

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Mr. Nitin Ambade  
Date 01/10/2018

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)  
Constituent Unit of Malwanchal University, Indore (M.P.)



Date 11/01/2015

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject – Joining Report.**

Respected Sir/Madam,

With reference to the appointment order no. INC/120/15/ Dated 01/01/2015  
issued to me for the post of 01/01/2015/235 I here by report for  
duty in Index Nursing College from today i.e. on. 01/01/2015.

Yours Faithfully

Signature Manoj

Name - MANOJ PRAJAPATI

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/15/235

Date : 01/01/2015

Mr. Manoj Prajapati

Tutor (B.SC. Nursing)

Dear Sir/Madam

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Tutor** in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 12,000/- (Rs. Twelve Thousand Only)** facility of Accommodation & food .
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.


**PRINCIPAL**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**

College Address : Gram Morodhat, Nemawar Road, Post. Bavlia Khurd, Dist. INDORE - 452 016 (M.P.), Ph. : 0731- 4013751

E-mail : nursing@indexgroup.co.in • Visit us : www.indexgroup.co.in

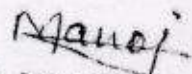
City Office : 104, Trishul Apartment 5, Sanghi Colony, A.B. Road, INDORE -08, Ph. : 0731-4215757, Fax : 0731-4044715

9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
15. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
16. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.

  
Principal  
Index Nursing College  
Indore (M.P.)

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

  
Mr. Manoj Prajapati

Date 01-01-15

Date 07-09-24

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject – Joining Report.**

Respected Sir/Madam,

With reference to the appointment order no. JNCL/PO/24 Dated 07-09-24  
issued to me for the post of Asst. professor I hereby report for  
duty in Index Nursing College from today i.e. on. 07-09-24


Yours Faithfully

Signature

P. Pathore

Name

Purving Pathore

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)  
Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/24/ 763/B

Date : 07/09/2024

Miss. Purnima Rathore

M.Sc. Nursing

(Obstetric and Gynecological Nursing)

Dear Sir/Madam

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Assistant Professor** in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 35,000/- (Rs. Thirty Five Thousand Only)** facility of Accommodation & food.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secrets of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.

College Address : Gram Morodhat, Nemawar Road, Post. Bavlia Khurd, Dist., INDORE - 452 016 (M.P.), Ph. : 0731- 4013751


E-mail : nursing@indexgroup.co.in • Visit us : www.indexgroup.co.in

City Office : 104, Trishul Apartment 5, Sanghi Colony, A.B. Road, INDORE -08, Ph. : 0731-4215757, Fax : 0731-4044715

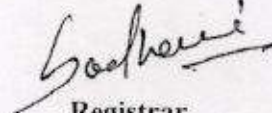
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

Scanned with OKEN Scanner

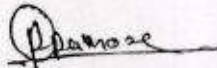
9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. time to time. The institute reserves the right to vary this at its discretion.
13. Other terms of your appointment will be governed by the College Rules in force from time to time.
14. Any dispute will be subjects to the jurisdiction of Indore District Court only.
15. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
16. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
17. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.

  
Principal  
Index Nursing College  
Indore (M.P.)


PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

  
Registrar  
Malwanchal University  
Indore (M.P.)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

  
Miss. Purnima Rathore

Date 27/7/24

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)



# INDEX NURSING COLLEGE

20

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)  
Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/20/1965

Date : 01/10/2020

Mr. Nitin Chicholkar

M.Sc. (N) Psychiatric Nursing


Dear Sir/Madam

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Tutor** in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 25,000/- (Rs. Twenty five Thousand Only)** facility of Accommodation & food.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secrets of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.



9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from
12. time to time. The institute reserves the right to vary this at its discretion.
13. Other terms of your appointment will be governed by the College Rules in force from time to time.
14. Any dispute will be subjects to the jurisdiction of Indore District Court only.
15. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
16. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
17. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.

  
**Principal**  
**Index Nursing College**  
**Indore (M.P.)**

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

  
**Mr. Nitin Chicholkar**

Date 01/10/2020

Date 11/10/2020

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject – Joining Report.**

Respected Sir/Madam,

With reference to the appointment order no. INC/PO/20/1969 Dated 01/10/2020  
issued to me for the post of Tutor-----I hereby report for  
duty in Index Nursing College from today i.e. on. 01/10/2020-----

**Yours Faithfully**

Signature Nitin

Name Nitin Chicholkar



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)  
Constituent Unit of Malwanchal University, Indore (M.P.)



Date 01/10/2021

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject – Joining Report.**

Respected Sir/Madam,

With reference to the appointment order no. INC/PO/21/1933/112 dated 01/10/2021  
issued to me for the post of TUTOR I here by report for  
duty in Index Nursing College from today i.e. on 01/10/2021.

Yours Faithfully

Signature [Handwritten Signature]

Name MR. VISHAL CHOUDHARY

[Handwritten Signature]  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)  
Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/21/1933/A/2

Date : 01/10/2021

Mr. Vishal Choudhary

M.Sc. N (Medical Surgical Nursing)

Dear Sir/Madam


With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Tutor** in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 20,000/- (Rs. Twenty Thousand Only)** facility of Accommodation & food .
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.




PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)


9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from
12. time to time. The institute reserves the right to vary this at its discretion.
13. Other terms of your appointment will be governed by the College Rules in force from time to time.
14. Any dispute will be subjects to the jurisdiction of Indore District Court only.
15. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
16. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
17. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.

  
Principal  
Index Nursing College  
Indore (M.P.)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

  
Mr. Vishal Choudhary

Date 01/10/2021

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

Date 04/11/2024

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject – Joining Report.**

Respected Sir/Madam,

With reference to the appointment order no. INC/PO/24/850/J Dated 04/11/2024  
issued to me for the post of Assistant Professor—I hereby report for  
duty in Index Nursing College from today i.e. on. 04/11/24

**Yours Faithfully**

Signature



Name MR. KRISHNAKANT PATEL

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/24/856/J

Date : 04/11/2024

**Mr. Krishnakant Patel**

**Assistant Professor**

Dear Sir/Madam

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Assistant Professor** in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 25,000/- (Rs. Twenty Five Thousand Only)** facility of Accommodation & food .
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the instituti management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.


  
**PRINCIPAL**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**


**College Address** : Gram Morodhat, Nemawar Road, Post. Bavlia Khurd, Dist., INDORE - 452 016 (M.P.), Ph. : 0731- 4013751

E-mail : nursing@indexgroup.co.in • Visit us : www.indexgroup.co.in

**City Office** : 104, Trishul Apartment 5, Sanghi Colony, A.B. Road, INDORE -08, Ph. : 0731-4215757, Fax : 0731-4044715


9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from
12. time to time. The institute reserves the right to vary this at its discretion.
13. Other terms of your appointment will be governed by the College Rules in force from time to time.
14. Any dispute will be subjects to the jurisdiction of Indore District Court only.
15. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
16. You shell give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
17. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.

  
**Principal**  
**Index Nursing College**  
**Indore (M.P.)**

  
**Registrar**  
**Malwanchal University**  
**Indore (M.P.)**

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

  
**PRINCIPAL**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**

  
**Mr. Krishnakant Patel**

Date 02/10/2024





# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/2022/529/I

Date 11/8/22

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject – Joining Report.**

Respected Sir/Madam,

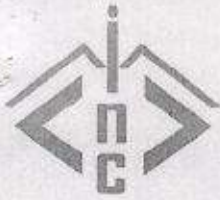
With reference to the appointment order no. INC/PO/22/ dated 11/8/22  
issued to me for the post of Tutor I hereby report for  
duty in Index Nursing College from today i.e. on 01/08/2022.

**Yours Faithfully**

Signature Amil Raut

Name Amil Raut

  
**PRINCIPAL**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/22/529/I

Date : 01/08/2022

Mr. Anil Rawat

M. Sc. Nursing (Medical Surgical Nursing)

Dear Sir/Madam

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Tutor** in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 20,000/- (Rs. Twenty Thousand Only)** facility of Accommodation & food.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.

**PRINCIPAL**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**

College Address : Gram Morodhat, Nemawar Road, Post. Bavlia Khurd, Dist., INDORE - 452 016 (M.P.), Ph. : 0731-4013751

E-mail : nursing@indexgroup.co.in • Visit us : www.indexgroup.co.in

City Office : 104, Trishul Apartment 5, Sanghi Colony, A.B. Road, INDORE -08, Ph. : 0731-4215757, Fax : 0731-4044715


9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from
12. time to time. The institute reserves the right to vary this at its discretion.
13. Other terms of your appointment will be governed by the College Rules in force from time to time.
14. Any dispute will be subjects to the jurisdiction of Indore District Court only.
15. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
16. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
17. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.

**Dr. S.G. Solomon**  
**Principal**  
**Index Nursing College, Indore**

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

*Accepted*  
**Mr. Anil Rawat**

Date 01/08/2022

  
**PRINCIPAL**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Date 05/09/22

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject – Joining Report.**


Respected Sir/Madam,

With reference to the appointment order no. INC/PO/22/.....Dated 05/09/2022  
issued to me for the post of --- Teacher-----I here by report for  
duty in Index Nursing College from today i.e. on. 05/09/2022

Yours Faithfully

Signature 

Name Deelak Rajput

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)  
Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No: INC/PO/22/582/D

Date : 05/09/2022

Mr. Deepak Rajaput

M.Sc. Nursing

Child Health Nursing

Dear Sir/Madam

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Tutor** in the **Index Nursing College, Indore Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.)** on consolidated salary of **Rs. 10,000/- (Rs. Ten Thousand Only)** facility of Accommodation & food ..
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.


PRINCIPAL

PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
13. Other terms of your appointment will be governed by the College Rules in force from time to time.
14. Any dispute will be subjects to the jurisdiction of Indore District Court only.
15. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
16. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
17. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.

  
Principal  
Index Nursing College, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

Mr. Deepak Rajput

Date 05/09/22

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No INC/PO/2022/582/B

Date 05/09/2022

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject – Joining Report.**

Respected Sir/Madam,

With reference to the appointment order no. INC/PO/22/..... Dated 05/09/2022  
issued to me for the post of Tutor..... I hereby report for  
duty in Index Nursing College from today i.e. on 05/09/2022.

**Yours Faithfully**

Signature

Name

Mahesh Bammiga



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/22/582/B

Date : 05/09/2022

Mr. Mahesh Bamniya

Lecturer

Mental Health Nursing

Dear Sir/Madam

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Tutor** in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 34,000/- (Rs. Thirty Four Thousand Only)** facility of Accommodation & food
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.


College Address : Gram Morodhat, Nemawar Road, Post. Bavlia Khurd, Dist., INDORE - 452 016 (M.P.), Ph. : 0731-4013751

E-mail : nursing@indexgroup.co.in • Visit us : www.indexgroup.co.in

City Office : 104, Trishul Apartment 5, Sanghi Colony, A.B. Road, INDORE -08, Ph. : 0731-4215757, Fax : 0731-4044715




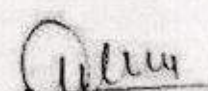
9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
15. You shell give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
16. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.

  
**Dr. S. G. Solomon**  
Principal

**Index Nursing College, Indore**

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**PRINCIPAL**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**

  
**Mr. Mahesh Bamniya**

Date 05/09/2022



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)  
Constituent Unit of Mahwanchal University, Indore (M.P.)



Ref No INC/PO/2022/582/C

Date 5/09/2022

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

Subject - Joining Report.

Respected Sir/Madam,

With reference to the appointment order no. INC/PO/22 Dated 5/09/2022  
issued to me for the post of Tutor I hereby report for  
duty in Index Nursing College from today i.e. on 5/09/2022.

Yours Faithfully

Signature Nirbhay Kumar Singh

PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

Name Nirbhay Kumar Singh.

Nirbhay Kumar Singh

Principal  
INDEX NURSING COLLEGE  
INDORE (M.P.)

College Address : Gram Morodhat, Nemawar Road, Post. Bavlia Khurd, Dist. INDORE - 452 016 (M.P.), Ph. : 0731-4013751  
E-mail : nursing@indexgroup.co.in • Visit us : www.indexgroup.co.in  
City Office : 104, Trishul Apartment 5, Sanghi Colony, A.B. Road, INDORE -08, Ph. : 0731-4215757, Fax : 0731-4044715

  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/22/

Date : 05/09/2022

Mr. Nirbhay Kumar Singh

Lecturer

Community Health Nursing

Dear Sir/Madam

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Tutor** in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 22,000/- (Rs. Twenty Two Thousand Only)** facility of Accommodation & food
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.

**PRINCIPAL**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**

College Address : Gram Morodhat, Nemawar Road, Post. Bavlia Khurd, Dist., INDORE - 452 016 (M.P.). Ph. : 0731- 4013751

E-mail : nursing@indexgroup.co.in • Visit us : www.indexgroup.co.in

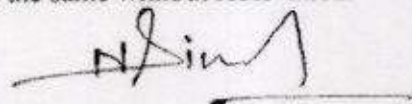
City Office : 104, Trishul Apartment 5, Sanghi Colony, A.B. Road, INDORE -08. Ph. : 0731-4215757. Fax : 0731-4044715

**PRINCIPAL**  
**INDEX NURSING COLLEGE**  
**INDORE (M.P.)**

9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from
12. time to time. The institute reserves the right to vary this at its discretion.
13. Other terms of your appointment will be governed by the College Rules in force from time to time.
14. Any dispute will be subjects to the jurisdiction of Indore District Court only.
15. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
16. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
17. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.

**Dr. S. G. Solomon**  
Principal  
Index Nursing College, Indore  
PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

I have read and understood the terms and conditions of Service and I accept the same without reservation.



Mr. Nirbhay Kumar Singh

PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

Date 05/09/2022



PRINCIPAL  
INDEX NURSING COLLEGE  
INDORE (M.P.)

27/B

Date 01/11/2023

To,  
The Principal  
Index Nursing College  
Indore (M.P.)

**Subject – Joining Report.**

Respected Sir/Madam,

With reference to the appointment order no. TNC/90/23/590 Dated 01/11/2023  
issued to me for the post of Lecturer I hereby report for  
duty in Index Nursing College from today i.e. on 01/11/2023.

**Yours Faithfully**

Signature



Name

Rohan Singh Thakur



# INDEX NURSING COLLEGE

(Run by Mayank Welfare Society)

Approved by Indian Nursing Council, New Delhi, Madhya Pradesh Nurses Registration Council, Bhopal (M.P.)

Constituent Unit of Malwanchal University, Indore (M.P.)



Ref. No. INC/PO/23/590

Date : 01/11/2023

**Mr. Rohan Singh Thakur**


Lecturer


Dear Sir/Madam

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Lecturer** in the **Index Nursing College, Indore** Gram Morodhat Nemawar Raod, Post Bawaliya Khurd, District Indore (M.P.) on consolidated salary of **Rs. 17,500/- (Rs. Seventeen Thousand Five Hundred Only)** facility of Accommodation & food .
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of I.N.C. In case, not approved by I.N.C., you will be terminated without any notice. You will ensure to be present for all inspections of I.N.C. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Principal and other the institution management authority.
6. You will maintain all secretes of the Hospital/College and you will not let them out to any body or use them for yourself.
7. The Nursing College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.

9. You will be entitled to leave as are admissible under the service and leave rules of Index Nursing College, enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.
15. You shall give services to the institution at least for two years. If any case you leave institution, experience certificate will not given to you.
16. Your appointment will be cancelled if you will not join within 15<sup>th</sup> days.

  
**Principal**  
**Index Nursing College**  
**Indore (M.P.)**

  
**Registrar**  
**Malwanchal University**  
**Indore (M.P.)**

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Mr. Rohan Singh Thakur**

Date 01/11/2023

# Index

## Institute of Dental Sciences

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref. No. IIDS/HR/2019/111

Date: 30<sup>th</sup> April, 2019

Dr. Satish Govind Karandikar  
M.D.S. (Oral & Maxillofacial Surgery)

Dear Sir,

With Reference to Your Application, Bio-Data &  
Interview conducted by competent committee :

1. We are pleased to appoint you as **Dean, Professor & HOD** in the department of **Oral & Maxillofacial Surgery** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)**  
On consolidated salary of **Rs. 150000/- (Rupees One Lakh Fifty Thousands only) Per Month.**
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.

*Satish Karandikar*  
Registrar  
Malwanchal University  
Indore (M.P.)

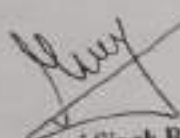


*S. Ganguly*


P.T.O



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Mayankraj Singh Bhadoria  
Vice Chairman  
Index Group of Institution, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Satish Govind Karandikar

Date: - 30/April/2019

**Distribution:-**

1. Accounts Department
2. H.R. Department
3. Dean, Index Medical College, Hospital & Research Centre, Indore.

# Index

## Institute of Dental Sciences

(Part of Malwanchal University)

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref No. IDS/AIK/2022/178

Date: 23<sup>rd</sup> May 2022

Dr. Anurag Verma  
B.D.S. (Oral & Maxillofacial Surgery)

Dear Sir,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Oral & Maxillofacial Surgery at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) on consolidated salary of Rs. 35000/- (Thirty Five Thousand) Per Month. Additionally Food + Accommodation will be perquisite.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.

S. Garguly



P.T.O

Registrar  
Malwanchal University  
Indore (M.P.)

- 8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
- 9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
- 10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
- 11. Any dispute will be subject to the jurisdiction of Indore District Court only.
- 12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Dean  
Index Institute of Dental Sciences,  
Indore



Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Anurag Verma

Date: - .....

**Distribution:**

- 1. Accounts Department
- 2. H.R. Department

*Amran*  
Prepared By: *Imran Mansuri*

# Index

## Institute of Dental Sciences

(Unit of Mayanka Welfare Society)

(Approved by Dental Council of India, New Delhi & Central Ministry of Health & Family Welfare, New Delhi)

Ref. No. IIDS/HR/2016/307-B

Date: 02/11/2016

Dr. Atul Kala  
M.D.S. (Oral & Maxillofacial Surgery)

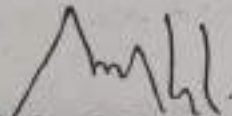
Dear Sir/Madam,

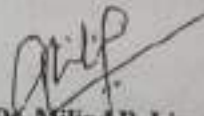
With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as **Senior Lecturer** in the Department of Oral & Maxillofacial Surgery at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rs. 20,000/- (Twenty Thousand only)** per month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I, you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

  
Dr. Milind B. Limaye  
(Dean)

I have read and understood the terms and conditions of service and I accept the same without reservation.

Dr. Atul Kala

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.





# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. HDS/HR/2019/212-C

Date: 01<sup>st</sup> July, 2019

Dr. Bhoopendra Singh Rajput  
M.D.S. (Oral & Maxillofacial Surgery)

Dear Sir,

With Reference to Your Application, Bio-Data &  
Interview conducted by competent committee:

1. We are pleased to appoint you as **Reader** in the department of **Oral & Maxillofacial Surgery** at **Index Institute of Dental Sciences, Index City, Near Khadel Village, Nemawar Road, Indore-452016, (M.P.)** On consolidated salary of **Rs. 45,000/- (Rupees Forty Five Thousands only) Per Month. Additionally food & accommodation will be free perquisite.**
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.

S. Garguly



P.T.O

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph: 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dean  
Index Institute of Dental Sciences  
Indore



  
Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Bhoopendra Singh Rajput

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.
3. Dean, Index Medical College, Hospital & Research Centre, Indore.

# Index

## Institute of Dental Sciences

(Approved by Dental Council of India, New Delhi & Central Ministry of Health & Family Welfare, New Delhi)

Ref. No. IDS/HR/2017/226-A

Date: 19/05/2017

Dr. Mamta Singh  
M.D.S. (Oral & Maxillofacial Surgery)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as **Reader** in the Department of **Oral & Maxillofacial Surgery** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on **Pay Scale of 15600-39100 & Grade Pay 8000 per month.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.

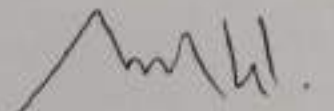
S. Garguly



Registrar  
Maharaja University  
Indore (M.P.)

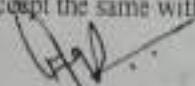


8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore-District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

  
Dr. Priyank Banthia  
(Dean)

I have read and understood the terms and conditions of service and I accept the same without reservation.

  
Dr. Mamta Singh

Date: - 19.5.2017

**Distribution:-**

1. Accounts Department.



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India

& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. HDS/HR/2019/236

Date: 11<sup>th</sup> July, 2019

Dr. Shyamalendu Laskar  
M.D.S. (Oral & Maxillofacial Surgery)

Dear Sir,

With Reference to Your Application, Bio-Data &  
Interview conducted by competent committee;

1. We are pleased to appoint you as **Lecturer** in the department of **Oral & Maxillofacial Surgery** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** On consolidated salary of **Rs. 25,000/- (Rupees Twenty Five Thousands only) Per Month.** **Additionally food & accommodation will be free perquisite.**
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



*Sookhal*  
Registrar  
Malwanchal University  
Indore (M.P.)


Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph. : + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please
13. submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



  
Registrar  
Malwanchal University, Indore

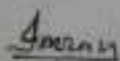
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Shyamalendu Laskar**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.
3. Dean, Index Medical College, Hospital & Research Centre, Indore.

  
Prepared by: Dr. Anjan Meher



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2023/111-A

Date: 01<sup>st</sup> June 2023

Dr. Rummaan Ahmed Sheikh  
M.D.S. (Oral & Maxillofacial Surgery)

Dear Sir,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Oral & Maxillofacial Surgery at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) On consolidated salary of Rs. 35,000/- (Rupees Thirty Five Thousand only) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



Garguly

P.T.O

Campus : Index City, NH-59A, Nemawar Road, District: Indore-452016 (M.P.) Ph. + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Dean

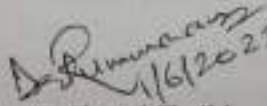
Index Institute of Dental Sciences,  
Indore



Registrar

Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

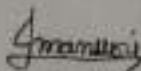


Dr. Rummaan Ahmed Sheikh

Date: - 1<sup>st</sup> June '2023

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



# Index

## Institute of Dental Sciences

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref. No. IIDS/HR/2021/884

Date: 08<sup>th</sup> December 2021

**Dr. Swapnil Singh**  
M.D.S. (Oral & Maxillofacial Surgery)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Oral & Maxillofacial Surgery at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) On consolidated salary of Rs. 60,000/- (Rupees Sixty Thousands only) Per Month. Additionally food & accommodation will be free perquisite.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchar University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.

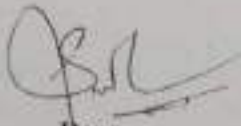
P.T.O



Ganguly

REGISTERED  
Malwanchar University  
Indore (M.P.)

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Dean

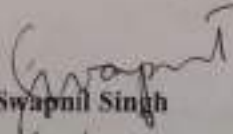
Index Institute of Dental Sciences,  
Indore



Registrar

Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.



Dr. Swapnil Singh

Date: - 8/12/2021

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



Prepared by: Mr. Intan Mannan

**Index**

**Institute of Dental Sciences**

(Unit of Maharashtra Welfare Society)

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref. No. IIDS/HR/2018/528-A

Date: 01/11/2018

**Dr. Deepthi Pitalia**  
**M.D.S. (Conservative Dentistry & Endodontics)**

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as **Reader** in the department of **Conservative Dentistry & Endodontics** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rs. 60,000/- (Sixty Thousand only) per month.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.




*Sudhakar*  
 Assistant  
 Maharashtra University  
 Indore (M.P.)




8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
REGISTRAR  
MALWANCHAL UNIVERSTY, INDORE

  
DEAN  
I.L.D.S, INDORE

I have read and understood the terms and conditions of service and I accept the same without reservation.

  
Dr. Deepti Pitalia

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

# Index

## Institute of Dental Sciences

(Approved by Dental Council of India, New Delhi & Central Ministry of Health & Family Welfare, New Delhi Affiliated to D.A.V.V. Indore)

Ref. No. IIDS/HR/2014/284-A

Date: 26/06/2014

Dr. Urvashi Tomar  
M. D.S. (Oral Pathology & Microbiology)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as **Senior Lecturer** in the Department of **Oral Pathology & Microbiology** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore(M.P.)** on consolidated salary of **Rs. 20,000/- (Twenty Thousand only)** per month, **Food + Accommodation**.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.

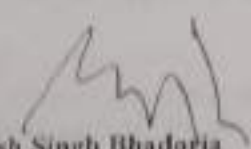
College Address : Index City, Near Khudel Village, Nemawar Road Dist. INDORE (M.P.) 452016 Ph. 0731-4013700  
City Office : 104, Trishul Apartment, 5, Sector 1, Conroy A B Road, INDORE - 8 Phone. 0731-4215757 Fax. 0731-4044715




S. Ganguly

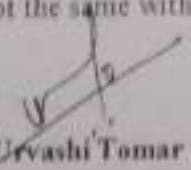
Matwanchal University  
Indore (M.P.)

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Indore Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subject to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

  
Dr. Vaibhav Awinash  
(Dean)

I have read and understood the terms and conditions of service and I accept the same without reservation.

  
Dr. Urvashi Tomar

Date: - 24/06/2014

**Distribution:-**

1. Accounts Department.
2. HR Department

# Index

## Institute of Dental Sciences

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref. No. HDS/HR/2021/110-B

Date: 01<sup>st</sup> January 2021

Dr. Arunee Garg  
M.D.S. (Oral Pathology and Oral Microbiology)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

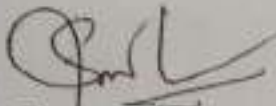
1. We are pleased to appoint you as Lecturer in the department of Oral Pathology and Oral Microbiology at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) On consolidated salary of Rs. 25,000/- (Rupees Twenty Five Thousand only) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.

P.T.O



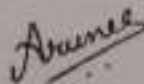
Malwanchal University  
Indore (M.P.)

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



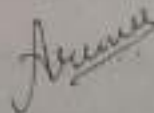
Dean  
Index Institute of Dental Sciences,  
Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.



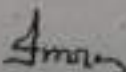
Dr. Arunee Garg

Date: - 01/01/2021...



**Distribution:-**

1. Accounts Department.
2. H.R. Department.



# Index

## Institute of Dental Sciences

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref No. IIDS/HR/2020/235-A

Date: 01<sup>st</sup> September 2020

Dr. Radhika Gupta  
M.D.S. (Oral Medicine & Radiology)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as **Lecturer** in the department of **Oral Medicine & Radiology** at **Index Institute of Dental Sciences, Index City**, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) On consolidated salary of **Rs. 20,000/- (Rupees Twenty Thousand only) Per Month**.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malviya University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



Ganguly

P.T.O

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Dean

Index Institute of Dental Sciences,  
Indore



Registrar

Malwanchal University, Indore

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

**Dr. Radhika Gupta**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



Prepared by Mr. Anam Malwan



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2022/430

Date: 28<sup>th</sup> November 2022

**Dr. Surabhi Balakrishnan P.**  
**M.D.S. (Oral Medicine and Radiology)**

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as **Lecturer** in the department of **Oral Medicine and Radiology** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** on consolidated salary of **Rs. 25,000/- (Twenty Five Thousand) Per Month**. Additionally Food + Accommodation will be perquisite.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



*B. Ganguly*

P.T.O  
Malwanchal University  
Indore (M.P.)

Campus : Index City, NH-59A, Nemawar Road, District: Indore-452016 (M.P.) Ph.: + 0731-4013700

Email : [dental@indexgroup.co.in](mailto:dental@indexgroup.co.in), Website : [www.indexgroup.co.in](http://www.indexgroup.co.in)

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Dean  
Index Institute of Dental Sciences,  
Indore



Registrar  
Mahwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

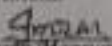


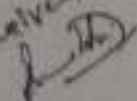
Dr. Surabhi Balakrishnan P.

Date: - ...28/11/2022

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

Prepared By:   
Inrith Mansuri

Received  




# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. HDS/HR/2022/439(4)

Date: 08<sup>th</sup> December 2022

Dr. Surabhi Juneja  
M.D.S. (Oral Medicine and Radiology)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Oral Medicine and Radiology at Index Institute of Dental Sciences, Index City, Near Khadai Village, Nemawar Road, Indore-452016, (M.P.) on consolidated salary of Rs. 25,000/- (Twenty Five Thousand) Per Month. Additionally Food + Accommodation will be perquisite.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



Garguly

P.T.O

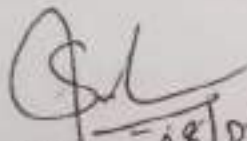


INDEX INSTITUTE OF DENTAL SCIENCES



-2-

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

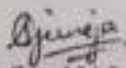
  
-08/Dec/22

Dean  
Index Institute of Dental Sciences,  
Indore

  
Registrar

Malwanchal University, Indore

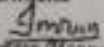
I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Surabhi Juneja

Date: - 08/12/2022

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

  
Prepared By: Jyoti Manuri

# Index

## Institute of Dental Sciences

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref. No. IIDS/HR/2017/265A

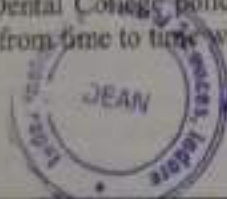
Date: 01/06/2017

**Dr. Deepti Singh Hada**  
**M.D.S. (Oral Medicine)**

Dear Sir/Madam,

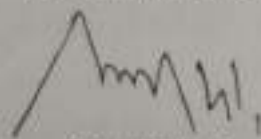
With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as **Lecturer** in the department of **Oral Medicine** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rs. 25,000/- (Twenty-five Thousand only) per month.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.



S. Ganguly

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

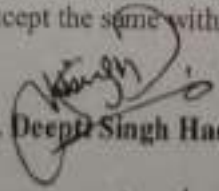


CHAIRMAN  
LL.D.S, INDORE



DEAN  
LL.D.S, INDORE

I have read and understood the terms and conditions of service and I accept the same without reservation.



Dr. Deep Singh Hada

Date: - 01/06/2017

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref.No.IIDS/HR/2019/50

Date: 09/03/2019

**Dr. Himanshu Kanungo**  
M.D.S. (Orthodontics & Dentofacial Orthopaedics)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as **Professor & HOD** in the department of **Orthodontics & Dentofacial Orthopaedics** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rs. 1,00,000/- (One Lakh only) Per Month.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation threemonths' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to anybody or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.



*S. Garguly*

*[Signature]*  
Malwanchal University  
Indore (M.P.)



# INDEX INSTITUTE OF DENTAL SCIENCES



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean

Index Institute of Dental Sciences,  
Indore

Registrar

Malwanchal University, Indore

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

Dr. Himanshu Kanghgo

Date: - 09/03/2019

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

# Index

## Institute of Dental Sciences

(Unit of Mayank's Welfare Society)

(Approved by Dental Council of India, New Delhi & Central Ministry of Health & Family Welfare, New Delhi Affiliated to D.A.M.V., Indore)

Ref. - IIDS/HR/2012/357

Date - 17/07/2012

**Dr. Mukesh Gupta**

M.D.S. (Orthodontics & Dentofacial Orthopaedics)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Senior Lecturer in the department of Orthodontics & Dentofacial Orthopaedics in Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 30,000/- (Thirty Thousand only) per Month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of H.O.D./Principal.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.

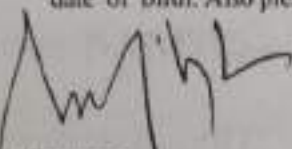


Ganguly

Matwanchal University  
Indore (M.P.)

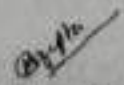


8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Institute of Dental Sciences enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Dental College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



**Chairman**  
**(Suresh Singh Bhadoria)**

I have read and understood the terms and conditions of service and I accept the same without reservation.

  
**Dr. Mukesh Gupta**

Date: - .....

**Distribution :**

1. Accounts Department.
2. H.R. Department.

# Index

## Institute of Dental Sciences

(Approved by Dental Council of India, New Delhi & Central Ministry of Health & Family Welfare, New Delhi)

Ref. No. IIDS/HR/2016/340-A

Date: 21/12/2016

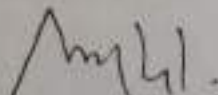
**Dr. Rakhi Bharat**  
**M.D.S. (Orthodontic & Dentofacial Orthopaedics)**

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as **Senior Lecture** in the Department of **Orthodontic & Dentofacial Orthopaedics** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rs. 25,000/- (Twenty Five Thousand only) per month.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/Dean.
6. You will maintain all secretes of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

  
**Dr. Milind B. Limaye**  
(Dean)

I have read and understood the terms and conditions of service and I accept the same without reservation.

**Dr. Rakhi Bharat**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

# Index

## Institute of Dental Sciences

(Approved by Dental Council of India, New Delhi & Central Ministry of Health & Family Welfare, New Delhi Affiliated to D.A.V.V. Indore)

Ref. No. IIDS/HR/2017/510

Date: 22/11/2017

**Dr. Rolly Agrawal**  
**M.D.S. (Conservative Dentistry & Endodontics)**

Dear Sir/Madam,

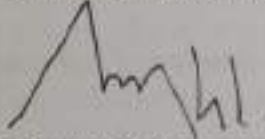
With Reference Your Application and Bio-Data.

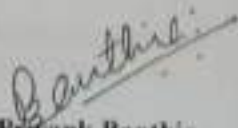
1. We are pleased to appoint you as **Professor & HOD** in the Department of **Conservative Dentistry & Endodontics** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rs. 1,00,000/- (One Lakh only) per month.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force at any time to time will be applicable to you.



Registrar  
Index Institute of Dental Sciences  
Indore (M.P.)

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

  
**Dr. Priyank Banthia**  
(Dean)

I have read and understood the terms and conditions of service and I accept the same without reservation.

**Dr. Rolly Agarwal**

Date: - 22/11/2017

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

# Index

## Institute of Dental Sciences

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref. No. IDS/HR/2019/ 334-A

Date: 20<sup>th</sup> September, 2019

**Dr. Shorya Sahu**  
**M.D.S. (Conservative Dentistry & Endodontics)**

Dear Sir,

With Reference to Your Application, Bio-Data &  
Interview conducted by competent committee:

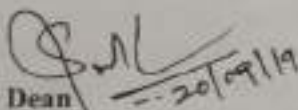
1. We are pleased to appoint you as **Lecturer** in the department of **Conservative Dentistry & Endodontics** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** On consolidated salary of **Rs. 25,000/- (Rupees Twenty Five Thousands only) Per Month.**
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



*Garguly*

P.T.O

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

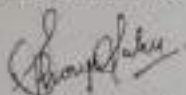
  
Dean

Index Institute of Dental Sciences,  
Indore

  
Registrar

Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.



Dr. Shorya Sahu

Date: -20-09-2019

**Distribution:-**

1. Accounts Department.
2. H.R. Department.
3. Dean, Index Medical College, Hospital & Research Centre, Indore.



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)  
Constituent Unit of Malwanchal University, Indore



Ref. No. HDS/HR/2020/301-A

Date: 16<sup>th</sup> October 2020

Dr. Daksha Singh  
M.D.S. (Conservative Dentistry and Endodontics)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as **Lecturer** in the department of **Conservative Dentistry and Endodontics** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** On consolidated salary of **Rs. 22,000/- (Rupees Twenty Two Thousand only) Per Month.**
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services are governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



*D. Ganguly*

P.T.O



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean  
Index Institute of Dental Sciences,  
Indore



Registrar  
Malwanchal University, Indore



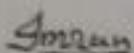
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Daksha Singh**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

  
Prepared by Mr. Manoj Kumar

# Index Institute of Dental Sciences

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref. No. IIDS/HR/2020-2/2

Date: 07<sup>th</sup> October 2020

Dr. Shakti Singh Meena  
M.D.S. (Conservative Dentistry and Endodontics)

Dear Sir,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

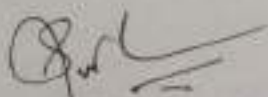
1. We are pleased to appoint you as **Reader** in the department of **Conservative Dentistry and Endodontics** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** On consolidated salary of **Rs. 60,000/- (Rupees Sixty Thousand only) Per Month.**
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



*J. Ganguly*

*[Signature]*  
Malwanchal University  
Indore (M.P.)  
P.T.O

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.


  
Dean

Index Institute of Dental Sciences,  
Indore

  
Registrar

Mahwanchal University, Indore

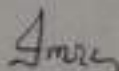
I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

  
Dr. Shakti Singh Meena

Date - 7/10/2020

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



Prepared by Mr. Innes Masuri



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2022/25

Date: 11<sup>th</sup> February 2022

Dr. Suparna Ganguly Saha  
M.D.S. (Conservative Dentistry & Endodontics)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as **Professor & Head** in the department of **Conservative Dentistry & Endodontics** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** On Pay Scale of Rs. 37400-67000 and grade Pay 10000/-
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



Ganguly

P.T.O

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dean  
Index Institute of Dental  
Sciences,  
Indore



  
Registrar  
Malwanchal University, Indore

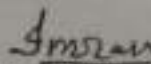
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Suparna Ganguly Saha**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



Prepared by Mr. Anwar Masum

# Index

## Institute of Dental Sciences

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref. No. IIDS/HR/2022/41

Date: 07<sup>th</sup> March 2022

Dr. Chinmay Vyas  
M.D.S. (Conservative Dentistry & Endodontics)

Dear Sir,

With Reference to your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as **Reader** in the department of **Conservative Dentistry & Endodontics** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** On Pay Scale of **Rs. 15600-39100 and grade Pay 7600/-**. Additionally accomodation will be free perquisite.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



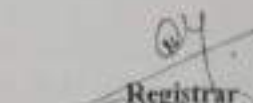
Ganguly

Soodhail  
Registrar  
Malwanchal U. Indore  
(M.P.)

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

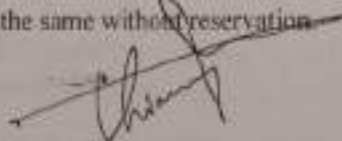


Dean  
Index Institute of Dental Sciences,  
Indore



Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

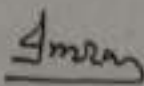


Dr. Chinmay Vyas

Date: - 2<sup>nd</sup> March 2022

**Distribution:-**

1. Accounts Department.
2. HR Department.





# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. INDEX/DC/2022/349

Date: 28<sup>th</sup> September 2022

Dr. Vibhuti  
M.D.S. (Conservative Dentistry & Endodontics)

(New Madhav)

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Conservative Dentistry & Endodontics at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) on consolidated salary of Rs. 35,000/- (Rupees Thirty Five Thousand Only) Per Month. Additionally Food + Accommodation will be perquisite.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I./University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



*J. Ganguly*

PTO  
*Sankha*  
Malwanchal University  
Indore (M.P.)

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008





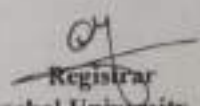
*Index*  
**INSTITUTE OF DENTAL SCIENCES**



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
 \_\_\_\_\_  
 Dean

**Index Institute of Dental Sciences,  
 Indore**

  
 \_\_\_\_\_  
 Registrar

**Malwanchal University, Indore**

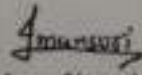
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Vibhuti**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

  
 \_\_\_\_\_

Prepared By: Inran Manuri



# Index INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)  
Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HRU/2023/21

Date: 19<sup>th</sup> January 2023

**Dr. Anu Vashisht**  
M.D.S. (Conservative Dentistry & Endodontics)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Conservative Dentistry & Endodontics at Index Institute of Dental Sciences, Index City, Near Khudei Village, Nemawar Road, Indore-452016, (M.P.) on consolidated salary of Rs. 35,000/- (Rupees Thirty Five Thousand only) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I.; you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



Ganguly

P.T.O

Signature  
Malwanchal University  
Indore (M.P.)

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean

Index Institute of Dental Sciences,  
Indore

Registrar

Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Anu Vashisht

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

Prepared By Ineran Mascari



# Index INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)  
Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2023/ 148

Date: 01<sup>st</sup> May 2023

**Dr. Manasi Kewlani**  
M.D.S. (Conservative Dentistry & Endodontics)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of **Conservative Dentistry & Endodontics** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** on consolidated salary of **Rs. 35,000/- (Rupees Thirty Five Thousand only)** Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



P.T.O

*Sothani*  
Malwanchal University  
Indore (M.P.)

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

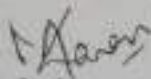


Dean  
Index Institute of Dental Sciences,  
Indore



Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

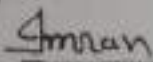


Dr. Manasi Kewlani

Date: 28/06/2023

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



Prepared By Ineran Mansuri



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India

& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref.No.IIDS/HR/2019/25-A

Date: 04/02/2019

Dr. Arpita Kabiraj  
M.D.S. (Oral Pathology and Oral Microbiology)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as **Lecturer** in the department of **Oral Pathology & Oral Microbiology** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rs. 20,000/- (Twenty Thousand only) Per Month.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to anybody or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.



Garguly

Indore (M.P.)

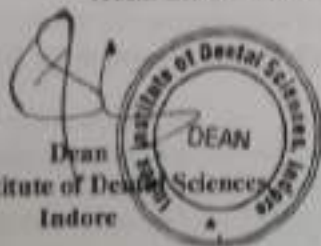
Campus : Index City, NH-58A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subject to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean  
Index Institute of Dental  
Indore



Registrar  
Mahwanchal University, Indore

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

**Dr. Arpita Kabiraj**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

Arpita Kabiraj

# Index

## Institute of Dental Sciences

(Approved by Dental Council of India, New Delhi & Central Ministry of Health & Family Welfare, New Delhi Affiliated to D.A.V.V. Indore)

Ref. - IIDS/HR/2011/057

Date - 20/04/2013

Dr. Dheeraj Sharma  
M.D.S. (Oral Pathology)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Senior Lecturer** in the department of **Oral Pathology & Microbiology** in **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nernawar Road, Indore (M.P.)** on consolidated salary of **Rs. 31,000/- (Thirty One Thousand only)** per Month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.

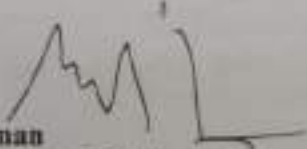


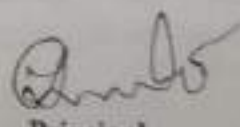
Garguly

Sothkhal  
M.D.S. (Oral Pathology)  
Indore (M.P.)

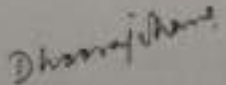


8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Institute of Dental Sciences enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Dental College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Chairman**  
**(Suresh Singh Bhadoria)**

  
**Principal**  
**(Dr. Manjunatha T.R.)**

I have read and understood the terms and conditions of service and I accept the same without reservation.

  
**Dr. Dhiraj Sharma**

Date: - 18/07/2013

**Distribution :**

1. Accounts Department.
2. H.R. Department.

# Index

## Institute of Dental Sciences

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref. No. IDS/HR/2019/32-A

Date: 12/02/2019

Dr. Himanshu Singh  
M.D.S. (Oral Pathology)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as **Lecturer** in the department of **Oral Pathology** at **Index Institute of Dental Sciences, Index City, Near Khadel Village, Nemawar Road, Indore (M.P.)** on a consolidated salary of **Rs. 15,000/- (Fifteen thousand only) Per Month. Additionally food & accommodation will be free perquisite.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secretes of the Hospital/Dental College and you will not let them out to anybody or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.

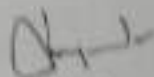


8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Registrar

Malwanchal University, Indore



Dean

I.I.D.S. Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Himanshu Singh**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. HDS/HR/2020/144

Date: 17<sup>th</sup> July, 2020

Dr. Rajeev Srivastava  
M.D.S. (Prosthodontics and Crown & Bridge)

Dear Sir,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as **Professor & Head** in the department of **Prosthodontics and Crown & Bridge** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** On consolidated salary of **Rs. 1,00,000/- (Rupees One Lakh only) Per Month.**
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



*Ganguly*

P.T.O

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Rajeev Srivastava**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

*Amr...*

Prepared by: Mr. Jyoti Masani



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2021/428

Date: 11<sup>th</sup> January 2021

**Dr. Kruti Bais**  
M.D.S. (Prosthodontics and Crown & Bridge)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Prosthodontics and Crown & Bridge at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) On consolidated salary of Rs. 22,000/- (Rupees Twenty Two Thousand Only) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore. Index Institute of Dental Sciences, Indore enforced from time to time.



Ganguly

Registrar  
Malwanchal University  
P.T.O. (G.P.)

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dean  
Index Institute of Dental Sciences,  
Indore



  
Registrar  
Malwanchal University, Indore

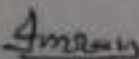
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Kruti Bais**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

  
Prepared By: Mr. Jinesh Khansari



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IDS/HR/2021/571

Date: 28<sup>th</sup> August 2021

Dr. Sourabh Khandelwal  
M.D.S. (Prosthodontics And Crown And Bridge)

Dear Sir,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Prosthodontics And Crown And Bridge at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) On consolidated salary of Rs. 25,000/- (Rupees Twenty Five Thousand Only) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



*G. Anguly*

Registrar  
Malwanchal University

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean  
Index Institute of Dental Sciences,  
Indore



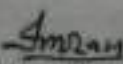
Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Sourabh Khandelwal**  
Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

  
Prepared By: Mr. Anon Malawat



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)  
Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2021/ 774 -A

Date: 21<sup>st</sup> October 2021

**Dr. Muktesh Mahajan**  
M.D.S. (Prosthodontics And Crown And Bridge)

Dear Sir,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Prosthodontics And Crown And Bridge at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) On consolidated salary of Rs. 22,000/- (Rupees Twenty Two Thousand Only) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore. Index Institute of Dental Sciences, Indore enforced from time to time.




Registrar  
P.T.O.  
Malwanchal University,  
Indore


Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dean  
Index Institute of Dental Sciences  
Indore



  
Registrar  
Malwanchal University, Indore

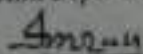
I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Mutkesh Mahajan

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.





# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2022/173

Date: 04<sup>th</sup> May 2022

**Dr. Sarthak Shrivastava**  
M.D.S. (Prosthodontics and Crown & Bridge)

Dear Sir,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee

1. We are pleased to appoint you as Lecturer in the department of Prosthodontics and Crown & Bridge at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) on consolidated salary of Rs. 25000/- (Twenty Five Thousand) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



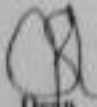
P.T.O  
Malwanchal University,  
Indore (M.P.)


Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph. : + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dean  
Index Institute of Dental  
Indore



  
Registrar  
Malwanchal University, Indore

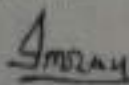
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Sarthak Shrivastava**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

  
Prepared By: Ines Manant

# Index

## Institute of Dental Sciences

(Unit of Muzen's Health System)

(Approved by Dental Council of India, New Delhi & Central Ministry of Health & Family Welfare, New Delhi)

Ref. No. IIDS/HR/2016/020-II

Date: 19/01/2016

Dr. Magesh Kumar  
M. D.S. (Periodontics)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

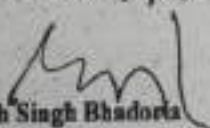
1. We are pleased to appoint you as **Professor** in the department of **Periodontics** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on Pay Scale of Rs. 37400-67000 and grade pay 9000/- per month
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.




S. Garguly

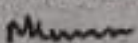
Munni

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadorkar  
(Chairman)

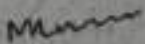
  
Dr. Milind B. Limaye  
(Dean)

I have read and understood the terms and conditions of service and I accept the same without reservation.

  
Dr. Magesh Kumar

Date: 19 Jan 16

Distribution:-

1. Accounts Department.
  2. H.R. Department.
- 

# Index

## Institute of Dental Sciences

(Approved by Dental Council of India, New Delhi & Central Ministry of Health & Family Welfare, New Delhi Affiliated to D.A.V.V. Indore)

Ref. No. IIDS/HR/2014/346

Date: 16/08/2014

Dr. Pallavi Singh  
M. D.S. (Periodontics)

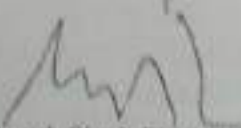
Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as **Senior Lecture in the Department of Periodontics** at **Index Institute of Dental Sciences, Index City, Near Khudei Village, Nemawar Road, Indore(M.P.)** on consolidated salary of **Rs. 25,000/- (Twenty Five Thousand only) per month.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I, you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital Medical College Rules in force from time to time.
13. Any dispute will be subject to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

  
Dr. Vibhav Awinashe  
(Dean)

I have read and understood the terms and conditions of service and I accept the same without reservation.

  
Dr. Pallavi Singh

Date: 3/10/14

Distribution:-

1. Accounts Department
2. H.R. Department

# Index

## Institute of Dental Sciences

(Approved by Dental Council of India, New Delhi & Central Ministry of Health & Family Welfare, New Delhi Affiliated to D.A.V.V. Indore)

Ref. No. IIDS/HR/2016/214-A

Date: 23/08/2016

Dr. Rinku Saini Jagnade  
M.D.S. (Periodontics)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

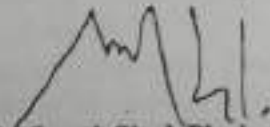
1. We are pleased to appoint you as **Senior Lecture** in the Department of **Periodontics** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rs. 25,000/- (Twenty Five Thousand only) per month.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.




Garguly

Soalkar  
104  
Maharaja Pratap Singh  
Indore (M.P.)

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Mr. Suresh Singh Bhadoria  
(Chairman)



Dr. Milind B. Limaye  
(Dean)

I have read and understood the terms and conditions of service and I accept the same without reservation.

**Dr. Rinku Saini Jagnade**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

*Index*  
**Institute of Dental Sciences**

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref. No. IIDS/HR/2018/585-A

Date: 10/12/2018

**Dr. Trishna Mhapsekar**  
**M.D.S. (Periodontology)**

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

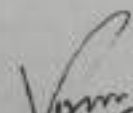
1. We are pleased to appoint you as **Lecturer** in the department of **Periodontology** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rs. 25000/- (Twenty Five thousand only) Per Month.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to anybody or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.



*Ganguly*

*Sankar*

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also, please submit 4 passport size recent and self attested photographs.



Registrar

Malwanchal University, Indore



Dean

I.I.D.S. Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Trishna Mhapsekar**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. HDS/HR/2020/101

Date: 19<sup>th</sup> February 2020

Dr. Sapna Raje  
M.D.S. (Periodontology)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview conducted by competent committee:

1. We are pleased to appoint you as **Reader** in the department of **Periodontology** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** On consolidated salary of **Rs. 50,000/- (Rupees Fifty Thousands only) Per Month.**
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.

Campus : Index City, NH-58A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartments, Sanghi Colony, A.B. Road, Indore M.P. - 452008



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dean  
Index Institute of Dental Sciences,  
Indore



  
Registrar  
Malwanchal University, Indore

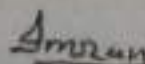
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Sapna Raje**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.
3. Dean, Index Medical College, Hospital & Research Centre, Indore.

  
Prepared by: Mr. Anand Masur



# Index INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)  
Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2021/681

Date: 30<sup>th</sup> July 2021

Dr. Abhishek Sinha  
M.D.S. (Periodontology)

Dear Sir,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of **Periodontology** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** On consolidated salary of **Rs. 25,000/- (Rupees Twenty Five Thousand Only) Per Month.**
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



*S. Garguly*

P.T.O.  
Malwanchal University, Indore


Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4813700


Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dean  
Index Institute of Dental Sciences,  
Indore



Index Institute of Dental Sciences, Indore  
DEAN

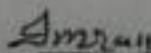
  
Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Abhishek Sinha**  
Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



Prepared by Mr. Jagan Meher



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India

& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2020/408

Date: 22<sup>nd</sup> December 2020

Dr. Kartika Mishra  
M.D.S. (Orthodontics & Dentofacial Orthopaedics)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as **Lecturer** in the department of **Orthodontics & Dentofacial Orthopaedics** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** On consolidated salary of **Rs. 25,000/- (Rupees Twenty Five Thousand only) Per Month.**
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.

Malwanchal University  
Indore (M.P.)


Campus : Index City, NH-59A, Nemawar Road, District: Indore-452016 (M.P.) Ph.: + 0731-4013700

Email : [dental@indexgroup.co.in](mailto:dental@indexgroup.co.in), Website : [www.indexgroup.co.in](http://www.indexgroup.co.in)

City Office : 104, Trishu Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the Institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean  
Index Institute of Dental Sciences,  
Indore



Registrar  
Malwanchal University, Indore

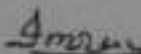
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Kratika Mishra**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



Prepared by: Mr. Anjan Mishra



# Index INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)  
Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2023/10

Date: 16<sup>th</sup> January 2023

Dr. Akanksha Soni  
M.D.S. (Orthodontics & Dentofacial Orthopedics)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Orthodontics & Dentofacial Orthopedics at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) on consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand only) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.

P.T.O



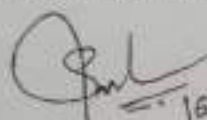
*S. C. Singh*

*Sonakshi*  
*Head of HR*

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4013700  
Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.


  
16/Jan/23

Dean  
Index Institute of Dental Sciences,  
Indore



Registrar  
Malwanchal University, Indore

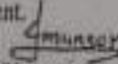
I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Akanksha Soni

Date: - 16/1/23

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

Prepared By:   
Imran Mansuri



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2023/ 104

Date: 16<sup>th</sup> March 2023

Dr. Rajat Subhashchandra Bajaj  
M.D.S. (Orthodontics & Dentofacial Orthopedics)

Dear Sir,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Orthodontics & Dentofacial Orthopedics at Index Institute of Dental Sciences, Index City, Near Khadel Village, Nemawar Road, Indore-452016, (M.P.) on consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand only) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



Garguly

Signature  
Registrar  
Malwanchal University  
Indore

P.T.O

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008



Index  
INSTITUTE OF DENTAL SCIENCES



2

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean  
Index Institute of Dental Sciences,  
Indore

Registrar  
Mahachal University, Indore

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

Dr. Rajat Subhashchandra Bajaj

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

Prepared By: Inam Manzuri



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India

& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2023/222

Date: 08<sup>th</sup> July 2023

**Dr. Ankita Pandey**  
**M.D.S. (Orthodontics & Dentofacial Orthopedics)**

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Orthodontics & Dentofacial Orthopedics at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) on consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand only) Per Month. Additionally Food + Accommodation will be perquisite.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



Garguly

Received  
Dr. Ankita Pandey  
Malwanchal University  
Indore (M.P.)  
P.T.O.





OFFICE OF THE REGISTRAR  
MALWANCHAL UNIVERSITY, INDORE

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean  
Index Institute of Dental Sciences,  
Indore

Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Ankita Pandey

Date - 8/7/2023

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

Prepared By Inuran Mansuri



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2019/200

Date: 24<sup>th</sup> June, 2019


Dr. Ganga Dubey  
M.D.S. (Pedodontics & Preventive Dentistry)

Dear Madam,

With Reference to Your Application, Bio-Data &  
Interview conducted by competent committee.

1. We are pleased to appoint you as Lecturer in the department of Pedodontics & Preventive Dentistry at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemwar Road, Indore-452016, (M.P.) On consolidated salary of Rs. 25,000/- (Rupees Twenty Five Thousands only) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
 Dean  
 Index Institute of Dental Sciences  
 Indore



  
 Registrar  
 Malwanchal University, Indore

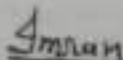
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Ganga Dubey**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.
3. Dean, Index Medical College, Hospital & Research Centre, Indore.



Prepared by: Mr. Jagan Shastri

# Index

## Institute of Dental Sciences

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref No. IIDS/HR/2022/172

Date: 04<sup>th</sup> May 2022

Dr. Neha Mehrotra  
M.D.S. (Periodontology)

Dear Madam,

In Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as **Lecturer** in the department of **Periodontology** at **Index Institute of Dental Sciences, Index City**, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) on consolidated salary of **Rs. 25000/- (Twenty Five Thousand) Per Month**.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.

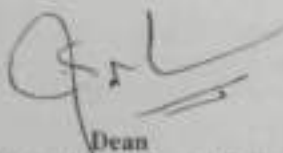


Ganguly

P.T.O

Sobhan  
Malwanchal University  
Indore (I.P.)

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.




Dean  
Index Institute of Dental Sciences,  
Indore



Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

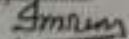

 (4/5/2022)

Dr. Neha Mehrotra

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

  
Prepared by: 



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India

& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2022/191

Date: 01<sup>st</sup> June 2022

Dr. Ranjita Singh Baghel  
M.D.S. (Periodontology)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Periodontology at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) on consolidated salary of Rs. 30,000/- (Thirty Thousand) Per Month. Additionally Food + Accommodation will be perquisite.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



Ganguly

P.T.O  
Registrar  
Malwanchal University  
Indore (M.P.)

Campus : Index City, NH-59A, Nemawar Road, District Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean  
Index Institute of Dental Sciences,  
Indore



Registrar  
Mahwanchal University, Indore

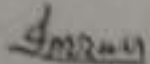


I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Ranjita Singh Baghel

Date: - .....

- Distribution:-**
1. Accounts Department.
  2. H.R. Department.

  
Prepared By: Jagan Saxena



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)  
Constituent Unit of Malwanchal University, Indore



Ref No. IIDS/HR/2023/105

Date: 16<sup>th</sup> March 2023

Dr. Namrata Shyam Jajoo  
M.D.S. (Periodontology)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Periodontology at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) on consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand only) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.

P.T.O



B. Garguly

*[Handwritten signature]*

Campus : Index City, NH-59A, Nemawar Road, District Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008





*Index*  
**INSTITUTE OF DENTAL SCIENCES**



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean  
Index Institute of Dental Sciences,  
Indore

  
Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Namrata Shyam Jajoo

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

Prepared By: Imran Masuri



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India

& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref.No.IIDS/HR/2019/304 -A

Date: 03<sup>rd</sup> September 2019

Dr. Ankush Jain  
M.D.S. (Prosthodontics and Crown & Bridge)

Dear Sir,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as **Lecturer** in the department of **Prosthodontics and Crown & Bridge** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on a consolidated salary of **Rs. 20,000/- (Rupees Twenty thousand only) Per Month.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to anybody or use them for yourself.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.




*Ganguly*

*Soodhan*  
P.T.O.  
Malwanchal University  
Indore (M.P.)

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean  
Index Institute of Dental Sciences,  
Indore



Registrar  
Malwanchal University, Indore

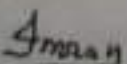
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Ankush Jain**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.
3. Dean, Index Medical College, Hospital & Research Centre, Indore.

  
Prepared by: Mr. Anant Manani



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognized by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref No: IIS/D/SR/2018/027-A

Date: 21/11/2018

Dr. Mahendra Dave  
M.D.S. (Prosthodontics)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as Lecturer in the department of Prosthodontics at Index Institute of Dental Sciences, Index City, Near Khadi Village, Narmwar Road, Indore (M.P.) on consolidated salary of Rs. 25000/- (Twenty Five thousand only) Per Month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I, you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/Dent.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to anybody or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will apply to you.



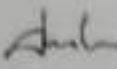
Signature  
Principal  
Malwanchal University  
Indore

Campus : Index City, NH-59A, Narmwar Road, District: Indore- 452016 (M.P.) Ph: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, S, Bangli Colony, A.B. Road, Indore M.P. - 482008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subject to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
 Dean  
 Index Institute of Dental Sciences, Indore



  
 Registrar  
 Malwanchal University, Indore

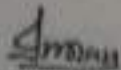
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Mahendra Dave**

Date: > .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

  
 Prepared by: Mr. Anurag



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2017/592-A

Date: 01/12/2017

**Dr. Rahul Razdan**  
**M.D.S. (Prosthodontics)**

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as Lecturer in the department of Prosthodontics at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 25,000/- (Twenty Five Thousand only) per month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.



*Ganguly*

*Sankar*  
Registrar  
Malwanchal University  
(Indore M.P.)

Campus : Index City, NH-59A, Nemawar Road, District: Indore-452016 (M.P.) Ph.: + 0731-4013700


Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dean  
Index Institute of Dental Sciences, Indore



  
Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of service and I accept the same without reservation.

**Dr. Rahul Razdan**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

  
Prepared by: *Amray*  
Prepared by: *Ms. Insan Manzari*

# *Index* Institute of Dental Sciences

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref.No.IIDS/HR/2014/025

Date: 16/08/2014

Dr. Raveena Makker  
M.D.S. (Prosthodontics)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

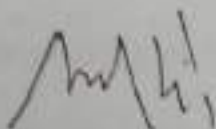
1. We are pleased to appoint you as Lecturer in the department of Prosthodontics at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 25000/- (Twenty Five thousand only) Per Month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I, you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to anybody or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.

JEAN  
S. Garguly

*Soalhad*  
State Dental University  
Indore (M.P.)



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subject to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Mr. Suresh Singh Bhadoria  
(Chairman)



Dr. Vaibhav Awinashe  
(Dean)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

**Dr. Raveena Makker**

Date: .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India

& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref.No.IIDS/HR/2018/41-A

Date: 25/02/2019

Dr. Vedant Patel  
M.D.S. (Prosthodontics)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as **Lecturer in the department of Prosthodontics at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rs. 20000/- (Twenty thousand only) Per Month.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to anybody or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.



*Sankar*  
Registrar  
Malwanchal University  
Indore (M.P.)

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of IndexMedicalCollege, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



  
Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

**Dr. Vedant Patel**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

*Amg*



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. HDS/HR/2020/232

Date: 14<sup>th</sup> October 2020

Dr. Nancy Parihar  
M.D.S. (Prosthodontics and Crown & Bridge)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as **Lecturer** in the department of **Prosthodontics and Crown & Bridge** at **Index Institute of Dental Sciences, Index City**, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) On consolidated salary of **Rs. 22,000/- (Rupees Twenty Two Thousand only) Per Month**.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



S. Ganguly

Registrar  
Malwanchal University  
P.T.O. (A.P.)

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4013700  
Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dean  
Index Institute of Dental Sciences,  
Indore

  
Index Institute of Dental Sciences, Indore  
DEAN

  
Registrar  
Mabwanchal University, Indore

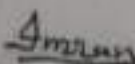
I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Nancy Parihar

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

  
Prepared by Mr. Anand Kumar



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref.No.HDS/HR/2019/241-A

Date: 16<sup>th</sup> July 2019

Dr. Priyanka Airen  
M.D.S. (Pedodontics)

Dear Madam,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as Reader in the department of Pedodontics at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.) on a consolidated salary of Rs. 45,000/- (Rupees Forty Five Thousand only) Per Month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to anybody or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.



Ganguly

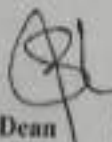
Registrar  
Malwanchal University  
Indore (M.P.)


Campus : Index City, NH-69A, Nemawar Road, District Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self-attested photographs.

  
Dean  
Index Institute of Dental Sciences,  
Indore



Index Institute of Dental Sciences, Indore  
DEAN

  
Registrar  
Matwanchal University, Indore

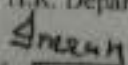
I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Priyanka Airen

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

  
Prepared by: Mr. Anshu Kumar



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. HDS/HR/2020/205 A

Date: 20<sup>th</sup> October 2020

Dr. Deepak S. Jha  
M.D.S. (Pedodontics & Pediatric Dentistry)

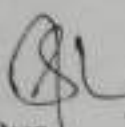
Dear Sir,


With Reference to Your Application, Bio-Data &  
Interview conducted by competent committee:

1. We are pleased to appoint you as Lecturer in the department of Pedodontics & Pediatric Dentistry at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) On consolidated salary of Rs. 22,000/- (Rupees Twenty Two Thousands only) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dean  
Index Institute of Dental Sciences,  
Indore



  
Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Deepak S. Jha

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.
3. Dean, Index Medical College, Hospital & Research Centre, Indore.



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. HDS/HR/2020/254

Date: 28<sup>th</sup> August 2020

Dr. Gaurav Mishra  
M.D.S. (Pedodontics & Pediatric Dentistry)

Dear Sir,

With Reference to Your Application, Bio-Data &  
Interview conducted by competent committee:

1. We are pleased to appoint you as **Reader** in the department of **Pedodontics & Pediatric Dentistry at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** On consolidated salary of **Rs. 50,000/- (Rupees Fifty Thousands only) Per Month.**
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.


Campus : Index City, NH-57A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 07314243700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean  
Index Institute of Dental Sciences  
Indore



Registrar  
Mahavechal University, Indore



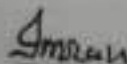
I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Gaurav Mishra

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.
3. Dean, Index Medical College, Hospital & Research Centre, Indore.





# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IHS/HR/2020/2,65

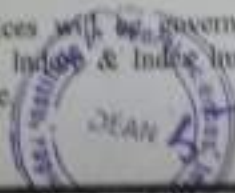
Date: 01<sup>st</sup> October 2020

Dr. Navneet Agrawal  
M.D.S. (Pediatric and Preventive Dentistry)

Dear Sir,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as **Professor & Head** in the department of **Pediatric And Preventive Dentistry** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** On consolidated salary of **Rs. 1,00,000/- (Rupees One Lakh only) Per Month.**
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



Ganguly


Seetha  
HEAD


Campus : Index City, NH-59A, Nemawar Road, District Indore- 452016 (M.P.) Ph.: + 0731-4013700 (P)

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dean  
Index Institute of Dental  
Sciences,  
Indore

  
Index Institute of Dental Sciences, Indore  
DEAN

  
Registrar  
Malwanchal University, Indore

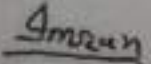
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Navneet Agrawal**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

  
Prepared by: Mr. Anon Manant

# Index Institute of Dental Sciences

(Recognized by Dental Council of India, New Delhi & Ministry of Health & Family Welfare, New Delhi)

Ref. No. IIDS/HR/2018/23-A

Date: 01/01/2019

Dr. Priyanka Gupta  
M.D.S. (Orthodontics)

Dear Sir/Madam,

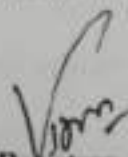
With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as Lecturer in the department of Orthodontics at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 20,000/- (Twenty Thousand only) Per Month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to anybody or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.



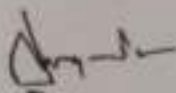
Garguly

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



**Registrar**


**Malwanchal University, Indore**



**Dean**

**I.I.D.S. Indore**

I have read and understood the terms and conditions of Service and I accept the same without reservation.



**Dr. Priyanka Gupta**

Date: - 01/02/19

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)  
Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2022/285

Date: 01<sup>st</sup> August 2022

Dr. Rahul J Hegde  
M.D.S. (Pediatric and Preventive Dentistry)

Dear Sir,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as **Director and Professor** in the department of **Pediatric And Preventive Dentistry** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** on consolidated salary of **Rs. 1,10,000/- (Rupees One Lakh Ten Thousand only)** Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.



*S. Garguly*

P.T.O

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452006





# Index INSTITUTE OF DENTAL SCIENCES



-2-

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean  
Index Institute of Dental Sciences,  
Indore

Registrar  
Malwanchal University, Indore

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

Dr. Rahul J Hegde

Date: .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

Prepared By: Inras Mantri



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India

& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref No: IIS/HR/2021/ 712

Date: 20<sup>th</sup> September 2021

Dr. Trapti Jaiswal  
M.D.S. (Prosthodontics And Crown And Bridge)

Dear Madam,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Prosthodontics And Crown And Bridge at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) On consolidated salary of Rs. 35,000/- (Rupees Thirty Five Thousand Only) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.




Malwanchal University,  
Indore (M.P.)  
P.T.O

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph. : + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dean  
Index Institute of Dental Sciences,  
Indore



  
Registrar  
Malwanchal University, Indore

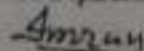
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Trapti Jaiswal**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.





# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India

& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2019/320

Date: 14<sup>th</sup> September, 2019


Dr. AnshumanSwamy  
M.D.S. (Public Health Dentistry)


Dear Sir,

With Reference to Your Application, Bio-Data &  
Interview conducted by competent committee:

1. We are pleased to appoint you as **Reader** in the department of **Public Health Dentistry** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.)** On consolidated salary of **Rs. 60,000/- (Rupees Sixty Thousands only) Per Month. Additionally food & accommodation will be free perquisite.**
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. **Your joining the organization is subject to submission of relieving order from the previous employer.**
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
 Dean  
 Index Institute of Dental Sciences,  
 Indore



  
 Registrar  
 Malwanchal University, Indore

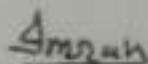
I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Anshuman Swamy**

Date: + .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.
3. Dean, Index Medical College, Hospital & Research Centre, Indore.



Prepared By: Mr. Anshuman Swamy

# Index

## Institute of Dental Sciences

(Under the aegis of the Welfare Society)

(Approved by Dental Council of India, New Delhi & Central Ministry of Health & Family Welfare, New Delhi)

Ref. No. IIDS/HR/2016/335-B

Date: 08/12/2016

Dr. Astha Chauhan  
M.D.S. (Public Health Dentistry)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

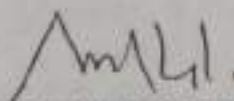
1. We are pleased to appoint you as Senior Lecture in the Department of Public Health Dentistry at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 20,000/- (Twenty Thousand only) per month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy, in respect of conduct, discipline and service rules in force from time to time will be applicable to you.

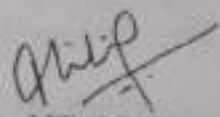


Ganguly

Signature  
Registrar  
Index Institute of Dental Sciences  
Indore (M.P.)

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

  
Dr. Milind B. Limaye  
(Dean)

I have read and understood the terms and conditions of service and I accept the same without reservation.

**Dr. Astha Chauhan**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



# Index INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)

Constituent Unit of Malwanchal University, Indore



Ref. No. HDS/HR/2017/303

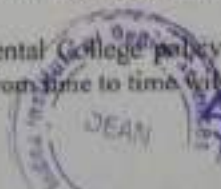
Date: 19/06/2017

Dr. Poonam Tomar Rana  
M.D.S. (Public Health Dentistry)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. We are pleased to appoint you as **Lecture** in the Department of **Public Health Dentistry** at **Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rs. 25,000/- (Twenty Five Thousand only) per month.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secretes of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.

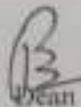



*Garguly*

*S. K. Singh*



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
 Dean  
  
 Index Institute of Dental Sciences, Indore

  
 Registrar  
 Malwanchal University, Indore

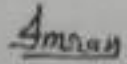
I have read and understood the terms and conditions of service and I accept the same without reservation.

**Dr. Poonam Tomar Rana**

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

  
 Prepared by Mr. Imran Mansoori

# Institute of Dental Sciences

(Unit of Maaenik's Welfare Society)

Approved by Dental Council of India, New Delhi & Central Ministry of Health & Family Welfare, New Delhi

Ref. No. IIS/HR/2016/178-A

Date: 05/09/2016

Dr. Ranjan Mani Tripathi

M. D.S. (Public Health Dentistry)

Dear Sir/Madam,

With Reference Your Application and Bio-Data

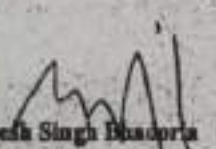
1. We are pleased to appoint you as Reader in the department of Public Health Dentistry at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore (M.P.) on Pay Scale of Rs. 15600-39100 and grade pay 8000 /- per month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.

College Address : Index City, NH-53A, Nemawar Road, Dist. INDORE (M.P.) 482018 Ph. : 0731-4013700, 4013701  
City Office : 104, Triwal Apartment, S. Sanghi Colony, A E Road, INDORE - 8 Phone : 0731-4215757 Fax : 0731-404774  
Website : www.indexgroup.co.in Email : dental@indexgroup.co.in

S. Ganguly



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bisaria  
(Chairman)

  
Dr. Milind B. Limaye  
(Dean)

I have read and understood the terms and conditions of service and I accept the same without reservation.

  
Dr. Ranjan Mani Tripathi

Date: .....

Distribution:-

1. Accounts Department.
2. H.R. Department.



# Index

## Institute of Dental Sciences

(Approved by Dental Council of India, New Delhi & Central Ministry of Health & Family Welfare, New Delhi Affiliated to D.A.V.V. Indore)

Ref. No. IIS/HR/2015/119-A

Date: 09/09/2015

Dr. Bhuvanesh Aireu  
M. D.S. (Public Health Dentistry)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

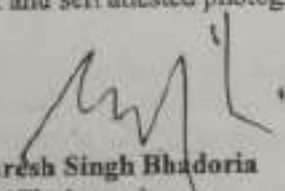
1. We are pleased to appoint you as Senior Lecturer in the department of Public Health Dentistry at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore(M.P.) on consolidated salary of Rs. 30,000/- (Thirty Thousand only) per month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three month's notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of D.C.I. In case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is full time. You would be required to work under the supervision of HOD/ Dean.
6. You will maintain all secrets of the Hospital/Dental College and you will not let them out to any body or use them for yourself.
7. The Dental College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.



S. Ganguly

Signature  
Vardaan University  
Indore (M.P.)

8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
9. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
10. During the period of notice from either side you will not be eligible for any kind of leave.
11. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
12. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
13. Any dispute will be subjects to the jurisdiction of Indore District Court only.
14. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of service and I accept the same without reservation.

  
Dr. Bhuvnesh Airen

Date: - .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.



# Index

## INSTITUTE OF DENTAL SCIENCES

(Recognised by Dental Council of India  
& Ministry of Health & Family Welfare, New Delhi)  
Constituent Unit of Malwanchal University, Indore



Ref. No. IIDS/HR/2022/319

Date: 05<sup>th</sup> September 2022

Dr. Arunendra Singh Chauhan  
M.D.S. (Public Health Dentistry)

Dear Sir,

With Reference to Your Application, Bio-Data & Interview Conducted by Competent Committee:

1. We are pleased to appoint you as Lecturer in the department of Public Health Dentistry at Index Institute of Dental Sciences, Index City, Near Khudel Village, Nemawar Road, Indore-452016, (M.P.) on consolidated salary of Rs. 40,000/- (Rupees Forty Thousand only) Per Month.
2. Your appointment is on probation of three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on one month's notice or on paying one month's salary in lieu thereof. After completion of probation three months' notice or three month's salary in lieu of notice period on either side will be applicable.
3. Your joining the organization is subject to submission of relieving order from the previous employer.
4. Your appointment and confirmation to the post will be subject to the approval of Dental Council of India in case, not approved by D.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of D.C.I. / University and such other agencies.
5. Your appointment is on full time basis. You are permitted to perform professional/business/academic activity after office hours & on holiday of Index Institute of Dental Sciences, Indore.
6. You will maintain administrative secrecy, whenever required.
7. Your services will be governed by service and leave rules of Malwanchal University, Indore & Index Institute of Dental Sciences, Indore enforced from time to time.

P.T.O



Ganguly

Signature

Campus : Index City, NH-59A, Nemawar Road, District: Indore- 452016 (M.P.) Ph.: + 0731-4013700

Email : dental@indexgroup.co.in, Website : www.indexgroup.co.in

City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, Indore M.P. - 452008



*Index*  
**INSTITUTE OF DENTAL SCIENCES**



8. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable on either side.
9. During the period of notice from either side you will be eligible for any kind of leave only with the permission of Chairman.
10. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
11. Any dispute will be subject to the jurisdiction of Indore District Court only.
12. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dean  
**Index Institute of Dental Sciences,  
 Indore**

Registrar  
**Mahwanchal University, Indore**

I have read and understood the terms and conditions of  
 Service and I accept the same without reservation.

**Dr. Arunendra Singh Chauhan**

Date: \* .....

**Distribution:-**

1. Accounts Department.
2. H.R. Department.

Prepared By: **Inras Mansuri**



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH, C. NABH



NABH Certificate No. MC-548  
NABH Certificate No. PDI/2015/096

Ref No. - IMCHRC/HR/2023/601

Date: - 08/08/2023

**Dr. Ajeet Singh Devra**

(MD- Paediatrics)

Dear Sir,

With Reference Your Application and Bio-Data..

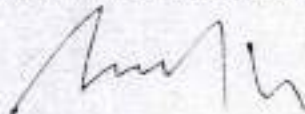
1. I am pleased to Appoint you as Associate Professor in the department Paediatrics at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,00,000/- ( One Lakh rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



Registrar  
Malwanchal University  
Indore (M.P.)



11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Mr. Suresh Singh Bhadoria  
(Chairman)



Dr. Ajeet Singh Devra

Date: .....

**Distribution:**

- Accounts Department.
- H.R. Department.



A handwritten signature in green ink above a blue stamp. The stamp contains the text "Registrar" and "Malwanchal University Indore (M.P.)".



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABL Certificate No. PC-2019-0944

Ref No. - IMCHRC/HR/2024/75

Date: -02/04/2024

**Dr. Abhishek Kalantri**  
(DNB- Orthopaedics)

Dear Sir,

With Reference Your Application and Bio-Data..

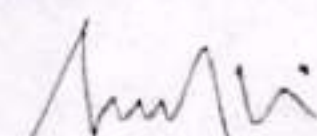
1. I am pleased to Appoint you as Professor in the department of Orthopaedics at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,90,000/- (One Lakh Ninety Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean Management at the places & your conditions unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job and full time during the continuance of your services.



Regd. Office  
Malwanchal University  
Indore (M.P.)

College Address : Index City, Near Khudel, NH-59A, Nemawar Road, Dist., INDORE (M.P.)- 452 016 Ph. 0731-4013600  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-4044715  
E-mail : medical@indexgroup.co.in, deanindex1@gmail.com | website : www.indexgroup.co.in

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and accept the same without reservation.


  
Dr. Abhishek Kalantri

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Mahwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABH Certificate No. PEI-2018-0968

Ref No. - IMCHRC/HR/2023/791

Date: - 01/12/2023

**Dr. Achal Agrawal**  
(MS- General Surgery)

Dear Sir,

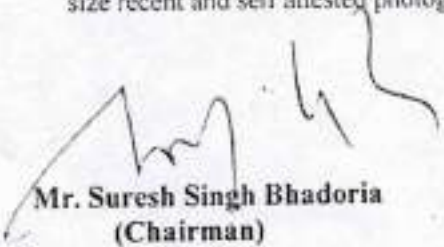
With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you as Associate Professor in the department Emergency Medicine at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,50,000/- (One Lakh Fifty Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.


  
**Dr: Achal Agrawal**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
11. 2. 2019  
Majumdar University  
(Indore)



# **Index** MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABH Certificate No. PEH-2019-0966

Ref No. - IMCHRC/HRC/2023/115

Date: 03/10/2023

**Dr. Aditya Lunawat**  
(MS. General Surgery)

Dear Sir/Madam,

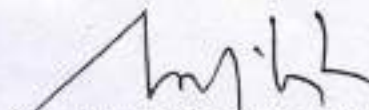
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Assistant Professor** in the department of **General Surgery** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of **Rupees 1,00,000/- (Rs. One Lakh only) / p.m.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.



*[Signature]*  
Registrar  
Malwanchal University  
Indore (M.P.)

13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Aditya Lunawat**

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
**Registrar**  
**Malwanchal University**  
Indore (M.P.)



**INDEX MEDICAL CENTRE, INDORE**  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. NC-0448  
NABL Certificate No. PFD-2019-0944

Ref. No. IMCHRC/HR/2023/167

Date: 01/11/2023

Dr. Ameya <sup>S</sup>angnekar  
( M.S Orthopaedics)

Dear Sir/Madam,  
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of Orthopaedics at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 50,000/- Per Month.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
4. Your joining the organization is subject to submission of relieving order from the present employer.
5. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I. / University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
8. You will have to register with Medical Council of India/State after joining duties.

  
Dean  
Malwanchal University

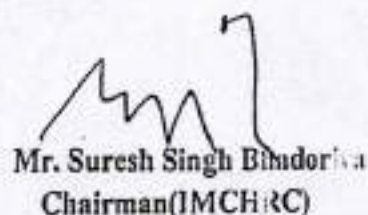
College Address : Index City, Near Khudel, NH-59A, Nemawar Road, Dist., INDORE (M.P.)- 452 016 Ph. 0731-4013600  
City Office : 104, Trishul Apartment, -5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-4044715  
E-mail : medical@indexgroup.co.in, deanindex1@gmail.com | website : www.indexgroup.co.in



9. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
10. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Indore Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



**Dr. G. S. Patel**  
Dean(IMCRC)



**Mr. Suresh Singh Bindoria**  
Chairman(IMCHRC)

I have read and understood the terms and conditions of Service and I accept the same without reservation.



**Dr. Amey Gaugnekar**

Date: - .....




**Registrar**  
Mawanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Maitrayee's Welfare Society)

Ref No. – IMCHRC/HR/2023/984

Date: – 22/08/2023

**Dr. Amol Danial**  
(M.S.-General Surgery)

Dear Sir/Madam,

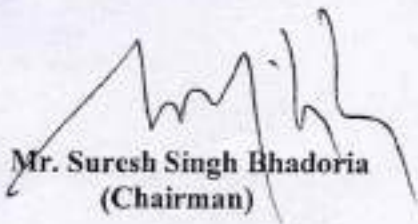
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Associate Professor** in the department of **General Surgery** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rupees 1,50,000/- (Rs. One Lac Fifty thousand only) / p.m.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.



*Amol Danial*  
Registrar  
Malwanchal University  
Indore (M.P.)

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Amol Danial**

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
**Registrar**  
**Malwanchal University**  
Indore (M.P.)



**Index** MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABL Certificate No. PE-2019-0944

Ref No. - IMCHRC/HR/2024/16

Date: - 01/02/2024

**Dr. Amruta Loya**  
(MD- Paediatrics)

Dear Sir,

With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you as **Assistant Professor** in the department **Paediatrics** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)**.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job part/full time during the continuance of your services.



*[Signature]*  
Registrar  
Malwanchal University

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



**Dr. G.S. Patel**  
(Dean)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Amruta Loya**

Date: 

**Distribution:**

- Accounts Department.
- H.R. Department.



  
**Registrar**  
Matwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. 15C-048  
NABH Certificate No. 100-1010004

Ref. No. IMCHRC/HR/2023/89

Date: 27/07/2023

Dr. Anand Maurya  
(M.D., Anesthesiology)

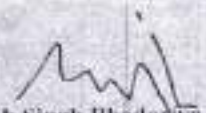
Dear Sir/Madam,  
With Reference Your Application and Bio-Data.


1. I am pleased to appoint you as Assistant Professor & Intensivist in the department of Anesthesiology at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 1,50,000/- Per Month. Food & Accommodation.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
4. Your joining the organization is subject to submission of relieving order from the present employer.
5. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I. you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I. / University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services from the date from which you have remained absence from duties.
8. You will have to register with Medical Council of India/State after joining duties.




*So. C. S.*  
Registrar  
Malwanchal University  
Indore (M.P.)

9. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
10. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subject to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoriya  
Chairman(IMCHRC)

  
Dr. Anand Maurya

Date: .....

  
Registrar  
Malwanchal University  
Indore (M.P.)





# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. 261/2014  
NABL Certificate No. 7812/2014

Ref. No. IMCHRC/HU/2024/51

Date: 06/03/2024

Dr. Anil Kumar Pandey  
(M.S, Orthopedic)

Dear Sir/Madam,  
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of Orthopedic at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 1,25,000/- Per Month. (With food and accommodation)
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month.
3. Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
4. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
5. Your joining the organization is subject to submission of relieving order from the present employer.
6. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C./ University and such other agencies.
7. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
8. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management in the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.

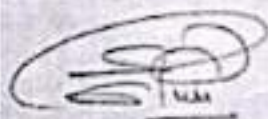
9. You will have to register with Medical Council of India/State after joining duties.




  
Dean  
Malwanchal University  
Indore (M.P.)



10. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent Director.
11. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
12. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
13. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
14. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
15. You will be entitled to leave as are admissible under the service and leave rules of Indore Medical College, Hospital & Research Centre enforced from time to time.
16. During the period of notice from either side you will not be eligible for any kind of leave.
17. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
18. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
19. Any dispute will be subjects to the jurisdiction of Indore District Court only.
20. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

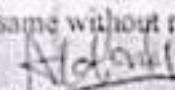


Dr. G. S. Patel  
Dean (IMCRC)




Mr. Suresh Singh Bhadoriya  
Chairman (IMCHRC)

I have read and understood the terms and conditions of Service and I accept the same without reservation.



Dr. Anil Kumar Pandey

Date: - .....



Registrar  
Maulwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. NC 344  
NABL Certificate No. PE 3 103-066

Ref. No. IMCHRC/HR/2024/104

Date: 10/06/2024

Dr. Anita Datey  
(MD Medicine)

Dear Sir/Madam,  
With Reference Your Application and Bio-Data.


1. I am pleased to appoint you as Professor/HOD in the department of Emergency Medicine at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 2,50,000/- Per Month.
  2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
  3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 03 above will not be applicable.
  4. Your joining the organization is subject to submission of relieving order from the present employer.
  5. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
  6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
  7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services from the date from which you have remained absence from duties.
  8. You will have to register with National Medical commission of India/State after joining duties.
- Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.

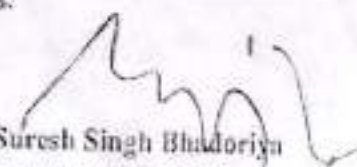


Registrar  
Malwanchal University

College Address : Index City, Near Khudel, NH-59A, Nemawar Road, Dist, INDORE (M.P.) - 452 016 Ph. 0731-4013603  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax: 0731-4014715  
E-mail : medical@indexgroup.co.in, deanindex1@gmail.com | website : www.indexgroup.co.in,

10. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subject to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dr. G. S. Patel  
Dean(IMCRC)

  
Mr. Suresh Singh Bhadoriya  
Chairman(IMCHRC)

I have read and understood the terms and conditions of Service and I accept the same without reservation.



  
Registrar  
Maharaja Ganga Prasad  
Indore (M.P.)

# Index

## Medical College Hospital & Research Center

Ref. No. IMCHRC/HR/2023/148

Date: 17/10/2023

Dr. Anita Inani  
(MS, OBST. & GYNAE)

Dear Sir/Madam,  
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Associate Professor in the department of Obst. & Gynae at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 1,50,000/- Per Month.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
4. Your joining the organization is subject to submission of relieving order from the present employer.
5. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I. / University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the place & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
8. You will have to register with Medical Council of India/State after joining duties.



*[Handwritten Signature]*  
Registrar  
Malwanchal University  
Indore (M.P.)

9. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
10. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of ICMCR Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

Dr. G. S. Patel  
Dean(ICMCR)

Mr. Suresh Singh Pandey  
Chairman(ICMCR)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.



Dr. Anita Inani

*Anita Inani*

Date: - .....

*[Signature]*  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABH Certificate No. MC-3448  
NABL Certificate No. 7536-0229-0004

Ref. No. IMCHRC/HR/2023/87

Date: 06/07/2023

**Dr. Ankit Agrawal**  
( M.D. Respiratory Medicine )

Dear Sir/Madam,

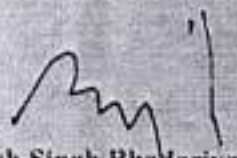
With Reference Your Application and Bio-Data.

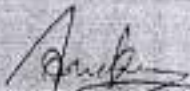
1. I am pleased to appoint you as **Assistant Professor** in the department of **Respiratory Medicine** at **Index Medical College, Hospital & Research Centre**, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of **Rs. 70,000/- Per Month**.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
4. **Your joining the organization is subject to submission of relieving order from the present employer.**
5. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I. / University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
8. You will have to register with Medical Council of India/State after joining duties.



*Signature of Registrar*  
Registrar  
Malwanchal University

9. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
10. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoriya  
Chairman(IMCHRC)

  
Dr. Ankit Agrawal

Date: • .....

  
Registrar  
Malwanchal University  
Indore



**Index** MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3219  
NABL Certificate No. 1211-2019-0066

Ref. No. IMCHRC/HR/2023/144

Date: 03/10/2023

**Dr. Ankit Kumar Kayathwal**  
( M.S Orthopaedics)

Dear Sir/Madam,  
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Assistant Professor** in the department of **Orthopaedics** at **Index Medical College, Hospital & Research Centre**, Gram Morodhat, Near Khudel Village, Nemuwar Road, Indore (M.P.) on consolidated salary of **Rs. 95,000/- Per Month**.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
4. **Your joining the organization is subject to submission of relieving order from the present employer.**
5. Your appointment and confirmation to the post will be subject to the approval of M.C.I.. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I. / University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
8. You will have to register with Medical Council of India/State after joining duties.




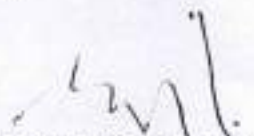
*[Handwritten signature]*

*[Handwritten signature]*  
Registrar  
Malwanchal University  
Indore (M.P.)



9. Your appointment is full time and you may be called for emergency at any time. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
10. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subject to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Dr. G. S. Patel**  
Dean(IMCRC)

  
**Mr. Suresh Singh Badoriya**  
Chairman(IMCHRC)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

  
**Dr. Ankit Kumar Kayathwal**

Date: .....



  
Registrar  
Malwanchal University  
Indore (M.P.)

*Index*

## Medical College Hospital & Research Centre

Ref No. - IMCHRC/HR/2023/956

Date: -04/11/2023

**Dr. Ankita Singh**  
(M.D. - OBG)

Dear Sir/Madam,

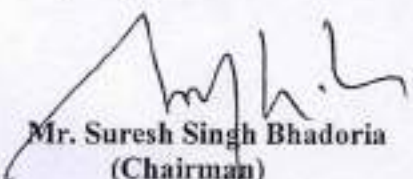
With Reference Your Application and Bio-Data..

1. I am pleased to appoint you as **Assistant Professor** in the department of **Obst. & Gynaecology** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary 1,00,000/- (Rs. One Lac only) /P.M.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
9. Your appointment is Full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job, paid full time during the continuance of your services.



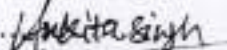
*[Signature]*  
**Registrar**  
Matwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre, Indore (M.P.) enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.


**Dr. Ankita Singh**

Date: - 

**Distribution:**

- Registrar-Malwanchal University
- H.R. Department
- Accounts Department



  
**Registrar**  
Malwanchal University  
Indore (M.P.)



**Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE**  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3488  
NABL Certificate No. 2010-2019-0966

Ref No. - IMCHRC/HR/2024/112

Date: - 06/05/2024

**Dr. Ankur Jain**  
(MD-Radio-diagnostics)

Dear Sir,

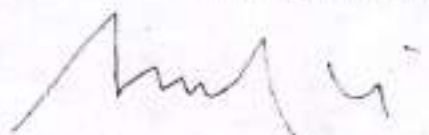
With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Assistant Professor in the department of Radio-diagnostics at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,00,000/- (One Lakh rupees only)
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

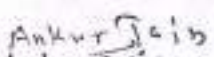


**Registrar**  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave-rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Ankur Jain

Date: .....

Distribution:

- Accounts Department.
- H.R. Department.



  
Registrar  
Matswanchal University  
Indore (M.P.)



# **Index** MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-348  
NABH Certificate No. PEI-1079-0958

Ref. No. IMCHRC/HR/2023/216

Date: 14/12/2023

**Dr. Anmol Bhargava**  
(M.D, NDB, Dermatology)

Dear Sir/Madam,  
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of Dermatology at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 1,00,000/- Per Month.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
4. Your joining the organization is subject to submission of relieving order from the present employer.
5. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I. / University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
8. You will have to register with Medical Council of India/State after joining duties.



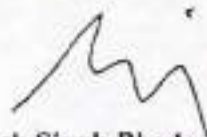
*Registrar*  
Malwanchal University  
(M.P.)

College Address : Index City, Near Khudel, NH-59A, Nemawar Road, Dist., INDORE (M.P.)- 452 016 Ph. 0731-4013600  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-4044715  
E-mail : medical@indexgroup.co.in, deanindex1@gmail.com | website : www.indexgroup.co.in,

9. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
10. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Dr. G. S. Patel  
Dean(IMCRC)



Mr. Suresh Singh Bhadoriya  
Chairman(IMCHRC)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.



Dr. Anmol Bhargava

Date: - .....



Registrar  
National University  
Indore (M.P.)

Index

## Medical College Hospital & Research Centre

Ref No. - IMCHRC/HR/2024/496

Date: -02/04/2024

**Dr. Anshul Agrawal**  
(M.S.-Surgery)

Dear Sir/Madam,

With Reference Your Application and Bio-Data..

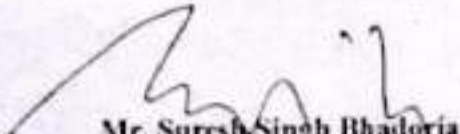
1. I am pleased to appoint you as **Assistant Professor** in the department of **Surgery** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary of Rupees **1,00,000/- (Rs. One Lakh only) / p.m.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C./ University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
9. Your appointment is Full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.




Ministrar



12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.


Dr. Anshul Agrawal 

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.
- Registrar- Malwanchal University, Indore



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-0248  
NABL Certificate No. PB-2018-0364

Ref No. – IMCHRC/HR/2023/695

Date: – 12/09/2023

**Dr. Anup Bahadur Jain**

(MD- Pathology)

Dear Sir,


With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Assistant Professor in the department Pathology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) . on consolidated salary is Rs.90,000/- (Ninety Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining . During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

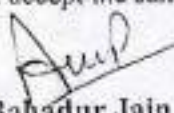


*[Handwritten Signature]*  
Dean  
Malwanchal University  
(M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.


  
**Dr. Anup Bahadur Jain**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Maharaja University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Mewar's Welfare Society)

Ref No. – IMCHRC/HR/2023/672

Date: – 17/07/2023

**Dr. Anurag Jain**  
(MS.-Orthopaedics)

Dear Sir/Madam,

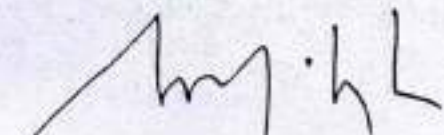
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Assistant Professor** in the department of **Orthopaedics** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of **Rupees 1,00,000/- (Rs. One Lac only) / p.m.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D/ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.




*[Signature]*  
Registrar  
Malwanchal University  
Indore (M.P.)

13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Anurag Jain**

Date: - 17/07/2023

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

(Constituent Unit of Malwanchal University)

ACCREDITED BY NABL & NABL



NABL Certificate No. MC-348  
NABL Certificate No. PEI-2019-0964

Ref No. - IMCHRC/HR/2023/939

Date: -02/11/2023

Dr. Arpana Jain

(M.D. - Obstetrics & Gynaecology)

Dear Sir,


With Reference Your Application and Bio-Data,

1. I am pleased to Appoint you as Assistant Professor in the department of Obstetrics & Gynaecology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,00,000/- (One Lac rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.




*Handwritten signature and stamp*  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Arpana Jain

Date: - .....

Distribution:

- Accounts Department
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

ACCREDITED BY NABH & NABL



NABL Certificate No. N/C-3448  
NABH Certificate No. PEI-2019-0964  
Date: 09/01/2021

Ref. No. - IHC/HRC/HRC/2024/059

Dr. Arpit Agrawal  
(M.D.-Anesthesiology.)

Dear Sir/Madam,

With Reference Your Application and Bio-Data..

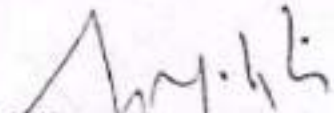
1. I am pleased to appoint you as Assistant Professor in the department of Anesthesiology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rupees 1,20,000/- (Rs. One lakh Twenty Thousand only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.  
You will eligible for leave from the beginning without waiting period of one year (probation Period)  
We will provide you 15 days' Vacation leave during Diwali.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
9. Your appointment is Full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all records of the Hospital/Medical College and you will not let them out to any body or use them for yourself.



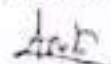
Registrar  
Malwanchal University  
Indore (M.P.)



12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Arpit Agrawal

Date: - .....

**Distribution:**

- Accounts Department,
- H.R. Department,
- Registrar- Malwanchal University, Indore



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)



ACCREDITED BY NABH & NABL

Ref No. - IMCHRC/HR/2023/117

NABL Certificate No. MC-3448  
NABH Certificate No. PEH-2019-0966

Date: 20/10/2023

**Dr. Arun Kumar Goyal**  
(MD. - General Medicine)

Dear Sir/Madam,

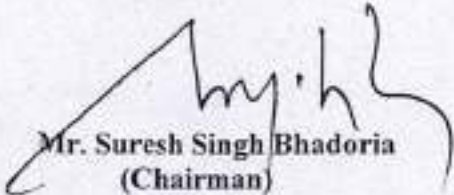
With Reference Your Application and Bio-Data..

1. I am pleased to appoint you as **Associate Professor** in the department of **General Medicine** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary 1,50,000/- (Rs. One Lac & Fifty Thousand only) /P.M.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
9. Your appointment is Full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



**Registrar**  
Mahwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre, Indore (M.P.) enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.


  
Dr. Arun Kumar Goyal

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- H.R. Department.
- Accounts Department



  
Registrar  
Malwanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(N.M.C. Approved State Facility)

Ref No. - IMCHRC/HR/2023/892

Date: -04/12/2023

Dr. Ashish Jaiswal  
(D.N.B.-Paediatrics.)

Dear Sir/Madam,

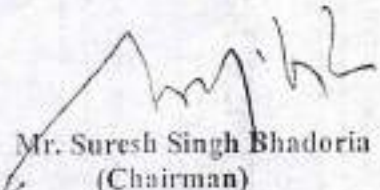
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Assistant Professor** in the department of **Pediatrics** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary of Rupees 1,00,000/- (Rs. One Lac only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
9. Your appointment is Full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.



*Signature*  
M.P. State University

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.


  
Dr. Ashish Jaiswal

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.
- Registrar- Malwanchal University, Indore



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. NC-248  
NABL Certificate No. 111-2019-0964

Ref No. - IMCHRC/HR/2024/10

Date: - 16/01/2024

**Dr. Ashish Mishra**  
(DNI- Cardiology)

Dear Sir,

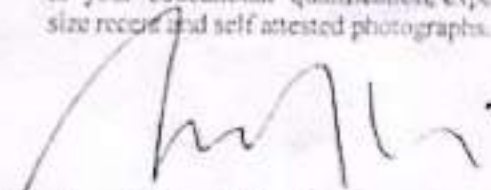
With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you as Associate Professor in the department Cardiology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,50,000/- (One Lakh Fifty Thousand rupees only)
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job and full time during the continuance of your services.



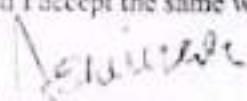
Index Medical College  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Indore Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.



Dr. Ashish Mishra

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Mayank's Welfare Society)

Ref No. – IMCHRC/HR/2023/986

Date: – 25/11/2023

**Dr. Ashish Mishra**  
(DNB: - Radiology)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.


1. I am pleased to appoint you as **Associate Professor** in the department of **Radiology** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of **Rupees 1,50,000/-** (Rs. One Lac Fifty thousand only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secretes of the Hospital/Medical College and you will not let them out to any body or use them for yourself.



Registrar  
Mawanchel University  
Indore (M.P.)



12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Ashish Mishra**

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
**Registrar**  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. NC-0448  
NABH Certificate No. P11-2014-0046

Ref No. - IMCHRC/HR/2024/10

Date: - 08/01/2024

**Dr. Ashish Vasant Deshpande**  
(DM - Cardiology)

Dear Sir,

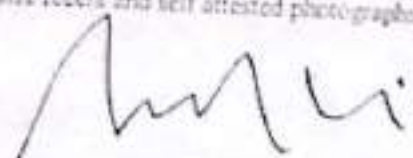
With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you as Professor in the department Cardiology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nonsawar Road, Indore (M.P.) on consolidated salary is Rs.2,20,000/- (Two Lakh Twenty Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data, from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean.
10. You will not engage yourself in any private coaching classes during your services & in any other job post full time during the continuance of your services.

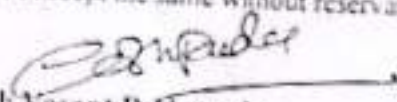


**Registrar**  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the Institute from time to time. The Institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Ashish Vasant Deshpande

Date: .....

Distribution:

- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



**Index** RESEARCH CENTRE, INDORE  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. NC-1498  
NABL Certificate No. PC-2019-0008

Date: 14/09/2023

Ref. No. IMCHRC/HR/2022/129

Dr. Astha Dawani  
(M.D, Pathology)

Dear Sir/Madam,  
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of Pathology at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 90,000/- Per Month.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
4. Your joining the organization is subject to submission of relieving order from the present employer.
5. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I. / University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
8. You will have to register with Medical Council of India/State after joining duties.

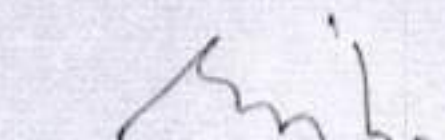


Registrar  
Malwanchal University  
Indore (M.P.)

9. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
10. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
11. You will maintain all secretes of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



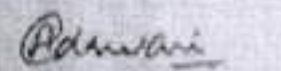
Dr. G. S. Patel  
Dean(IMCRC)



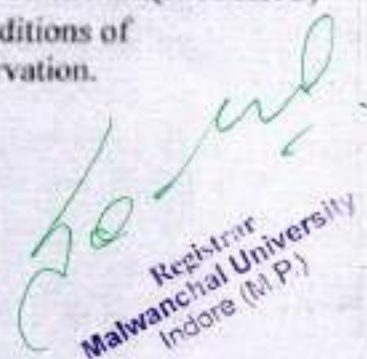
Mr. Suresh Singh Bhadoriya  
Chairman(IMCHRC)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.



  
Dr. Astha Dawani

Date: -14/09/23



Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. NC-0448  
NABL Certificate No. PER-220-096

Ref No. - IMCHRC/HR/2024/110

Date: - 14/05/2024

**Dr. Atul Bundela**

(MD- Pharmacology)

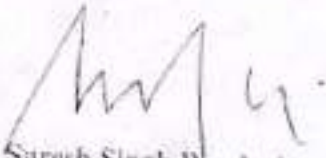
Dear Sir,

With Reference Your Application and Bio-Data.

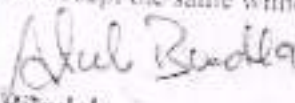
1. I am pleased to Appoint you as Associate Professor in the department Pharmacology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,20,000/- (One Lakh Twenty Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval N.M.C. If case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C./University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the place & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean.
10. You will not engage yourself in any private coaching classes during your services & in any other job (on paid full time during the continuance of your services).

  
Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Baadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
- Dr. Atul Bindela

Date: - .....

Distribution:

- Accounts Department.
- H.R. Department.



  
Registrar  
Mawanchal University  
Indore (M.P.)

Index

## Medical College Hospital & Research Centre

(Unit of Maharashtra Veterinary Society)

Ref No. - IMCHRC/HR/2024/058

Date: - 22/01/2024

Dr. Avani Jain  
(M.D.-Pathology)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

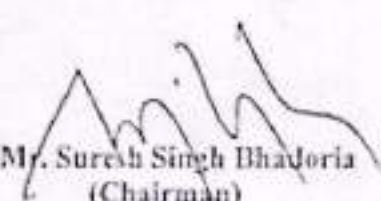
1. I am pleased to appoint you as Assistant Professor in the department of Pathology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rupees 1,00,000/- (Rs. One Lac only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any-of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secretes of the Hospital/Medical College and you will not let them out to any body or use them for yourself.



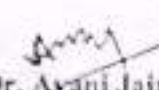
Registrar  
Maharaja Ganga Prasad  
University  
Indore (M.P.)



12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Avani Jain

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.C. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



**Index** MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. 307/2019  
NABL Certificate No. 3031-2019-0754

Ref. No. IMCHRC/HR/2023/201

Date: 01/12/2023

Dr. Ayushi Sethia  
(M.S, Obs & Gyane)

Dear Sir/Madam,  
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of Obs & Gynae at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 1,10,000/- Per Month.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three m
3. onth's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
4. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
5. Your joining the organization is subject to submission of relieving order from the present employer.
6. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I./University and such other agencies.
7. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
8. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
9. You will have to register with Medical Council of India/State after joining duties.




Address : Index City, Near Khudel, NH-59A, Nemawar Road, Dist. INDORE (M.P.)- 452 016 Ph. 0731-4013600  
4, Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-404  
E-mail : medical@indexgroup.co.in, deanindex1@gmail.com | website : www.indexgroup.co.in,

10. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
11. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
12. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
13. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
14. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
15. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
16. During the period of notice from either side you will not be eligible for any kind of leave.
17. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
18. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
19. Any dispute will be subjects to the jurisdiction of Indore District Court only.
20. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

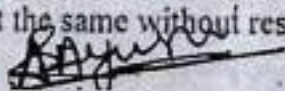


G. S. Patel  
u(IMCRC)



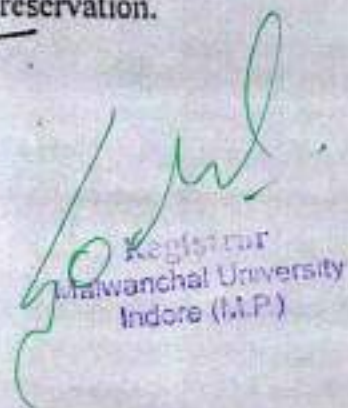
Mr. Suresh Singh Bhadoriya  
Chairman(IMCHRC)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

  
Dr. Ayushi Sethia

Date: - .....



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. 100348  
NABL Certificate No. 110201996

Ref No. - IMCHRC/HR/2024/112

Date: - 21/01/2024

Dr. Bandaru Ramaiah Amarnath  
(MD-Pharmacology)

Dear Sir,

With Reference Your Application and Bio-Data,

1. I am pleased to Appoint you as Associate Professor in the department of Pharmacology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs. 1,20,000/- (One Lakh Twenty Thousand only)
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the Institute from time to time. The Institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.



Dr. Bandaru Ramani Amarnath

Date: .....

~~Distribution:~~

Accounts Department.  
H.R. Department.



Registrar  
Malwanchal University  
Indore (M.P.)

Index

# Medical College Hospital & Research Centre

Ref No. - IMCHRC/HR/2024/459

Date: -05/06/2024

Dr. Chhaya Dhangar  
(M.D.-Pathology)

Dear Sir/Madam,


With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of Pathology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rupees 90,000/- (Rs. Ninety thousand only) / pm.
  2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
  3. Your joining the organization is subject to submission of relieving order from the present employer.
  4. Your appointment and confirmation in the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
  5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining dates however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
  6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absent from duties.
  7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
  8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
  9. Your appointment is Full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent/ Dean.
  10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body.



*[Signature]*  
Registrar  
Mawanchal University  
Indore (M.P.)

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

  
Dr. G. S. Patel  
(Dean)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Chhaya Dhangar

Date: - .....

**Distribution:**

- Registrar-Malwanchal University, Indore
- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



**Index** MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-348  
NABL Certificate No. PL-1-2019-0964

Ref No. - IMCHRC/HR/2023/756

Date: - 01/11/2023

**Dr. Chinmay N. Gokhale**  
(MD- Community Medicine)

Dear Sir,

With Reference Your Application and Bio-Data..


1. I am pleased to Appoint you as **Assistant Professor** in the department **Community Medicine** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary is **Rs.1,00,000/- (One Lakh rupees only)**.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.




*[Handwritten Signature]*  
Registrar  
Malwanchal University  
Indore (M.P.)



11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Chinmay N. Gokhale**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Mawanchhi University  
Indore (M.P.)



**Index** MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABL Certificate No. FCB-2019-0966

Ref No. – IMCHRC/HR/2023/830

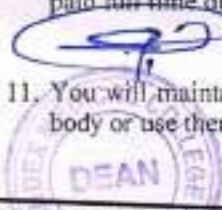
Date: – 22/12/2023

**Dr. Deepti Chauhan**  
(MD- Anaesthesiology)

Dear Sir,

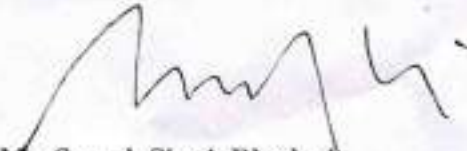
With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as **Assistant Professor** in the department **Anaesthesiology** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is **Rs. 1,00,000 (One Lakh Rupees Only)** per month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.



*Signature*  
Malwanchal University

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Deepti Chauhan**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Malwanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

Ref No. - IMCHRC/HR/2023/854

(Unit of Maryank's Welfare Society)

Date: -04/11/2023

**Dr. Devendra Maruti Patil**  
(M.S. - OBG)

Dear Sir/Madam,

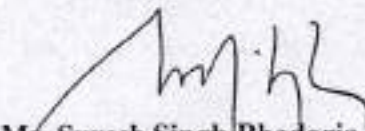
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Assistant Professor** in the department of **Obst. & Gynaecology** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary 1,00,000/- (Rs. One Lac only) /P.M.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
9. Your appointment is Full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

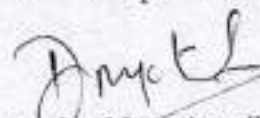


Registrar  
Matwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre, Indore (M.P.) enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Devedra Maruti patil

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- H.R. Department.
- Accounts Department



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NARI & NABL



NABL Certificate No. 101/2018  
NABL Category No. F10/2018/000

Ref No. - IMCHRC/HR/2024/23

Date: - 17/01/2024

**Dr. Devesh Bansal**  
(DNB - Urology)

Dear Sir,

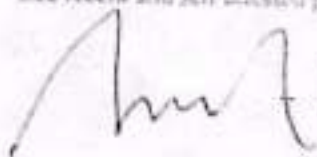
With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Assistant Professor in the department Urology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,00,000/- (Two Lakh Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

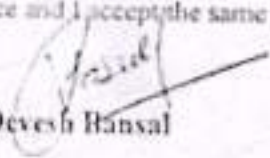


*(Signature)*  
Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of ~~incompetence~~ in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave ~~as are~~ admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. This institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photo graphs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Devesh Bansal

Date: - .....

Distribution:

- Accounts Department.
- HR Department.



  
Registrar  
Maharaja University  
Indore (M.P.)



**Index** MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. NC-3448  
NABL Certificate No. PE21-2019-0964

Ref. No. IMCHRC/HR/2023/211

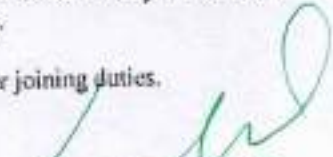
Date: 15/12/2023

Dr. Dipti B  
(MD, Pediatrics)

Dear Sir/Madam,  
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of Pediatrics at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 60,000/- Per Month.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
4. Your joining the organization is subject to submission of relieving order from the present employer.
5. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I. / University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
8. You will have to register with Medical Council of India/State after joining duties.


  
Registrar  
Malwanchal University  
Indore (M.P.)

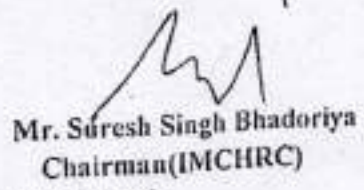
College Address : Index City, Near Khudel, NH-59A, Nemawar Road, Dist., INDORE (M.P.)- 452 016 Ph. 0731-4013600  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-4044715  
E-mail : medical@indexgroup.co.in, deanindex1@gmail.com / website : www.indexgroup.co.in,



9. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
10. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

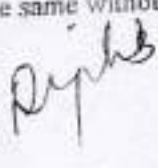


Dr. G. S. Patel  
Dean(IMCRC)



Mr. Suresh Singh Bhadoriya  
Chairman(IMCHRC)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Dipti B 

Date: - .....




Registrar  
National University  
Indore (M.P.)

*Indore*

## Medical College Hospital & Research Centre

Ref No. – IMCHRC/HR/2023/925

Date: –27/10/2023

**Dr. Disha Dubey Shukla**  
(M.D. - OBG)

Dear Sir/Madam,

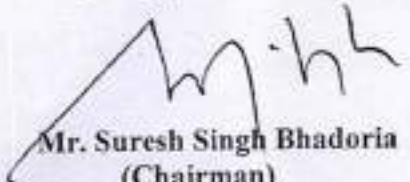
With Reference Your Application and Bio-Data..

1. I am pleased to appoint you as **Assistant Professor** in the department of **Obst. & Gynaecology** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary 1,00,000/- (Rs. One Lac only) /P.M.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
9. Your appointment is Full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

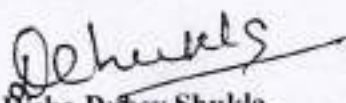


*[Signature]*  
Registrar  
Malwanchal University,  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre, Indore (M.P.) enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.


  
**Dr. Disha Dubey Shukla**

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- H.R. Department.
- Accounts Department



  
Registrar  
Malwanchal University  
Indore (M.P.)

Index

# Medical College Hospital & Research Centre

(Unit of Maharashtra Medical Society)

Ref No. - IMCHRC/HR/2024/382

Date: - 22/05/2024

Dr. Ekta Rairikar  
(M.S.-Ophthalmology)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

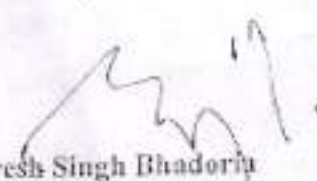
1. I am pleased to appoint you as Assistant Professor in the department of Ophthalmology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 1,00,000/- (Rs. One lakh Only) + ~~Rs. 40,000/- as incentive~~
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C./University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.--
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.



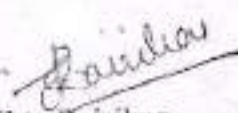
*[Handwritten signature]*

*[Handwritten signature]*  
Registrar  
Maharaja Ganga Prasad  
University

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport-size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoriya  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Ekta Kairikar

Date: - .....

**Distribution:**

- Accounts Department.
- H.S. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-2448  
NABL Certificate No. FCB-2019-0944

Ref No. - IMCHRC/HR/2024/26

Date: - 11/01/2024

**Dr. Jay Singh Arora**  
(DM - Nephrology)

Dear Sir,

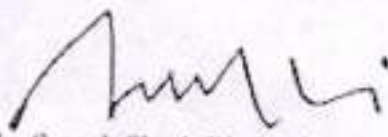
With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you as Assistant Professor in the department Nephrology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.2,00,000/- (Two Lakh rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

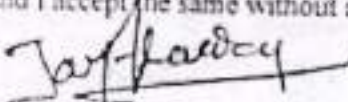


Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties, or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Jay Singh Arora

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Mahwanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Mayank's Welfare Society)

Ref No. - IMCHRC/HR/2024/078

Date: - 01/02/2024

Dr. Kaushik P  
(MD.Radiology)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

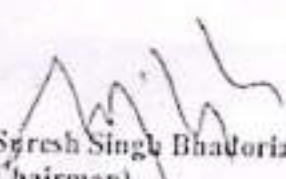
1. I am pleased to appoint you as Assistant Professor in the department of Radiology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rupees 1,00,000/- (Rs. One Lakh only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining, During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D/ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you

Registrar

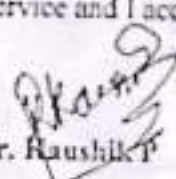
College Address: Index City, Near Khudel, NH-59A, Nemawar Road, Dist. INDORE (M.P.) - 452 016 Ph. 0731-4013600  
City Office: 104 Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone: 0731-4215757, Fax: 0731-4044715  
website: www.indexgroup.co.in, E-mail: medical@indexgroup.co.in



13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Raushik P.

Date: - .....

**Distribution:**

- Registrar, Malwanchal University
- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABL & NABL



NABL Certificate No. NC-2400  
NABL Certificate No. 01/01/2019-2024

Ref No. - IMCHRCHR/2024/85

Date: - 21/01/2024

Dr. Kotni Prabhavathi  
(MD - Pharmacology)

Dear Sir,

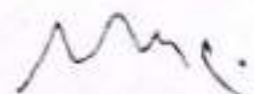
With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you as Associate Professor in the department of Pharmacology at Index Medical College, Hospital & Research Centre, Index City, NH-58A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,20,000/- (One Lakh Twenty Thousand rupee only).
  2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
  3. Your joining the organization is subject to submission of relieving order from the present employer.
  4. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I. / University and such other agencies.
  5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
  6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
  7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
  8. You will have to register with Medical Council of India/State after joining duties.
  9. Your appointment is full time. You would be required to work under the supervision of Medical Director/Dean/Independent / Dean
- Do not engage yourself in any private coaching classes during your services & in any other job paid /unpaid during the continuance of your services.



Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of (incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the Institute from time to time. The Institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subject to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
 Mr. Suresh Singh Bhadoria  
 (Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
 Dr. Kishor Prabhavathi

Date: .....



  
 Registrar  
 Malwanchal University  
 Indore (M.P.)



# **Index** MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABL Certificate No. PDI-2019-0946

Ref No. – IMCHRC/HR/2023/799

Date: – 01/12/2023

**Dr. Krati Bansal**  
(DNB- Radio-Diagnosis)

Dear Sir,


With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you as **Assistant Professor** in the department **Radio-Diagnosis** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is **Rs.1,10,000/- (One Lakh Ten Thousand rupees only)**.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



**Registrar**  
Malwanchal University,  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



**Mr. Suresh Singh Bhadoria  
(Chairman)**

I have read and understood the terms and conditions of Service and I accept the same without reservation.



**Dr. Krati Bansal**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



**Registrar  
Malwanchal University  
Indore (M.P.)**

# Index

## Medical College Hospital & Research Centre

(Unit of Index Group - Welfare Society)

Ref No. - IMCHRC/HR/2024/069

Date: - 18/01/2024

**Dr. Manish M Bhardwaj**  
(MS. General Surgery)

Dear Sir/Madam,


With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of General Surgery at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rupees 1,00,000/- (Rs. One Lakh only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you

College Address: Index City, Near Khudel, NH-59A, Nemawar Road, Dist. INDORE (M.P.) - 462016 Ph. 0731-4013600  
City Office: 101, Nehru Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-044715  
website : www.indexgroup.co.in, E-mail : medical@indexgroup.co.in

Registrar  
Index University

13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Manish M Bhardwaj

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. NC-348  
NABH Certificate No. P11-2219094

Ref No. - IMCHRC/HR/2024/157

Date: - 17/05/2024

**Dr. Meenakshi Gupta**  
(MS- Obstetrics & Gynaecology)

Dear Sir,

With Reference Your Application and Bio-Data.

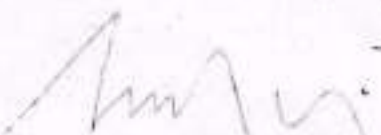
1. I am pleased to Appoint you as Assistant Professor in the department Obstetrics & Gynaecology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemwar Road, Indore (M.P.) on consolidated salary is Rs.100,000/- (One Lakh rupees only)
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You shall not engage yourself in any private coaching classes during your services & in any other job full time during the continuance of your services.



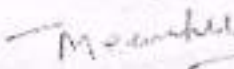
*[Signature]*  
Registrar  
Malwanchal University  
Indore (M.P.)



11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Meenakshi Gupta

Date: - .....

Distribution:

- Accounts Department.
- H.R. Department.



  
Registrar  
Mauwanchal University  
Indore (M.P.)



**Index** MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)



NABH Certificate No. MC-348  
NABH Certificate No. PEH-20194

Ref. No. – IMCHRC/HR/2023/753

Date: – 13/10/2023

**Dr. Mehul Srivastava**  
(MD- Anaesthesiology)

Dear Sir,


With Reference Your Application and Bio-Data.

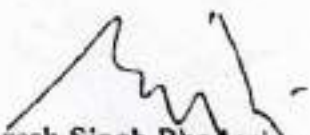
1. I am pleased to Appoint you as Assistant Professor in the department Emergency Medicine at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,30,000/- (One Lakh Thirty Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C., University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



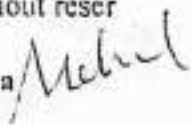
*[Signature]*  
Registrar  
Malwanchal University  
Indore (M.P.)

9. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
10. You will not engage yourself in any private coaching classes during your service and in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Indore Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subject to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. So please submit 4 passport size recent and self attested photographs.

  
Dr. G. S. Patel  
Dean(IMCRC)

  
Mr. Suresh Singh Bhadoriya  
Chairman(IMCHRC)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation

Dr. Mehul Srivastava 

Date: - .....



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABH Certificate No. PE20-2019-0966

Ref No. – IMCHRC/HR/2023/647

Date: – 01/08/2023

**Dr. Mukul Jain**  
(DNB – Radio-Diagnosis)

Dear Sir,

With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as **Assistant Professor** in the department **Radio-Diagnosis** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary is **Rs.90,000/- (Ninety Thousand rupees only)**.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



*Mukul Jain*  
Registrar  
Malwanchal University  
(M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.



**Dr. Mukul Jain**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



**Registrar**  
**Malwanchal University**  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABH Certificate No. BEH/2019-0966  
Date: -11/09/2025

Ref No. - IMCHRC/HR/2023/723

**Dr. Nandini Bhatt**  
(M.D.-Anesthesiology.)

Dear Sir/Madam,


With Reference Your Application and Bio-Data..

1. I am pleased to appoint you as **Assistant Professor** in the department of **Anesthesiology** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rupees **1,20,000/-** (Rs. One lakh Twenty Thousand only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. You will eligible for leave from the beginning without waiting period of one year (probation Period) We will provide you 15 days' Vacation leave during Diwali.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
9. Your appointment is Full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.




*[Handwritten Signature]*  
Registrar  
Malwanchal University  
Indore (M.P.)

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Nandini Bhatt

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.
- Registrar- Malwanchal University, Indore



  
Registrar  
Malwanchal University  
Indore (M.P.)



**Index** MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABH Certificate No. PEH-2019-0966

Ref No. – IMCHRC/HR/2023/798

Date: – 17/11/2023

**Dr. Narayan Singh Vaish**  
(MD- General Medicine)

Dear Sir,

With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Professor in the department General Medicine at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.2,00,000/- (Two Lakh rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



Registrar  
Malwanchal University  
Indore (M.P.)





*Index*

## Medical College Hospital & Research Centre

(Unit of Mayank's Welfare Society)

Ref No. - IMCHRC/HR/2024/125

Date: - 26/02/2024

Dr. Naresh Pahuwa  
(D.M.-Nephrology)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. I am pleased to Appointment you as Professor & HOD in the department of Nephrology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rupees 2,75,000/- (Rs. Two Lakh Seventy five Thousand only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During period of probation, your services are liable to termination at any time without assigning any reason by a month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer
4. Your appointment as per N.M.C. Norms, You should follow all N.M.C. rules.
5. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application as the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
8. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
9. You will have to register with Medical Council of India/State Medical Council after joining duties.
10. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
11. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
12. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.

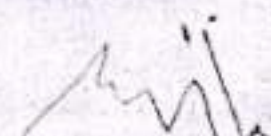



*[Handwritten Signature]*

*[Handwritten Signature]*  
Registrar  
Medical University

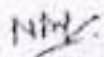
Address : Index City, Near Khuda, NH-59A, Nemawar Road, Dist. Indore (M.P.) - 452 016 Ph. 0731-4013500  
Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-4044715  
website : www.indexgroup.co.in, E-mail : medical@indexgroup.co.in

13. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
14. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
15. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
16. During the period of notice from either side you will not be eligible for any kind of leave.
17. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
18. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
19. Any dispute will be subjects to the jurisdiction of Indore District Court only.
20. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
Mr. Surash Singh Bhadoria  
(Chairman)

  
Dr. G. S. Patel  
(Dean)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Naresh Palawa

Date: - 26/02/2024

Distribution:

Registrar, Malwanchal University

Accounts Department.

H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Mayank's Welfare Society)

Ref No. - IMCHRC/HR/2024/068

Date: -01/02/2024

Dr. Neha Khatod  
(M.S. - OBG)

Dear Sir/Madam,

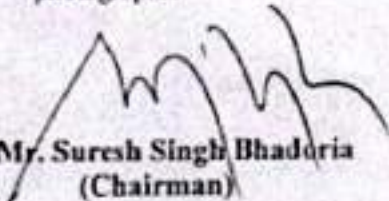
With Reference Your Application and Bio-Data..

1. I am pleased to appoint you as **Assistant Professor** in the department of **Obst. & Gynaecology** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary 1,00,000/- (Rs. One Lac only) /P.M.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C.. In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
9. Your appointment is Full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre, Indore (M.P.) enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.


  
Dr. Nisha Khatod

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- H.R. Department.
- Accounts Department



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABL Certificate No. FCN-1819-09

Ref No. - IMCHRC/HR/2024/32

Date: - 19/01/2024

**Dr. Neha Rathore**

(MD- Microbiology)

Dear Sir,

With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Assistant Professor in the department Microbiology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,00,000/- ( One Lakh rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Dr. G.S. Patel  
(Dean)

I have read and understood the terms and conditions of Service and I accept the same without reservation.



Dr. Neha Rathore

Date: - .....

**Distribution:**

Accounts Department,  
H.R. Department.



Registrar  
Matwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. NC-1408  
Valid Until: 30/09/2024

Ref. No. IMCHRC/HR/2024/04

Date: 05/01/2024

Dr. Nidhi Bamnia  
(M.S. Obs & Gyane)

Dear Sir/Madam,  
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of Obs & Gynae at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 1,10,000/- Per Month.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three months.
3. Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
4. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
5. Your joining the organization is subject to submission of relieving order from the present employer.
6. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I./ University and such other agencies.
7. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
8. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
9. You will have to register with Medical Council of India/State after joining duties.



College Address : Indore City, Near Khudel, NH-50A, Nemawar Road, Dist., INDORE (M.P.)- 452 016 Ph. 0731-4010600  
City Office : 104, The Nil Postment, 5, Sanghi Colony, A.B. Road, INDORE- 452008 Phone : 0731-4215757, Fax : 0731-4044715  
E-mail : medical@indexgroup.co.in, deanindex1@gmail.com | website : www.indexgroup.co.in


Registrar  
Malwanchal University  
Indore (M.P.)

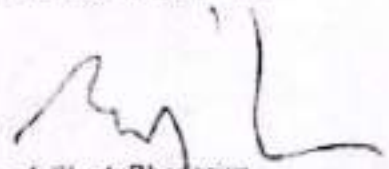
Scanned by CamScanner



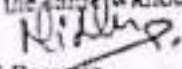


10. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
11. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
12. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
13. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
14. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
15. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
16. During the period of notice from either side you will not be eligible for any kind of leave.
17. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
18. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
19. Any dispute will be subjects to the jurisdiction of Indore District Court only.
20. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt, and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Dr. G. S. Patel**  
 Dean(IMCRC)

  
**Mr. Suresh Singh Bhadoriya**  
 Chairman(IMCHRC)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Nidhi Bannia**

Date: .....



  
**Registrar**  
 Mahwanchal University  
 Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Muzak & Welfare Society)

Ref No. - IMCHRC/HR/2024/074

Date: - 01/02/2024

Dr. Nikita Khandelwal  
(M.D.-Pathology)

Dear Sir/Madam,

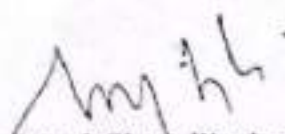
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of Pathology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rupees 1,00,000/- (Rs. One Lac only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C./ University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secretes of the Hospital/Medical College and you will not let them out to any body or use them for yourself.



  
Registrar  
Muzak & Welfare Society  
Indore (M.P.)

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Nikita Khandelwal

Date:   
.....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- HR. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



**Index** MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. NC-348  
NABL Certificate No. PEI-2019-096

Ref. No. IMCHRC/HR/2023/136

Date: 18/09/2023

**Dr. Nitesh Pancholi**  
(M.S, Ophthalmology)

Dear Sir/Madam,  
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Assistant Professor** in the department of **Ophthalmology** at **Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rs. 55,000/- Per Month**.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
4. **Your joining the organization is subject to submission of relieving order from the present employer.**
5. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I. / University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
8. You will have to register with Medical Council of India/State after joining duties.

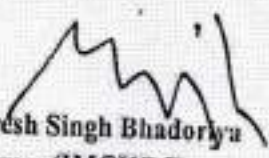


*[Handwritten Signature]*  
Registrar  
Malwanchal University

9. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
10. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Dr. G. S. Patel  
Dean(IMCRC)



Mr. Suresh Singh Bhadoriya  
Chairman(IMCHRC)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.

Dr. Nitesh Pancholi

Date: - .....



Registrar  
Malwanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Mayank's Welfare Society)

Ref No. - IMCHRC/HR/2023/725

Date: - 27/12/2023

**Dr. Nitin Atul Sahu**  
(M.S.-General Medicine)

Dear Sir/Madam,

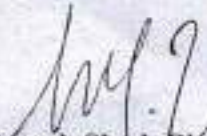
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Associate Professor** in the department of **General Medicine** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of **Rupees 1,50,000/-** (Rs. One Lac Fifty thousand only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.

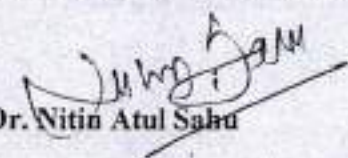


*[Signature]*  
Registrar  
Majwanchal University

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

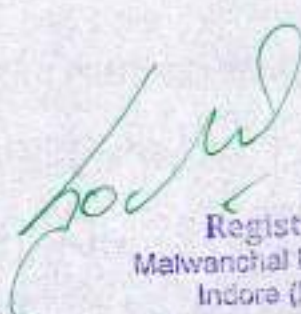
  
Dr. Nitin Atul Sahu

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University,  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

Ref No. - IMCHRC/HR/2023/856

(Unit of Mayank's Welfare Society)

Date: -02/12/2023

**Dr. Nitin Rawat**  
(MD. - General Medicine)

Dear Sir/Madam,

With Reference Your Application and Bio-Data..

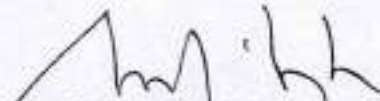
1. I am pleased to appoint you as **Associate Professor** in the department of **General Medicine** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary 1,50,000/- (Rs. One Lac & Fifty Thousand only) /P.M.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
9. Your appointment is Full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



*[Handwritten Signature]*  
Registrar  
Maitwanchal University  
Indore (M.P.)



11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre, Indore (M.P.) enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Nitin Rawat**

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- H.R. Department
- Accounts Department



  
Registrar  
Malwanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

Ref No. – IMCHRC/HR/2023/1012

Date: – 24/11/2023

**Dr. Pallavi Jain**  
(M.S.-Anesthesiology)

Dear Sir/Madam,

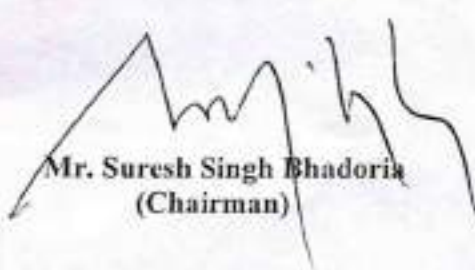
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Assistant Professor** in the department of **Anesthesiology** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rupees 1,00,000/- (Rs. One lac only) / p.m.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.



*[Handwritten Signature]*  
Registrar  
Maharaja Ganga Prasad  
Indore (M.P.)

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

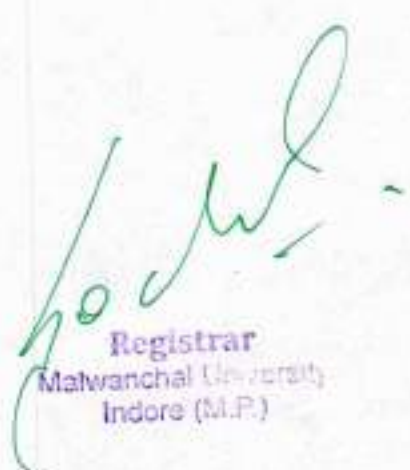
  
Dr. Pallavi Jain

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABL Certificate No. PEI-2019-0966

Ref No. - IMCHRC/HR/2023/795

Date: - 01-12-2023

**Dr. Pankaj Gupta**

(MD- Radio- Diagnosis)

Dear Sir,

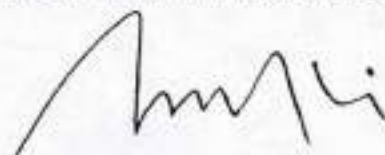
With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as **Assistant Professor** in the department **Radio-Diagnosis** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is **Rs. 1,10,000/- (One Lakh Ten Thousand rupees only)**.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full-time during the continuance of your services.



Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

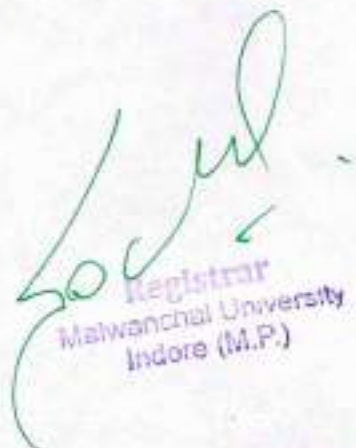
  
**Dr. Pankaj Gupta**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
**Registrar**  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC/2008  
NABL Co. Office No. PEN/2015/0604

Ref No. - IMCHRC/HR/2024/25

Date - 10/01/2024

**Dr. Parag Goyal**  
(DNB-Radio-Diagnosis)

Dear Sir,

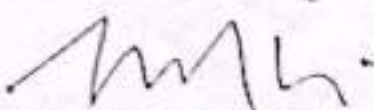
With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Assistant Professor in the department Radio-Diagnosis at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,00,000/- (One Lakh rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Deans/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Parag Goyal

Date: • .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABL Certificate No. PEI-2019-0966

Ref No. – IMCHRC/HR/2024/20

Date: – 15/01/2024

**Dr. Piyush Jhavar**

(DNB- General Medicine)

Dear Sir,

With Reference Your Application and Bio-Data..

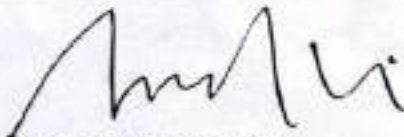
1. I am pleased to Appoint you as **Assistant Professor** in the department **General Medicine** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary is **Rs.90,000/- (Ninety Thousand rupces only)**.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



Registrar  
Malwanchal University



11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Piyush Jhavar**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
**Registrar**  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. 800-3448  
NABL Certificate No. FEB-2019-0964

Ref. No. IMCHRC/HR/2023/143

Date: 03/10/2023

Dr. Priyanka Rathor  
(MS, OBST. & GYNAE)

Dear Sir/Madam,  
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of Obst. & Gynae at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 1,00,000/- Per Month.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
4. Your joining the organization is subject to submission of relieving order from the present employer.
5. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I. / University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services from the date from which you have remained absence from duties.
8. You will have to register with Medical Council of India/State after joining duties.

College Address : Index City, Near Khudel, NH-59A, Nemawar Road, Dist., INDORE (M.P.)- 452 016 Ph. 0731-4013600  
City Office : 104, Trishul Apartment, S, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, 0731-404715  
E-mail : medical@indexgroup.co.in, deanindex1@gmail.com | website : www.indexgroup.com

9. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent/ Director.
10. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Dr. G. S. Patel  
Dean(IMCRC)



Mr. Suresh Singh Bhadoriya  
Chairman(IMCHRC)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation.



Dr. Priyanka Rathor

Date: - .....



Registrar  
Maharaja University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanjal University)

ACCREDITED BY NABH & NABH



NABH Certificate No. MF-1648  
NABH Certificate No. PEI-2019-0966

Ref No. - IMCHRC/HR/2023/973

Date: - 06/11/2023

Dr. Pulak Nigam  
(DNB-General Surgery)

Dear Sir,

With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Assistant Professor in the department of General Surgery at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,00,000/- (One Lakh Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the departments/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

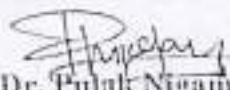


*[Handwritten Signature]*  
Registrar, Malwanjal University

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Pulak Nigam

Date: \* .....

**Distribution:**

- \* Accounts Department.
- \* H.R. Department



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. NC-3448  
NABL Category No. F11-2014-0196

Ref. No. - IMCHRC/HR/2024/389

Date: - 23/04/2024

**Dr. Radhey Sankhla**  
(MD, Radio-diagnosis)

Dear Sir,

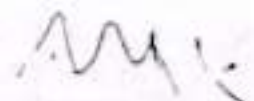
With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you as Assistant Professor in the department of Radio diagnosis at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.90,000/- (Ninety Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I, you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You must not engage yourself in any private coaching classes during your services & in any other job during the continuance of your services.




Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Exlex Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Radhey Sankhla

Date: .....

Distribution  
Accounts Department  
H.R. Department



  
Registrar  
Malwanchal University  
Indore (M.P.)



**Index** MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. NC-0448  
NABL Certificate No. PCD-2014-0964

Ref No. - IMCHRC/HR/2023/R33

Date: - 19/12/2023

**Dr. Radhika Rathi Maru**  
(MD- Pathology)

Dear Sir,

With Reference Your Application and Bio-Data.

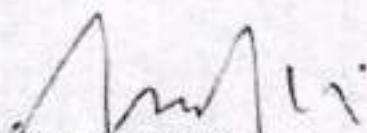
1. I am pleased to Appoint you as Assistant Professor in the department Pathology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.90,000/- (Nisety Thousand rupees only) per month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



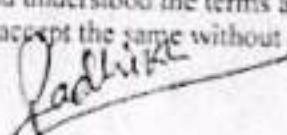
*S. S. S.*  
Registrar  
Malwanchal University  
Indore (M.P.)



11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhaoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Radhika Rathi Maru

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MCD-044  
NABL Certificate No. FCB-001-044

Ref No. - IMCHRC/HR/2024/18

Date: - 08/01/2024

**Dr. Rajeev Agarwal**  
(MCh - Urology)

Dear Sir,

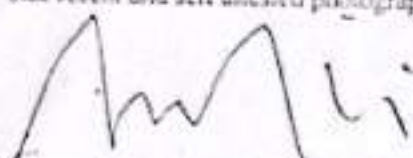
With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you, as Professor in the department Urology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.2,20,000/- (Two Lakh Twenty Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job part/full time during the continuance of your services.



**Registrar**  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Rajeev Aggarwal

Date: .....

**Distribution:**

- Accounts Department.
- HR: Department.



  
Registrar  
Maharaja Ganga Prasad  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABH Certificate No. PEH-2019-0960

Ref. No. - IMCHRC/HR/2024/589

Date: -11/05/2024

Dr. Rathod Prakash Jaysukhbai  
(M.S.-Surgery)

Dear Sir/Madam,

With Reference Your Application and Bio-Data..

1. I am pleased to appoint you as Associate Professor in the department of Surgery at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rupees 1,00,000/- (Rs. One Lakh only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
9. Your appointment is Full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body for their own benefit.



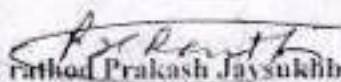
Registrar  
Malwanchal University  
Indore (M.P.)

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.



Dr. Rathod Prakash Jaysukhbhai

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.
- Registrar- Malwanchal University, Indore



Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABH Certificate No. FCB-2213-0966

Ref No. - IMCHRC/HR/2023/804

Date: - 01/09/2023

**Dr. Richa Malani**

(MD- Pharmacology)

Dear Sir,


With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you as Assistant Professor in the department Pharmacology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



*Richa Malani*  
Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Dr. G.S. Patel**  
(Dean)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Richa Malani**  
Date: - 01/09/2023.

**Distribution:**

- Accounts Department.
- H.R. Department.





  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABH Certificate No. PE11-2019-0966

Ref No. - IMCHRC/HR/2024/145

Date: - 22/02/2024

Dr. Rishabh Pratap Singh Yadav  
(M.D.-psychiatry)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Associate Professor in the department of Psychiatry at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rupees 1,50,000/- (Rs. One Lac Fifty thousand only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D / Medical Director / Superintendent / Dean.
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.

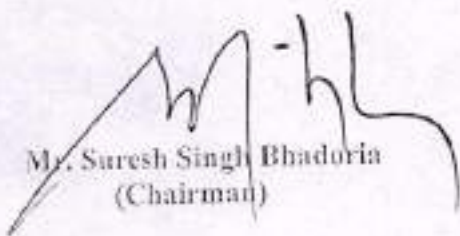


A


Registrar  
Maharaja University  
Indore (M.P.)



12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the Jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
M. Suresh Singh Bhadoria  
(Chairman)

- I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Rishabh Singh Yadav

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.P. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index

**MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE**  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. NC-3448  
NABL Certificate No. PEI-2019-0964

Ref. No. IMCHRC/HR/2023/210

Date: 15/12/2023

Dr. Ritika Malviya  
(DGO DNB, Obs & Gyane)

Dear Sir/Madam,  
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of Obs & Gynae at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 1,20,000/- Per Month.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three months notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
4. Your joining the organization is subject to submission of relieving order from the present employer.
5. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I. / University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
8. You will have to register with Medical Council of India/State after joining duties.

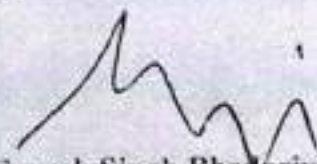


Registrar  
Malwanchal University  
Indore (M.P.)

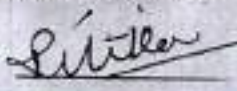
College Address : Index City, Near Khudel, NH-59A, Nemawar Road, Dist., INDORE (M.P.)- 452 016 Ph. 0731-4013600  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-4044715  
E-mail : medical@indexgroup.co.in, deanindex1@gmail.com | website : www.indexgroup.co.in

10. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
11. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
12. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
13. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
14. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
15. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
16. During the period of notice from either side you will not be eligible for any kind of leave.
17. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
18. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
19. Any dispute will be subjects to the jurisdiction of Indore District Court only.
20. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
 Dr. G. S. Patel  
 Dean(IMCRC)

  
 Mr. Suresh Singh Bhadoriya  
 Chairman(IMCHRC)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

Dr. Ritika Malviya 

Date: - .....



  
 Registrar  
 Indore Medical College  
 Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-348  
NABH Certificate No. PCI-2019-0966

Ref No. – IMCHRC/HR/2023/810

Date: – 04/12/2023

**Dr. Saba Alvi**

(MD- Radio- Diagnosis)

Dear Sir,

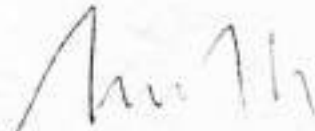
With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as **Assistant Professor** in the department **Radio-Diagnosis** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary is **Rs. 1,10,000/- ( One Lakh Ten Thousand rupees only)**.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



*Saba Alvi*  
Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

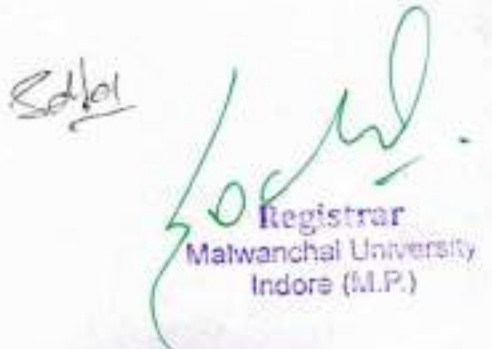
  
**Dr. Saba Alvi**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
**Registrar**  
Matwanchal University  
Indore (M.P.)

Index

Medical College Hospital & Research Centre

Ref No. - IMCHRC/HR/2023/857

Date: -06/11/2023

Dr. Sameer Vaidya  
(M.D. - TB& Chest)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of TB & Chest at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary 1,00,000/- (Rs. One Lac only) /P.M.

2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.

3. Your joining the organization is subject to submission of relieving order from the present employer.

4. Your appointment and confirmation to the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.

5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.

6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.

7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the institute and that you have committed breach of any of these conditions of service.

8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.

9. Your appointment is Full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean

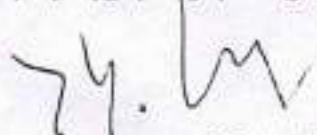
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



College Address : Index City, Near Khudel, NH-59A, Nemawar Road, Dist., INDORE (M.P.)-452 016 Ph. 0731-4013600  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-4044715  
website : www.indexgroup.co.in, E-mail : medical@indexgroup.co.in

Registrar  
Mamanchal University  
(M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre, Indore (M.P.) enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
 Mr. Suresh Singh Bhadoria  
 (Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
 Dr. Sameer Vaidya

Date: - .....

- Distribution:**
- Registrar-Malwanchal University
  - H.R. Department
  - Accounts Department



  
 Registrar  
 Malwanchal University  
 Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3441  
NABH Certificate No. TC-02019-0964

Ref No. - IMCHRC/HR/2024/78

Date: -12/04/2024

Dr. Samir N Desai  
(MD- Psychiatry)

Dear Sir,

With Reference Your Application and Bio-Data.

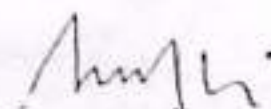
1. I am pleased to Appoint you as Professor in the department of Psychiatry at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.2,00,000/- (Two Lakh rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. in case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining (duty).
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



Registrar  
Malwanchal University



11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadorh  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Samir N Desai

Date: .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-5608  
NABL Certificate No. PEH.2015-0566

Ref No. – IMCHRC/HR/2023/845

Date: – 01/11/2023

**Dr. Sanjay Kumar Gohar**

(M.S. General Surgery)

Dear Sir,

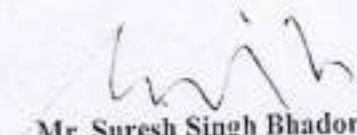
With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as **Professor** in the department **General Surgery** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is **Rs.2,00,000/- (Two Lakh rupees only)**.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

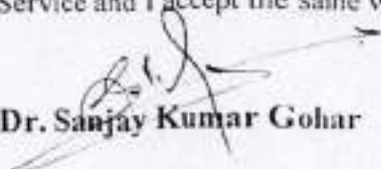


*Sanjay Kumar Gohar*  
Professor  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Sanjay Kumar Gohar

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Assistant  
Mewanchal University  
Indore (M.P.)

*Index*

## Medical College Hospital & Research Centre

(Unit of Muzak's Welfare Society)

Date: - 01/02/2024

Ref No. - IMCHRC/HR/2024/125

Dr. Sanjay P. Toshniwal  
(M.D.-General Medicine)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Associate Professor** in the department of **General Medicine** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rupees 1,50,000/- (Rs. One Lac Fifty thousand only) / p.m.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

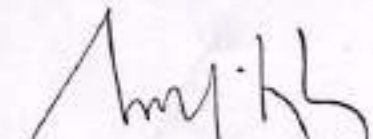
H. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.




*[Signature]*  
Registrar  
Maharajal University  
Indore (M.P.)

College Address : Index City, Near Khudel, NH-59A, Nemawar Road, Dist, INDORE (M.P.)- 452 016 Ph. 0731-4013600  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-4044715  
website : www.indexgroup.co.in, E-mail : medical@indexgroup.co.in

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Sanjay P. Toshniwal**  
Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
**Registrar**  
Malwanchal University  
Indore (M.P.)



# **Index** MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABH Certificate No. MC-1448  
NABL Certificate No. PL21-2019-0960

Ref No. – IMCHRC/HR/2023/842

Date: – 21/11/2023

**Dr. Satish Kumar Gupta**

(MD- Forensic Medicine Toxicology)

Dear Sir,

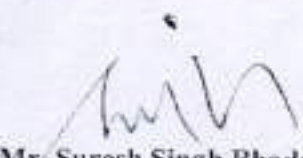
With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Professor in the department Forensic Medicine & Toxicology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.2,50,000/- ( Two Lakh Fifty Thousand rupees only) per month.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.




*[Handwritten Signature]*  
Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you.  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.


  
**Dr. Satish Kumar Gupta**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of M. Vankar's Welfare Society)

Ref No. - IMCHRC/HR/2023/968

Date: - 19/12/2023

Dr. Seema Gupta  
(M.D.-General Medicine)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

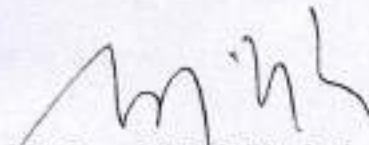
1. I am pleased to appoint you as **Associate Professor** in the department of **General Medicine** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of **Rupees 1,50,000/-** (Rs. One Lac Fifty thousand only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C./University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.



Registrar  
Matwanchal University  
Indore (M.P.)



12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Seema Gupta**

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
**Registrar**  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. NC-3448  
NABH Certificate No. PER-2019-0966

Ref No. – IMCHRC/HR/2023/615

Date: – 10/08/2023

**Dr. Seema Jathapi**

(MD- Pathology)

Dear Sir,

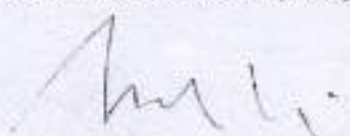
With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Assistant Professor in the department Pathology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.90,000/- (Ninety Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.



**Dr. Seema Jathapi**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



**Registrar**  
**Malwanchal University**  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Mayank's Welfare Society)

Ref No. - IMCHRC/HR/2024/972

Date: - 16/01/2024

Dr. Shashank Dhaketa  
(MS-Anesthesiology)

Dear Sir/Madam,

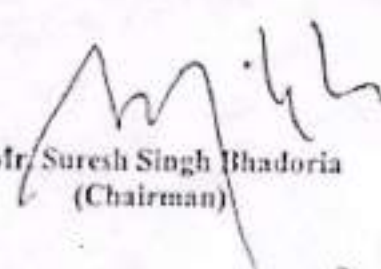
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of Anesthesiology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rupees 1,20,000/- (Rs. One Lakh Twenty thousand only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secretes of the Hospital/Medical College and you will not let them out to any body or use them for yourself.

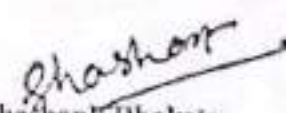


Registrar  
Malwanchal University  
(M.P.)

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Shashank Dhaketa

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



**Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE**  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABL Certificate No. PEI-2019-0944

Ref. No. IMCHRC/HR/2023/151

Date: 07/10/2023

**DR. SHIKHA SHUKLA**  
(M.S, GEN SURGERY)


Dear Sir/Madam,  
With Reference Your Application and Bio-Data.

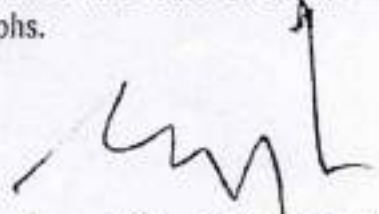
1. I am pleased to appoint you as Assistant professor in the department of General Surgery at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 120000/- Per Month.
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
4. Your joining the organization is subject to submission of relieving order from the present employer.
5. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case, not approved by M.C.I., you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I. / University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/management at the places & your continuous unauthorized absence from duty will lead to termination of your services from the date from which you have remained absence from duties.
8. You will have to register with Medical Council of India/State after joining duties.



*Shikha Shukla*  
Registrar  
Malwanchal University  
Indore, (M.P.)

9. Your appointment is full time and you may be called for emergency at any time. You would be required to work under the supervision of Dean / Medical Superintendent / Director.
10. You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subject to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dr. G. S. Patel  
Dean(IMCRC)

  
Mr. Suresh Singh Baadorka  
Chairman(IMCHRC)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

**DR. SHIKHA SHUKLA**

Date: - .....  .....



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABU & NABL



NABL Certificate No. 100/2018  
NABL Certificate No. 1710/2019/004

Ref No. - IMCHRC/HR/2024/309

Date: - 02/04/2024

Dr. Shivesh Thakur  
(MD - General Medicine)

Dear Sir,

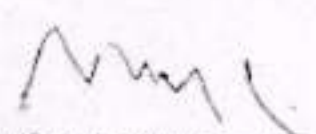
With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you as Assistant Professor in the department of General Medicine at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemwar Road, Indore (M.P.) on consolidated salary is Rs.90,000/- (Ninety Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C. you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

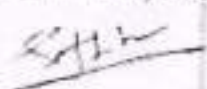
Registrar  
Malwanchal University  
Indore (M.P.)



11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Indore Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the Institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Shivesh Thakur

Date: .....

Distribution:

- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)

*Index*

## Medical College Hospital & Research Centre

(Unit of Maysak's Vaidya Society)

Ref No. - IMCHRC/HR/2024/125

Date: - 12/02/2024

**Dr. Shubhi Tripathi**  
(D.N. B.-Ophthalmology)

Dear Sir/Madam,

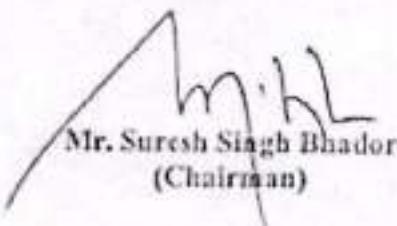
With Reference Your Application and Bio-Data,

1. I am pleased to appoint you as **Assistant Professor** in the department of **Ophthalmology** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rupees 1,00,000/- (Rs. One Lakh only) / p.m.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C./ University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D/ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.

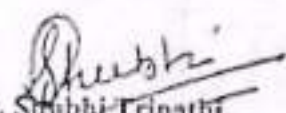


**Registrar**  
Malwanchal University

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.


  
Dr. Shubhi Tripathi

Date: .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Mawanchel University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Mayanki Welfare Society)

Ref No. - IMCHRC/HR/2023/028

Date: - 08/01/2024

Dr. Siddharth Dubey  
(M.Ch. Urology)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Associate Professor in the department of Urology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rupees 1,00,000/- (Rs. One Lac Fifty thousand only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

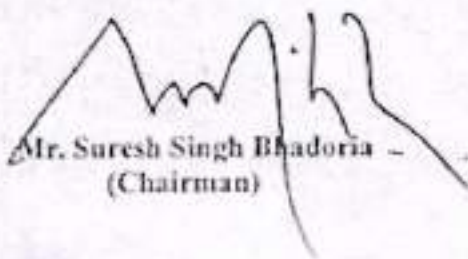
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or the public, yourself.



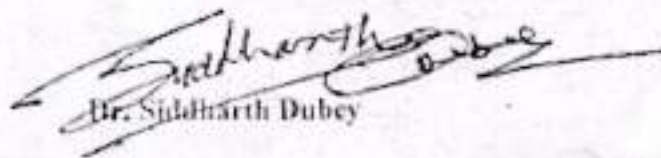
Registrar  
Bhopal University  
Bhopal (M.P.)

College Address : Index City, Near Khudel, NH-59A, Nemawar Road, Dist. INDORE (M.P.)- 452 016 Ph. 0731-4012600  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-4044715  
website : www.indexgroup.co.in, E-mail : medical@indexgroup.co.in

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria -  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Siddharth Dubey

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- HR Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. NC-3149  
NABL Certificate No. PCB-2019-090

Ref No. - IMCHRC/HR/2023/757

Date: - 01/11/2023

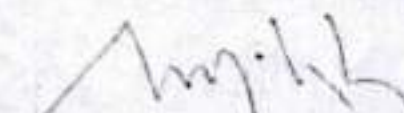
Dr. Sidra Khan  
(BLO, DNB-ENT)

Dear Sir,

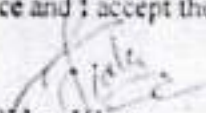
With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Assistant Professor in the department E.N.T. at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Sidra Khan

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Mayank's Welfare Society)

Ref No. – IMCHRC/HR/2023/972

Date: – 19/12/2023

**Dr. Somitra Pareek**  
(M.D. General Medicine)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

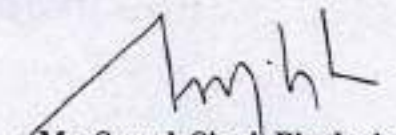
1. I am pleased to appoint you as **Associate Professor** in the department of **General Medicine** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rupees 1,50,000/- (Rs. One Lac Fifty thousand only) / p.m.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.



*[Handwritten Signature]*  
Registrar  
Matwanchal University



12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
**(Chairman)**

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Somitra Pareek**  
Date: .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
**Registrar**  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-348  
NABL Certificate No. FEJ-2019-0964

Ref No. - IMCHRC/HR/2024/42

Date: - 15/01/2024

**Dr. Sparsh Jaiswal**  
(DNB- Orthopaedics)

Dear Sir,

With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you as **Assistant Professor** in the department **Orthopaedics** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary is **Rs.1,00,000/- (One Lakh rupees only)**.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job part/full time during the continuance of your services.



Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

**Mr. Suresh Singh Bhadoria**  
**(Chairman)**

I have read and understood the terms and conditions of Service and I accept the same without reservation.

**Dr. Sparsh Jaiswal**

Date: - .....

**Distribution:**

Accounts Department.  
H.R. Department.



**Registrar**  
**Maiwanchal University**  
**Indore (M.P.)**



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. NC-1048  
NABL Certificate No. PBN-2014/009

Ref No. - DICHRC/HR/2024/43

Date: - 15/01/2024

**Dr. Sudha Shrivastava**  
(MS-Anatomy)

Dear Sir,

With Reference Your Application and Bio-Data.

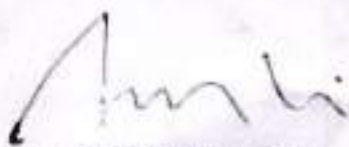
1. I am pleased to Appoint you as Professor in the department Anatomy at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,10,000/- (One Lakh Ten Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



Registrar  
Malwanchal University  
Indore (M.P.)

College Address : Index City, Near Khudel, NH-59A, Nemawar Road, Indore (M.P.) - 452 016 Ph: 0731-4013600  
City Office : 104, Trishul Apartment, -5, Sanghi Colony, A.B. Road, Indore (M.P.) - 452008 Phone : 0731-4215757, Fax : 0731-4044715  
E-mail : [malwanchal@malwanchal.ac.in](mailto:malwanchal@malwanchal.ac.in) [admission@malwanchal.ac.in](mailto:admission@malwanchal.ac.in) [exam@malwanchal.ac.in](mailto:exam@malwanchal.ac.in) [www.malwanchal.ac.in](http://www.malwanchal.ac.in)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Sudha Shrivastava**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
**Registrar**  
Matwanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Mayo's Welfare Society)

Ref No. - IMCHRC/HR/2023/863

Date: -18/12/2023


**Dr. Sudhir Chawla**  
(MD. - General Medicine )

Dear Sir/Madam,

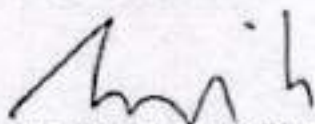
With Reference Your Application and Bio-Data..

1. I am pleased to appoint you as Assistant Professor in the department of Urology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary 1,20,000/- (Rs. One Lac & Twenty Thousand only) /P.M.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
9. Your appointment is Full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

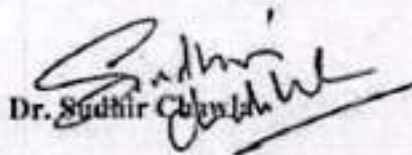

  


11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre, Indore (M.P.) enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.



Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- H.R. Department.
- Accounts Department



Registrar  
Malwanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Mayank's Welfare Society)

Ref No. - IMCHRC/HR/2023/915

Date: -07/12/2023

**Dr. Sumeet Chauhan**  
(D.N.B.- Medicine.)

Dear Sir/Madam,

With Reference Your Application and Bio-Data..

1. I am pleased to appoint you as **Assistant Professor** in the department of **Medicine** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary of Rupees **1,00,000/- (Rs. One Lakh only) / p.m.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C., In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/M.P. State Medical Council after joining duties.
9. Your appointment is Full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.

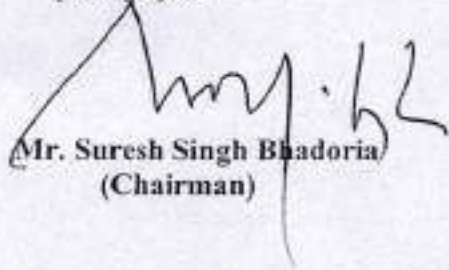


**Registrar**  
Holkarni University  
Indore (M.P.)

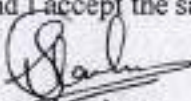
College Address : Index City, Near Khudel, NH-59A, Nemawar Road, Dist., INDORE (M.P.)- 452 016 Ph. 0731-4013600  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-4044715  
website : www.indexgroup.co.in, E-mail : medical@indexgroup.co.in



12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Sumeet Chauhan

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.
- Registrar- Malwanchal University, Indore



  
Registrar  
Malwanchal University  
Indore (M.C.U.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABL Certificate No. P21-2019098

Ref No. - IMCHRC/HR/2023/816

Date: - 14/12/2023

**Dr. Sumeet Jaiswal**

(MS- General Surgery)

Dear Sir,


With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Associate Professor in the department General Surgery at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,50,000/- ( One Lakh Fifty Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

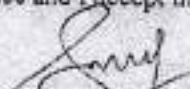


*Sumeet Jaiswal*  
Registrar  
Malwanchal University  
(M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force, from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Sumeet Jaiswal

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.





  
Registrar  
Malwanchal University  
Indore (M.P.)



**Index** MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABL Certificate No. PEJ-2019-0966

Ref No. - IMCHRC/HR/2023/731

Date: - 24/10/2023

**Dr. Surya Prakash Garg**  
(DNB- Orthopaedics)

Dear Sir,

With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Assistant Professor in the department Orthopaedics at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,00,000/- (One Lakh rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

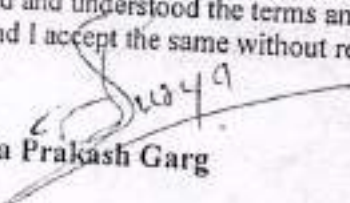


*Registrar*  
Malwanchal University

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Surya Prakash Garg

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Mawanchel University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABL Certificate No. PEI-2019-0966

Ref No. - IMCHRC/HR/2023/736

Date: - 11/10/2023

**Dr. Surya Prakash Nagariya**

(MS- Orthopaedics)

Dear Sir,

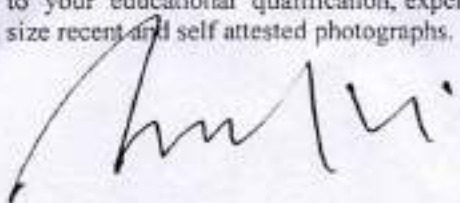
With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Associate Professor in the department Orthopaedics at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,50,000/- (One Lakh Fifty Thousand rupees only) p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

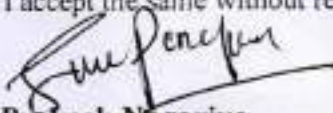


*S. Prakash*  
Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Surya Prakash Nagariya**

Date: - .....

**Distribution:**

- Accounts Department
- H.R. Department



  
Registrar  
Malwanchal University  
Indore (M.P.)

*Index*

## Medical College Hospital & Research Centre

Ref No. – IMCHRC/HR/2023/969

Date: – 01/11/2023

**Dr. Sushant Aildasani**  
(M.D.-General Medicine)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Assistant Professor** in the department of **General Medicine** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of **Rupees 1,00,000/- (Rs. One Lac only) / p.m.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secretes of the Hospital/Medical College and you will not let them out to any body or use them for yourself.



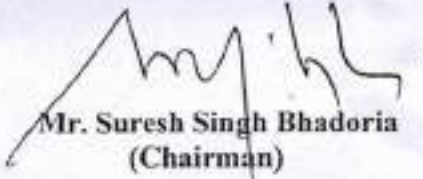
Signature  
www.indexgroup.co.in  
Indore (M.P.)

College Address : Index City, Near Khudel, NH-59A, Nemawar Road, Dist., INDORE (M.P.)- 452 016 Ph. 0731-4013600  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-4044715

website : [www.indexgroup.co.in](http://www.indexgroup.co.in), E-mail : [medical@indexgroup.co.in](mailto:medical@indexgroup.co.in)



12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Sushant Aildasani**

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Mayana's Welfare Society)

Ref No. – IMCHRC/HR/2023/969

Date: – 0/8/11/2023

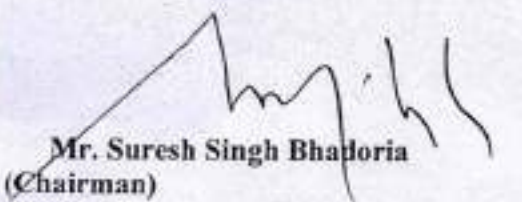
**Dr. Suyash Gupta**  
(MS. Orthopaedic)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.


1. I am pleased to appoint you as **Assistant Professor** in the department of **Orthopaedics** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary of **Rupees 1,00,000/- (Rs. One Lakh only) / p.m.**
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.

13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

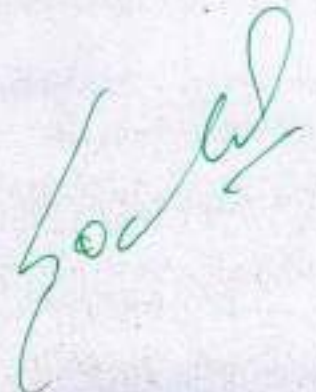
**Dr. Suyash Gupta**

Date: -  .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.







# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-1448  
NABL Certificate No. PEI-2019-006

Ref No. – IMCHRC/HR/2023/725

Date: – 18/12/2023

**Dr. Tapas Kumar Saha**  
(MD- Microbiology)

Dear Sir,

With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as **Assistant Professor** in the department **Microbiology** at **Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.)** on consolidated salary is **Rs.1,00,000/- (One Lakh rupees only)**.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



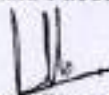
Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.



**Dr. G.S. Patel**  
(Dean)

I have read and understood the terms and conditions of Service and I accept the same without reservation.



**Dr. Tapas Kumar Saha**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3448  
NABH Certificate No. PCD-2019-0966

Ref No. - IMCHRC/HR/2023/747

Date: - 06/11/2023

**Dr. Tapas Kumbhakar**  
(MD- General Medicine)

Dear Sir,

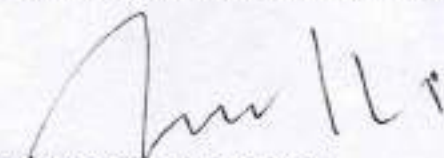
With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Assistant Professor in the department General Medicine at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.90,000/- (Ninety Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.




Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Tapas Kumbhakar

Date: - .....

**Distribution:**

- Accounts Department
- H.R. Department.







# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-348  
NABL Cert. No. PC-1219-094

Ref No. - IMCHRC/IHU/2024/193

Date: - 20/05/2024

Dr. Upendra Solanki  
(MD- Radio - Diagnosis)

Dear Sir,

With Reference Your Application and Bio-Data.


1. I am pleased to Appoint you as Assistant Professor in the department Radio - Diagnosis at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.100,000/- (One Lakh rupees only)
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the place & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job and full time during the continuance of your services.



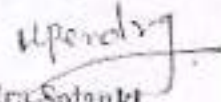
*Registrar*  
Malwanchal University  
Indore (M.P.)



11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Upendra Solanki

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.





  
Registrar  
Mauwanchal University  
Indore (M.P.)



**Index** MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Certificate No. MC-348  
NABL Certificate No. PEI-2019-0966

Ref No. – IMCHRC/HR/2023/796

Date: – 16/11/2023

**Dr. Vaidehi Tambi**  
(MS- Obstetrics & Gynaecology )

Dear Sir,


With Reference Your Application and Bio-Data..

1. I am pleased to Appoint you as Assistant Professor in the department Obstetrics & Gynaecology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,00,000/- (One Lakh rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.

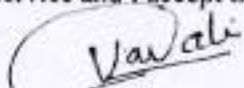


Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.


  
**Dr. Vaidehi Tambi**

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registered  
Malwanchal University  
Indore (M.P.)

# Index

## Medical College Hospital & Research Centre

(Unit of Maysank's Welfare Society)

Date: - 01/11/2023

Ref No. - IMCHRC/HR/2023/967

Dr. Vaidik Shrivastava  
(M.D.-Pathology)

Dear Sir/Madam,

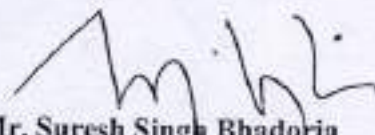
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Assistant Professor** in the department of **Pathology** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of **Rupees 1,00,000/-** (Rs. One Lac only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secretes of the Hospital/Medical College and you will not let them out to any body or use them for yourself.

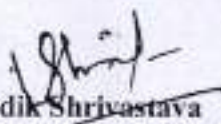


*[Handwritten Signature]*  
Registrar  
Kawandhol University  
Indore (M.P.)

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you,  
Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
**Mr. Suresh Singh Bhadoria**  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
**Dr. Vaidik Shrivastava**

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore-462017

# Index

## Medical College Hospital & Research Centre

(Unit of Mayank's Welfare Society)

Ref No. – IMCHRC/HR/2023/985

Date: – 21/12/2023

**Dr. Vallabh Gupta**  
(M.D.-General Medicine)

Dear Sir/Madam,

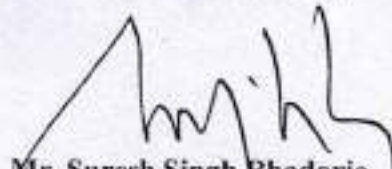
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as **Associate Professor** in the department of **General Medicine** at **Index Medical College, Hospital & Research Centre**, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of **Rupees 1,50,000/-** (Rs. One Lac Fifty thousand only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. **Your joining the organization is subject to submission of relieving order from the present employer.**
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D/ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.

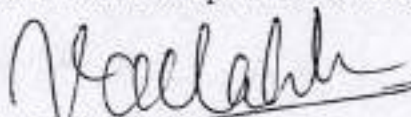


*[Handwritten Signature]*  
Registrar  
Malwanchal University  
Indore (M.P.)

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

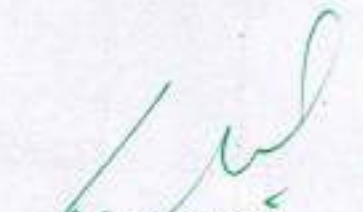
  
Dr. Vallabh Gupta

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)

Index

## Medical College Hospital & Research Centre

Ref No. - IMCHRC/HR/2024/236

Date: - 06/04/2024

Dr. Vanita Agrawal  
(M.S.-Obst.& Gynaecology)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

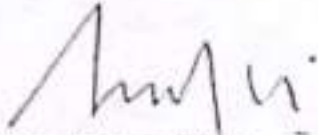
1. I am pleased to appoint you as Professor in the department of Obst.& Gynaecology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nandawar Road, Indore (M.P.) on consolidated salary of Rupees 1,50,000/- (Rs. One Lac Fifty thousand only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C./University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D./ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.



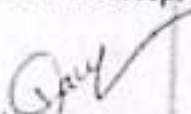
  
Dr. Mahwarichal J. Jaiswal  
Dean, Index Medical College, Indore (M.P.)



12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Vanita Agrawal

Date: - .....

**Distribution:**

- Registrar-Malwanchal University
- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. NC-3448  
NABL Category No. CD-2019-044

Ref No. - IMCHRC/HR/2024/46

Date: - 16/01/2024

Dr. Vatsal Kayal

(MB - Cardiology)

M.B.

Dear Sir,

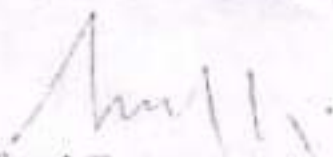
With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you as Assistant Professor in the department Cardiology at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.100,000/- (One Lakh rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of M.C.I. In case not approved by M.C.I, you will be terminated without any notice. You will ensure to be present for all inspections of M.C.I/ University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties-however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absent from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You shall not engage yourself in any private coaching classes during your services & in any other job during the continuance of your services.

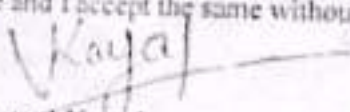


Registrar  
Malwanchal University  
Indore (M.P.)

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Vatsal Kayal

Date: - .....

- Distribution:
- Accounts Department.
  - H.R. Department.



  
Registrar  
Maitwanchal University  
Indore (M.P.)



# Index

## MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-0448  
NABL Certificate No. FCI-2019-0966

Ref No. - IMCHRU/HR/2024/076

Date: - 24.07.24

Dr. Vineet Kumar Verma  
(MD-DVL)

Dear Sir/Madam,

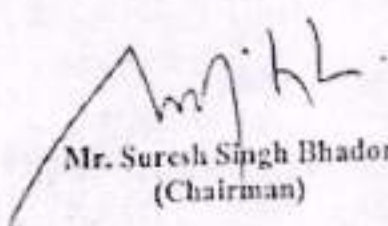
With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Associate Professor in the department of Dermatology- Venereology & Leprosy at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary of Rupees 1,60,000/- (Rs. One Lakh sixty Thousand only) / p.m.
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State Medical Council after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of H.O.D/ Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.
11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.

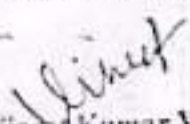


  
Registrar  
Malwanchal University  
Indore (M.P.)

12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, Experience/ Relieving order and date of birth. Also please submit 6 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Vinod Kumar Verma

Date: - .....

**Distribution:**

Accounts Department.  
H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



**Index MEDICAL COLLEGE, HOSPITAL &  
RESEARCH CENTRE, INDORE**  
(Unit of Mayank's Welfare Society)  
(Constituent Unit of Malwanchal University)  
ACCREDITED BY NABH & NABL



NABL Accredited No. NAB-1000  
NABL's Address No. PNB-2015-0000

Ref. No. IMCHRC/HR/2024/102

Date: 01/05/2024

Dr. Yashovardhan Kaushal  
(DM Pediatrics Neurology)

Dear Sir/Madam,

With Reference Your Application and Bio-Data.

1. I am pleased to appoint you as Assistant Professor in the department of Pediatric at Index Medical College, Hospital & Research Centre, Gram Morodhat, Near Khudel Village, Nemawar Road, Indore (M.P.) on consolidated salary of Rs. 120,000/- Per Month
2. Your appointment is on probation of Three months with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by Three month's notice or paying Three month's salary in lieu thereof. You may also leave the service on Three month's notice or on paying Three month's salary in lieu thereof. After completion of probation, Three month's notice or Three month's salary in lieu of notice period on either side will be applicable.
3. However management is empowered to terminate your services on administrative ground approved by the advisory committee appointed by the Chairman. In such case the Para 02 above will not be applicable.
4. Your joining the organization is subject to submission of relieving order from the present employer.
5. Your appointment and confirmation to the post will be subject to the approval of S.M.C. In case, not approved by S.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of S.M.C. University and such other agencies.
6. You are selected on the basis of particulars furnished by you at the time of interview in your application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however, if at any time, it emerges that any of the particulars furnished by you is false incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
7. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
8. You will have to register with National Medical Commission of India State after joining duties.
9. Your appointment is full time and you may be called for emergency at anytime. You would be required to work under the supervision of Dean / Medical Superintendent / Director.

College Address : Index City, Near Khudel, NH-50A, Nemawar Road, Dist. INDORE (M.P.)-452016 Ph. 0731-4013600  
City Office : 104, Trishul Apartment, 5, Sanghi Colony, A.B. Road, INDORE - 452008 Phone : 0731-4215757, Fax : 0731-4044715  
E-mail : medical@indexgroup.co.in, deanindex1@gmail.com | website : www.indexgroup.co.in



Registrar  
Malwanchal University  
Indore (M.P.)

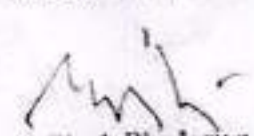
Scanned by CamScanner

You will not engage yourself in any private coaching classes during your services and in any other job paid full time during the continuance of your services.

11. You will maintain all secrets of the Hospital Medical College and you will not let them out to anybody or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you.
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect or incompetence in the discharge of your duties or upon any breach of the terms by you, your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the Institute from time to time. The Institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital Medical College Rules in force from time to time.
18. Any dispute will be subject to the jurisdiction of Indore District Court only.
19. If case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt, and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

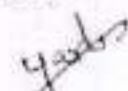


Dr. G. S. Patel  
Dean(IMCRC)



Mr. Suresh Singh Bhadoriya  
Chairman(IMCHRC)

I have read and understood the terms and conditions of  
Service and I accept the same without reservation



Dr. Yashvardhan Kaushal

Date: .....



Registrar  
Maharaja University  
Indore (M.P.)





# **Index** MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MCL/1000  
NABL Certificate No. PCL-2

Ref No. - IMCHRC/HR/ 2023/616

Date: - 11/09/2023

**Mr. Tejas Sunil Jadhav**  
(M.sc - Statistics)

Dear Sir,

With Reference Your Application and Bio-Data..


1. I am pleased to Appoint you as Statistician in the department Community Medicine at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.35,000/- (Thirty Five thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C. / University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in your application and the bio-data from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



Registrar  
Malwanchal University  
(M.P.)

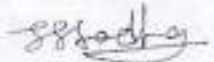


11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies there of pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Dr. G.S. Patel  
(Dean)

  
Mr. Suresh Singh Bhudoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Mr. Tejas Sunil Jadhav

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.



  
Registrar  
Malwanchal University  
Indore (M.P.)



# Index MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, INDORE

(Unit of Mayank's Welfare Society)

(Constituent Unit of Malwanchal University)

ACCREDITED BY NABH & NABL



NABL Certificate No. MC-3488  
NABH Certificate No. PEH-2019-0966

Ref No. - IMCHRC/HR/2024/358

Date: - 01/02/2024

**Dr. Shantanu Jain**

(MS- Orthopaedics)

Dear Sir,

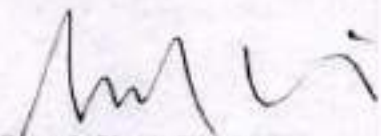
With Reference Your Application and Bio-Data.

1. I am pleased to Appoint you as Associate Professor in the department Emergency Medicine at Index Medical College, Hospital & Research Centre, Index City, NH-59A, Nemawar Road, Indore (M.P.) on consolidated salary is Rs.1,20,000/- (One Lakh Twenty Thousand rupees only).
2. Your appointment is on probation of one year with effect from the date of your joining. During the period of probation, your services are liable to termination at any time without assigning any reason by one month's notice or paying one month's salary in lieu thereof. You may also leave the service on three month's notice or on paying three month's salary in lieu thereof.
3. Your joining the organization is subject to submission of relieving order from the present employer.
4. Your appointment and confirmation to the post will be subject to the approval of N.M.C. In case, not approved by N.M.C., you will be terminated without any notice. You will ensure to be present for all inspections of N.M.C./ University and such other agencies.
5. You are selected on the basis of particulars furnished by you at the time of interview in you application and the biodata from you will have to provide all essential documents as and when required before and after joining duties however if at any time, it emerges that any of the particulars furnished by you is false/incorrect or any material or relevant information has been suppressed or concealed your services will be terminated forthwith.
6. During your appointment you will carry out teaching, clinical and any other incidental duties as may be assigned to you by the head of the department/Dean/Management at the places & your continuous unauthorized absence from duty will lead to termination of your services, from the date from which you have remained absence from duties.
7. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory, your behavior is not suitable in the interest of the Institute and that you have committed breach of any of these conditions of service.
8. You will have to register with Medical Council of India/State after joining duties.
9. Your appointment is full time. You would be required to work under the supervision of Medical Director / Superintendent / Dean
10. You will not engage yourself in any private coaching classes during your services & in any other job paid full time during the continuance of your services.



*[Handwritten signature]*

11. You will maintain all secrets of the Hospital/Medical College and you will not let them out to any body or use them for yourself.
12. The Medical College policy in respect of conduct, discipline and service rules in force from time to time will be applicable to you
13. In the event of act of dishonesty, disobedience, irregularity or misconduct, neglect of incompetence in the discharge of your duties or upon any breach of the terms by you, Your services can be terminated forthwith without giving any notice. In such cases the condition of one month's notice or payment in lieu thereof shall not be applicable.
14. You will be entitled to leave as are admissible under the service and leave rules of Index Medical College, Hospital & Research Centre enforced from time to time.
15. During the period of notice from either side you will not be eligible for any kind of leave.
16. You shall execute and perform such duties that may be assigned to you by the institute from time to time. The institute reserves the right to vary this at its discretion.
17. Other terms of your appointment will be governed by the Hospital/Medical College Rules in force from time to time.
18. Any dispute will be subjects to the jurisdiction of Indore District Court only.
19. In case this offer is acceptable to you, please submit your acceptance in writing by returning the duplicate copy of this letter signed within a week from the date of receipt and you are requested to report for duty along with your original certificates as well as attested copies thereof pertaining to your educational qualification, experience and date of birth. Also please submit 4 passport size recent and self attested photographs.

  
Mr. Suresh Singh Bhadoria  
(Chairman)

I have read and understood the terms and conditions of Service and I accept the same without reservation.

  
Dr. Shantanu Jain

Date: - .....

**Distribution:**

- Accounts Department.
- H.R. Department.

  
Registrar  
Matwanchal University  
Indore (M.P.)

