




MALWANCHAL UNIVERSITY

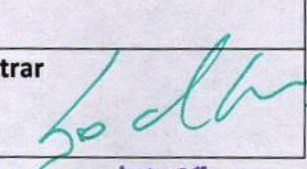
(Index Group of Institutions)



Decentralisation Policy

Year - 2024-2025

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MALWANCHAL UNIVERSITY, INDORE

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DECENTRALISATION POLICY

1. ACADEMICS: Departmental planning, curriculum/ co-curriculum activities, and teaching methods.

Administration: Day- to - day management, admission, and resource allocation. from various levels.

2. AIM: The decentralization policy aims to distribute authority, responsibility, and decision making power across various levels of the institution to ensure effective governance, participating management, transparency and improved operational efficiency.

3. SCOPE: This policy is applicable to the all constituent units of Malwanchal University.

4. BENEFITS:

- Enhanced efficiency and accountability: Staff and faculties can respond faster and are held accountable for results.

- Empowerment

Empowers staff and faculty, leading to more creative solutions and commitment.

5. Improved Governance

Promotes trust, transparency, and a culture of continuous improvement. Malwanchal University is committed to excellence in education, training, research development and continues quality improvement its effective leadership is reflected in its decentralization policy and participative management to ensure effective governance, A particular reflection of this practice may be seen in delegation of authority to heads of the institutions and heads of the departments

6. At university level

Decentralization of education system is an important pillar of reforms initiatives It has been adopted to improve quality of services as well as promoting accountability and focused governance The academic and administrative governance is achieved through various bodies and committees including:

- Governing body Board of management
- Finance committee
- Standing committee
- Academic council
- Proctorial board
- Student council
- Board of Examination
- Ethics committee
- Research development committee
- Internal complaint committee

- Grievance Redressal committee
- Antiragging committee
- Placement cell

Each committee has its laid down terms of reference. The regular meeting are conducted. The decisions and deliberations of various committees facilitate the continuous improvement of university functioning.

7.AT INSTITUTIONAL LEVEL

Heads of institutions contribute in participative decision making through representatives at various level of university. Various committees have been constituted at institutional level to ensure planning effective management and monitoring of teaching and learning objectives aiming at positive outcomes and stake holder satisfaction. HOIs delegates powers to heads of the department. Institutional level committees are

- Board of studies
- Anti ragging committee
- Ethics committee
- Admission committee
- Internal complaint committee
- College council
- Medical education unit
- Hostel committee

8.AT DEPARTEMENTAL LEVEL

The head of the department decides annual plans of undergraduate and post graduate teaching programme and examination schedule He/she enjoys the privilege of convening departmental meeting to decide action plans They in consultation with faculty under them assign the work of paper setting, moderation, and evaluation, submission of marks of internal examination and attendance of the students to the university.

COE monitors all examination related activities and timely declaration of results. They organize the mentor mentee program and nature, pattern and duration of remedial classes for students. They plan and execute seminars, workshops integrated interdepartmental teaching, clinical postings and posting in rural health training centre (RHTC) and Urban health planning centre(UHTC). They communicate with parents of the students to communicate them academic progress of their wards. The above enumeration is conclusive to the ethics of decentralization and participatory management at every level.

9. STAKEHOLDERS LEVEL

Students the major stakeholders, interact continuously and directly with faculty members and heads of the department will Dean, Registrar as well as vice chancellor. All faculty members have direct

access heads of respective department They meet regularly in college council meetings. All clinicians have direct access to medical superintendent and Dean. The office staff interacts with their immediate superior. University officers interact with parents and alumni as well.

10. CONCLUSION:

The decentralization policy has contributed significantly to good governance, quality enhancement, leadership development and sustainable institutional growth, enabling the university to effectively achieve its vision, mission and quality objectives.